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Counsel to the Debtors and
Debtors in Possession

**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK**

)	
In re:)	Chapter 11
)	
EASTMAN KODAK COMPANY, <i>et al.</i> , ¹)	Case No. 12-10202 (ALG)
)	
Debtors.)	(Jointly Administered)
)	
)	Ref. Docket No. 3645

**NOTICE OF FILING OF PROPOSED ORDER APPROVING STIPULATION
RESOLVING MOTION PURSUANT TO 11 U.S.C. § 1102(a)(2) FOR APPOINTMENT
OF A COMMITTEE TO REPRESENT HOLDERS OF KERIP AND KURIP CLAIMS**

PLEASE TAKE NOTICE that on April 30, 2013, EKRA Ltd., Sandra Feil,
Robert LaRossa, Gary Van Graafeiland, James E. Moxley, Paul Kosieracki, Robert LaPerle,
John Chiazza, James Stoffel, Kenneth Hoffman, and Mark Morris (collectively, the “**Movants**”)
filed their Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to
Represent Holders of KERIP and KURIP Claims [Docket No. 3645] (the “**Motion**”).

¹ The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: Eastman Kodak Company (7150); Creo Manufacturing America LLC (4412); Eastman Kodak International Capital Company, Inc. (2341); Far East Development Ltd. (2300); FPC Inc. (9183); Kodak (Near East), Inc. (7936); Kodak Americas, Ltd. (6256); Kodak Aviation Leasing LLC (5224); Kodak Imaging Network, Inc. (4107); Kodak Philippines, Ltd. (7862); Kodak Portuguesa Limited (9171); Kodak Realty, Inc. (2045); Laser-Pacific Media Corporation (4617); NPEC Inc. (5677); Pakon, Inc. (3462); and Qualex Inc. (6019). The location of the Debtors’ corporate headquarters is: 343 State Street, Rochester, NY 14650.

PLEASE TAKE FURTHER NOTICE that Eastman Kodak Company, *et al.* (collectively, the “**Debtors**”), and the Movants have reached an agreement resolving the Motion pursuant to the terms and conditions of a stipulation (the “**Stipulation**”) entered into between the parties. Attached hereto as Exhibit 1 is a proposed form of order (the “**Proposed Order**”) approving the Stipulation, a copy of which is annexed as Exhibit A to the Proposed Order. The Debtors and the Movants intend to present the Proposed Order to the Honorable Allan L. Gropper, Bankruptcy Judge of the United States Bankruptcy Court for the Southern District of New York, at One Bowling Green, New York, New York 10004, for signature at the omnibus hearing in these chapter 11 cases scheduled for **July 17, 2013 at 11:00 a.m. (ET)**.

Dated: July 9, 2013
New York, New York

/s/ Pauline K. Morgan

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Counsel to the Debtors and
Debtors in Possession

EXHIBIT 1

Proposed Order

**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK**

-----X
In re: : Chapter 11
: :
EASTMAN KODAK COMPANY, *et al.*¹, : Case No. 12-10202 (ALG)
: :
Debtors. : Jointly Administered
-----X

**ORDER APPROVING STIPULATION RESOLVING MOTION PURSUANT TO
11 U.S.C. § 1102(a)(2) FOR APPOINTMENT OF A COMMITTEE TO
REPRESENT HOLDERS OF KERIP AND KURIP CLAIMS**

Upon consideration of the Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to Represent Holders of KERIP and KURIP Claims [Docket No. 3645] (the “**Motion**”) filed by EKRA Ltd., Sandra Feil, Robert LaRossa, Gary Van Graafeiland, James E. Moxley, Paul Kosieracki, Robert LaPerle, John Chiazza, James Stoffel, Kenneth Hoffman, and Mark Morris, and that certain Stipulation Resolving Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to Represent Holders of KERIP and KURIP Claims (the “**Stipulation**,” a copy of which is attached hereto as Exhibit A);² and having determined that (i) jurisdiction exists over this matter pursuant to 28 U.S.C §§ 157 and 1334(b), (ii) venue of these chapter 11 cases, the Motion and the Stipulation in this district is proper

¹ The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: Eastman Kodak Company (7150); Creo Manufacturing America LLC (4412); Eastman Kodak International Capital Company, Inc. (2341); Far East Development Ltd. (2300); FPC Inc. (9183); Kodak (Near East), Inc. (7936); Kodak Americas, Ltd. (6256); Kodak Aviation Leasing LLC (5224); Kodak Imaging Network, Inc. (4107); Kodak Philippines, Ltd. (7862); Kodak Portuguesa Limited (9171); Kodak Realty, Inc. (2045); Laser-Pacific Media Corporation (4617); NPEC Inc. (5677); Pakon, Inc. (3462); and Qualex Inc. (6019). The location of the Debtors’ corporate headquarters is: 343 State Street, Rochester, NY 14650.

² Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Stipulation.

pursuant to 28 U.S.C. § 157(b), (iii) notice of the Motion, the Stipulation and the relief granted by this Order was sufficient, (iv) no other or further notice of the Motion, the Stipulation and the relief granted by this Order is required, (v) the Stipulation and the relief granted by this Order is in the best interest of the Debtors, their estates, their creditors, and other parties in interest, and (vi) good and sufficient cause exists for approving the Stipulation and granting the relief provided for herein; and after due deliberation thereon, **IT IS HEREBY ORDERED THAT:**

1. This Motion is resolved as provided for in the Stipulation.
2. The Stipulation is approved. The failure to specifically include or reference any particular provision of the Stipulation in this Order shall not diminish or otherwise impair the effectiveness of such Stipulation, it being this Court's intent that the Stipulation is approved in its entirety, as if fully set forth in this Order.
3. For purposes of determining whether a Holder is a 4(2) Eligible Participant (as defined in the Plan), the Holders shall be deemed to have beneficially owned their respective Allowed Claims, in the face amounts set forth on Exhibit 2(a) attached to the Stipulation, as of June 17, 2013.
4. The Debtors are authorized to execute and deliver such documents, and take and perform any and all actions, necessary or appropriate to implement and effectuate the Stipulation.
5. The requirements set forth in rule 9013-1(b) of the Local Bankruptcy Rules for the Southern District of New York are satisfied.

6. This Order is immediately effective and enforceable, notwithstanding the possible applicability of rule 6004(h) of the Federal Rules of Bankruptcy Procedure or otherwise.

7. This Court retains jurisdiction with respect to all matters arising from or related to the enforcement of this Order

Dated: _____, 2013
New York, New York

HONORABLE ALLAN L. GROPPER
UNITED STATES BANKRUPTCY JUDGE

EXHIBIT A

Stipulation

**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK**

-----X
In re: : Chapter 11
: :
EASTMAN KODAK COMPANY, *et al.*¹, : Case No. 12-10202 (ALG)
: :
Debtors. : Jointly Administered
-----X

**STIPULATION RESOLVING MOTION PURSUANT TO
11 U.S.C. § 1102(a)(2) FOR APPOINTMENT OF A COMMITTEE
TO REPRESENT HOLDERS OF KERIP AND KURIP CLAIMS**

This Stipulation is entered into this 3rd day of July, 2013, by and between EKRA Ltd. (“**EKRA**”), Sandra Feil, Robert LaRossa, Gary Van Graafeiland, James E. Moxley, Paul Kosieracki, Robert LaPerle, John Chiazza, James Stoffel, Kenneth Hoffman, and Mark Morris (collectively, the “**Movants**”) on the one hand, and Eastman Kodak Company (“**Kodak**”), on behalf of itself and its-above captioned affiliated debtors and debtors in possession (collectively, the “**Debtors**”), on the other hand, through their respective undersigned counsel. The parties hereto are individually referred to in this Stipulation as a “**Party**” and collectively referred to herein as the “**Parties**”.

RECITALS

WHEREAS, on January 19, 2012 (the “**Petition Date**”), the Debtors filed petitions for reorganization under Chapter 11 of Title 11 of the United States Code, 11

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U.S.C. § 101 et seq. (the “**Bankruptcy Code**”), in the United States Bankruptcy Court for the Southern District of New York (the “**Court**”), thereby commencing the above-captioned, jointly administered chapter 11 cases (collectively, the “**Chapter 11 Cases**”), and have continued in possession of their assets and management of their businesses as debtors-in-possession since the Petition Date; and

WHEREAS, prior to the Petition Date, Kodak sponsored various retirement benefit plans, including plans known as the Kodak Excess Retirement Income Plan (the “**KERIP**”) and the Kodak Unfunded Retirement Income Plan (the “**KURIP**”); and

WHEREAS, Kodak ceased paying benefits under the KERIP and the KURIP as of the Petition Date; and

WHEREAS, in its Schedules of Assets and Liabilities (each, a “**Schedule**”) filed with the Court in the Chapter 11 Cases, Kodak listed its estimated liabilities under the KERIP and the KURIP on Schedules F7 and F8, respectively, filed on April 18, 2012, and on amended Schedules F7 (“**Amended Schedule F7**”) and F8 (“**Amended Schedule F8**”), respectively, filed on May 16, 2012; and

WHEREAS, in addition to the KERIP and the KURIP, Kodak sponsored the Kodak Company Global Pension Plan for International Employees (the “**GPP**”) and provided supplemental non-qualified pension benefits pursuant to individual letter agreements with certain current and former employees (collectively, the “**Letter Agreements**”); and

WHEREAS, Kodak listed its estimated liabilities under the GPP and the Letter Agreements on Schedule F9 filed on April 18, 2012, and on amended Schedule F9

(“**Amended Schedule F9**,” and together with Amended Schedule F7 and Amended Schedule F8, collectively, the “**Amended Schedules**”) filed on May 16, 2012; and

WHEREAS, on Amended Schedule F7, Kodak estimated its total liability for claims under the KERIP (collectively, the “**KERIP Claims**”) to equal \$48,714,652.34; and

WHEREAS, on Amended Schedule F8, Kodak estimated its total liability for claims under the KURIP (together with the KERIP Claims, collectively, the “**KERIP/KURIP Claims**”) to equal \$128,825,178.96; and

WHEREAS, on Amended Schedule F9, Kodak estimated its total liability for claims under the GPP and the Letter Agreements (collectively, the “**Non-KERIP/KURIP Claims**,” and together with the KERIP/KURIP Claims, each, a “**Claim**,” and collectively, the “**Claims**”) to equal \$40,030,032.86;² and

WHEREAS, the Movants and certain other holders of the KERIP/KURIP Claims disagree with the underlying discount rates and mortality tables used by Kodak to calculate the KERIP/KURIP Claims; and

WHEREAS, on April 30, 2013, the Movants filed their Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to Represent Holders of KERIP and KURIP Claims [Docket No. 3645] (the “**Motion**”), requesting the Court to appoint a committee pursuant to section 1102(a)(2) of the Bankruptcy Code to represent the interests of the holders of the KERIP/KURIP Claims (a “**KERIP/KURIP Committee**”), and specifically so that a KERIP/KURIP Committee could ascertain the underlying

² The total liabilities listed on Amended Schedule F9 were \$40,612,163.50; however, in addition to the Non-KERIP/KURIP Claims, the Debtors also scheduled on Amended Schedule F9 certain liabilities for severance-related claims unrelated to the GPP and the Letter Agreements, which claims are not subject to this Stipulation.

assumptions used by Kodak in calculating the KERIP/KURIP Claims and why the KERIP/KURIP Claims were listed on the Amended Schedules as unliquidated or contingent and unliquidated, determine how many KERIP/KURIP Claims had been disallowed and negotiate for their allowance, and discuss the form of distribution to the holders of KERIP/KURIP Claims under any chapter 11 plan proposed by Kodak; and

WHEREAS, on June 18, 2013, Kodak filed its proposed First Amended Joint Chapter 11 Plan of Reorganization of Eastman Kodak Company and Its Debtor Affiliates [Docket No. 4073] (as may be amended or modified from time to time, the “**Plan**”), and on June 26, 2013, the Court entered an order [Docket No. 4167] approving the Debtors’ First Amended Disclosure Statement for Debtors’ First Amended Joint Plan of Reorganization Under Chapter 11 of the Bankruptcy Code [Docket No. 4143] (as may be amended or modified from time to time) in connection with the Plan; and

WHEREAS, the Parties agree that it is in their respective best interests and in the best interests of the Debtors’ estates and creditors to consensually resolve the issues raised in the Motion, including, without limitation, the appropriate allowed amount and classification of the Claims, pursuant to the terms of this Stipulation; and

WHEREAS, consensually resolving the Claims pursuant to the terms of this Stipulation and obtaining Court approval of this Stipulation will provide the Movants the substantive relief requested in the Motion, and will render the request for a KERIP/KURIP Committee and the Motion moot, thus avoiding the delay and expense attendant to litigating the Motion and the issues raised therein.

NOW, THEREFORE, in consideration of the foregoing, it is hereby stipulated and agreed by the Parties as follows:

1. This Stipulation is conditioned upon the Court's entry of an order, in the form attached hereto as Exhibit 1, approving this Stipulation (the "**Approval Order**"). To the extent entered by the Court, the date on which the Approval Order is entered shall be the "**Stipulation Effective Date**." If (a) the Court enters an order denying approval of this Stipulation with prejudice or (b) the Approval Order is not entered on or before July 26, 2013 (unless the Parties agree to extend such date), (x) this Stipulation shall be null and void, (y) the Parties shall revert to their pre-Stipulation positions without any prejudice whatsoever from having entered into this Stipulation, and (z) neither of the Parties shall thereafter be bound by this Stipulation or any of its terms, including, without limitation, any of the Recitals.

2. The Claims shall be calculated as follows (collectively, the "**Assumptions**"): (a) for cash balance active and deferred vested participants, the present value of the Claims shall be taken to be the holders' hypothetical account balance estimated at the Petition Date (by applying eighteen (18) days of interest to the December 31, 2011 hypothetical account balance); (b) for traditional active participants, the lump sum present value shall be calculated consistent with the terms of their applicable plan(s) using the interest rate (3.02%) and mortality table (IRS Prescribed 2012 Table) which would have been in use on the Petition Date, and the holders' accrued benefits were estimated based upon compensation, service, and other valuation data; and (c) for all other inactive participants, the present values of future annuity benefits payable to such holders shall be estimated utilizing a discount rate of 3.02%, based on the lump sum interest rate that would have been applied to traditional active KURIP participants receiving a lump sum on the Petition Date, and the Sex-

Distinct RP 2000 Combined Mortality Table for Males and Females with White Collar Adjustment projected Generationally at Scale BB; *provided, however*, that in the event that a holder's Claim as reflected on the Amended Schedules would be greater than the amount of such Claim when calculated utilizing (a), (b) or (c), as applicable, such holder's Claim shall equal to the amount reflected on the Amended Schedules.

3. Based on the Assumptions, in the aggregate, the Claims shall equal \$244,240,699.36 and the individual holders (each, a "**Holder**," and collectively, the "**Holders**") of the Claims shall have allowed, non-priority general unsecured claims in the respective amounts provided for the Holders on Exhibit 2(a) attached hereto (each, an "**Allowed Claim**," and collectively, the "**Allowed Claims**").

4. Based on the Assumptions, in the aggregate, the Allowed Claims on account of the KERIP/KURIP Claims shall equal approximately \$201,000,000.00 and the Allowed Claims on account of the Non-KERIP/KURIP Claims shall equal approximately \$43,000,000.00. The Allowed Claims shall be Allowed General Unsecured Claims (as defined in the Plan) for the purposes of the Plan and section 502(b) of the Bankruptcy Code, without any requirement for a Holder, subsequent to the Stipulation Effective Date, to file a proof of claim in the Chapter 11 Cases on account of his or her Allowed Claim, and without regard to whether a Holder was required to file, or did file, a proof of claim on or before the Bar Date (as defined in that certain Corrected Order Establishing Deadline for Filing Proofs of Claim and Approving Form and Manner of Notice Thereof [Docket No. 1159]) on account of his or her Claim.

5. Within thirty (30) days of the Stipulation Effective Date, Kodak, in consultation with the undersigned counsel for the Movants, shall prepare and transmit a

communication, substantially in the form attached hereto as Exhibit 3 (the “**Stipulation Notice**”), to each Holder, advising each Holder that, by accessing the website (<http://www.kccllc.net/kodak>) of the claims and noticing agent in the Chapter 11 Cases, or by contacting a “hotline” number to be provided in the Stipulation Notice, the Holder may view or learn the amount of his or her Allowed Claim and the Personal Variables utilized in calculating such Allowed Claim. “**Personal Variables**” shall mean *solely* the following: (A) group; (B) age as of the Petition Date; (C) gender; (D) plan benefit amount; (E) form of benefit; and (F) beneficiary age as of the Petition Date, if applicable. Each Holder shall have the right to notify Kodak (a “**Personal Variable Correction**”) that an incorrect Personal Variable has been used with respect to such Holder’s Allowed Claim.³ Any Personal Variable Correction shall: (i) be in writing; (ii) state with specificity, and provide corresponding proof of, the grounds for such Personal Variable Correction; and (iii) be sent to “*Eastman Kodak Company, 343 State Street, Building 7, Floor 16, Rochester, New York 14650-0216, Attention: AlixPartners, Michael DeGraf and Nathan Kramer*”, not later than the deadline set forth in the Stipulation Notice (the “**Personal Variable Correction Deadline**”), which deadline shall be 4:00 p.m. (ET) on the first business day that is not less than fifteen (15) days from the date the Stipulation Notice is mailed (which mailing shall be via first class mail). For the avoidance of doubt, any Personal Variable Correction shall be based solely on the Holder’s Personal Variables, and shall not be based on the Assumptions. If no Personal Variable Correction is received on or before the Personal Variable Correction

³ Personal Variables (A), (B), (C) and (F) are identified on Exhibit 2(a) attached hereto; Personal Variables (D) and (E) are identified on Exhibit 2(b) attached hereto.

Deadline, the Holder shall be forever barred from asserting a Personal Variable Correction, and the Debtors and their estates shall have no obligation whatsoever to consider a Personal Variable Correction received after the Personal Variable Correction Deadline. In the event that a Personal Variable Correction is received by Kodak on or before the Personal Variable Correction Deadline, Kodak and the applicable Holder shall work in a commercially reasonable and good faith manner to resolve the Personal Variable Correction, and in the event that the parties are unable to do so, all rights of the parties shall be reserved.

6. The Plan shall acknowledge that, pursuant to the terms of this Stipulation, the Allowed Claims shall constitute Allowed General Unsecured Claims under the Plan.

7. For the avoidance of doubt, any Holder who, prior to the Stipulation Effective Date, filed a proof of claim in the Chapter 11 Cases on account of a Claim and whose proof of claim was subject to an Omnibus Claims Objection filed by the Debtors and sustained by an order (a “**Claims Objection Order**”) of the Court that resulted in modifying such proof of claim to an amount lower than such Holder’s Allowed Claim shall, notwithstanding the Claims Objection Order, maintain such Holder’s Allowed Claim.

8. With respect to any Holder who, prior to the Stipulation Effective Date, timely filed a proof of claim in the Chapter 11 Cases on account of a Claim and whose proof of claim was filed (a) in an amount higher than such Holder’s Allowed Claim or (b) as a priority claim, in whole or in part (each, a “**Higher/Priority Proof of Claim**,” and collectively, the “**Higher/Priority Proofs of Claim**”), the Movants and their

counsel, upon receipt from Kodak of a list identifying any such Higher/Priority Proofs of Claim, shall use commercially reasonable and good faith efforts (which the Parties agree shall be satisfied by a letter in substance reasonably acceptable to Kodak signed and sent by EKRA to each Holder of a Higher/Priority Proof of Claim) to cause each such Holder to withdraw such Higher/Priority Proof of Claim with prejudice within thirty (30) days of the Stipulation Effective Date, and any and all rights of the Debtors and their estates with respect to such Higher/Priority Proofs of Claim shall be reserved, including, without limitation, the right to object to such Higher/Priority Proofs of Claim on any and all grounds; *provided, however*, that (x) the Debtors and their estates shall not seek to modify the amount of any Higher/Priority Proof of Claim to an amount less than the corresponding Allowed Claim and (y) the Movants shall not oppose the relief requested in any objection to a Higher/Priority Proof of Claim to the extent such objection seeks to modify the amount of such Higher/Priority Proof of Claim to the amount of the corresponding Allowed Claim and/or reclassify the Higher/Priority Proof of Claim to a general unsecured claim (unless an objection is directed to a Higher/Priority Proof of Claim held by an individual Movant personally (any such objection, a “**Movant Objection**”), in which case such individual Movant, and only that individual Movant, and not EKRA or any of the other Movants, shall be permitted to oppose such Movant Objection as if such individual Movant were not a party to the Motion or this Stipulation). For the avoidance of doubt, nothing herein is intended or shall be deemed to amend, modify or otherwise affect any Claims Objection Order entered on or before the Stipulation Effective Date as such order pertains to any Higher/Priority Proofs of Claim.

9. With respect to any Holder who, prior to the Stipulation Effective Date, timely filed a proof of claim in the Chapter 11 Cases on account of a Claim and whose proof of claim was filed in an amount lower than such Holder's Allowed Claim (collectively, the "**Lower Proofs of Claim**"), nothing herein is intended or shall be deemed to impair, prejudice, waive or otherwise affect the rights of the Debtors and their estates to seek to disallow and expunge such Lower Proofs of Claim as duplicative of the corresponding Allowed Claims.

10. In recognition of the substantial contribution made in these Chapter 11 Cases by the Movants, pursuant to section 503(b)(3)(D) and (4) of the Bankruptcy Code, Kodak shall reimburse the Movants for their actual, necessary expenses ("**Movants' Expenses**"), if any, and for the reasonable fees and actual, necessary expenses of their undersigned counsel ("**Counsel's Fees and Expenses**") (provided that, in the aggregate, any Movants' Expenses and any Counsel's Fees and Expenses shall not exceed \$50,000 without the prior, written consent of Kodak) arising from or related to the execution and delivery of this Stipulation and the Approval Order, promptly upon submission of reasonably detailed invoices to Kodak's undersigned counsel, counsel to the Official Committee of Unsecured Creditors (the "**Creditors' Committee**"), Milbank, Tweed, Hadley & McCloy LLP, and counsel to the ad hoc committee of second lien noteholders (together with the Creditors Committee, the "**Additional Fees and Expenses Notice Parties**"), Akin Gump Strauss Hauer & Feld LLP; *provided, however*, that, for the avoidance of doubt, no Movant shall be entitled to Movants' Expenses arising from or related to any Movant Objection. No separate application or hearing shall be required to authorize such reimbursement, unless Kodak

or the Additional Fees and Expenses Notice Parties object to any Movants' Expenses or any Counsel's Fees and Expenses as unreasonable, in which case the Movants shall be entitled to file a separate application with the Court for allowance of such Movants' Expenses or any Counsel's Fees and Expenses, as applicable, and any and all rights of the Parties and the Additional Fees and Expenses Notice Parties with respect thereto shall be reserved.

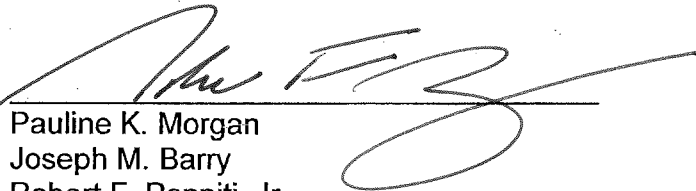
11. For purposes of determining whether a Holder is a 4(2) Eligible Participant (as defined in the Plan), the Holders shall be deemed to have beneficially owned their respective Allowed Claims, in the face amounts set forth on Exhibit 2(a) attached hereto, as of June 17, 2013.

12. This Stipulation reasonably provides or renders moot the relief sought in the Motion and therefore shall fully and finally resolve the Motion, and upon the Stipulation Effective Date, the Motion shall be deemed withdrawn by the Movants, with prejudice, without the need for further action of the Parties or the Court. Upon request by Kodak, EKRA shall advise the Court, in writing, that its concerns regarding the KERIP/KURIP Claims raised in the Motion have been fully resolved by this Stipulation and, to the extent applicable, appointment of a KERIP/KURIP Committee is unnecessary.

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the undersigned have made and entered into this
Stipulation as of the day and year stated below, effective as of the Stipulation Effective
Date.

Dated: July 3, 2013



Pauline K. Morgan
Joseph M. Barry
Robert F. Poppiti, Jr.
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Counsel to the Debtors
and Debtors in Possession



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Counsel to the Movants

EXHIBIT 1

Approval Order

**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK**

-----X
In re: : Chapter 11
: :
EASTMAN KODAK COMPANY, *et al.*¹, : Case No. 12-10202 (ALG)
: :
Debtors. : Jointly Administered
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**ORDER APPROVING STIPULATION RESOLVING MOTION PURSUANT TO
11 U.S.C. § 1102(a)(2) FOR APPOINTMENT OF A COMMITTEE TO
REPRESENT HOLDERS OF KERIP AND KURIP CLAIMS**

Upon consideration of the Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to Represent Holders of KERIP and KURIP Claims [Docket No. 3645] (the “**Motion**”) filed by EKRA Ltd., Sandra Feil, Robert LaRossa, Gary Van Graafeiland, James E. Moxley, Paul Kosieracki, Robert LaPerle, John Chiazza, James Stoffel, Kenneth Hoffman, and Mark Morris, and that certain Stipulation Resolving Motion Pursuant to 11 U.S.C. § 1102(a)(2) for Appointment of a Committee to Represent Holders of KERIP and KURIP Claims (the “**Stipulation**,” a copy of which is attached hereto as Exhibit A);² and having determined that (i) jurisdiction exists over this matter pursuant to 28 U.S.C §§ 157 and 1334(b), (ii) venue of these chapter 11 cases, the Motion and the Stipulation in this district is proper

¹ The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: Eastman Kodak Company (7150); Creo Manufacturing America LLC (4412); Eastman Kodak International Capital Company, Inc. (2341); Far East Development Ltd. (2300); FPC Inc. (9183); Kodak (Near East), Inc. (7936); Kodak Americas, Ltd. (6256); Kodak Aviation Leasing LLC (5224); Kodak Imaging Network, Inc. (4107); Kodak Philippines, Ltd. (7862); Kodak Portuguesa Limited (9171); Kodak Realty, Inc. (2045); Laser-Pacific Media Corporation (4617); NPEC Inc. (5677); Pakon, Inc. (3462); and Qualex Inc. (6019). The location of the Debtors’ corporate headquarters is: 343 State Street, Rochester, NY 14650.

² Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Stipulation.

pursuant to 28 U.S.C. § 157(b), (iii) notice of the Motion, the Stipulation and the relief granted by this Order was sufficient, (iv) no other or further notice of the Motion, the Stipulation and the relief granted by this Order is required, (v) the Stipulation and the relief granted by this Order is in the best interest of the Debtors, their estates, their creditors, and other parties in interest, and (vi) good and sufficient cause exists for approving the Stipulation and granting the relief provided for herein; and after due deliberation thereon, **IT IS HEREBY ORDERED THAT:**

1. This Motion is resolved as provided for in the Stipulation.
2. The Stipulation is approved. The failure to specifically include or reference any particular provision of the Stipulation in this Order shall not diminish or otherwise impair the effectiveness of such Stipulation, it being this Court's intent that the Stipulation is approved in its entirety, as if fully set forth in this Order.
3. For purposes of determining whether a Holder is a 4(2) Eligible Participant (as defined in the Plan), the Holders shall be deemed to have beneficially owned their respective Allowed Claims, in the face amounts set forth on Exhibit 2(a) attached to the Stipulation, as of June 17, 2013.
4. The Debtors are authorized to execute and deliver such documents, and take and perform any and all actions, necessary or appropriate to implement and effectuate the Stipulation.
5. The requirements set forth in rule 9013-1(b) of the Local Bankruptcy Rules for the Southern District of New York are satisfied.

6. This Order is immediately effective and enforceable, notwithstanding the possible applicability of rule 6004(h) of the Federal Rules of Bankruptcy Procedure or otherwise.

7. This Court retains jurisdiction with respect to all matters arising from or related to the enforcement of this Order

Dated: _____, 2013
New York, New York

HONORABLE ALLAN L. GROPPER
UNITED STATES BANKRUPTCY JUDGE

EXHIBIT 2(a)

Allowed Claims and Personal Variables (A), (B), (C) and (F)

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 1	M	70.88	03/02/41	68.13	12/03/43	Group C	Inactive Pay Status	89,704.58	102,904.14
CONFIDENTIAL EMPLOYEE 2	M	70.09	12/18/41	66.72	05/01/45	Group C	Inactive Pay Status	20,105.79	23,104.44
CONFIDENTIAL EMPLOYEE 3	M	83.11	12/11/28	83.76	04/16/28	Group C	Inactive Pay Status	42,408.98	47,799.42
CONFIDENTIAL EMPLOYEE 4	M	72.61	06/09/39	65.9	02/25/46	Group C	Inactive Pay Status	114,970.83	131,472.76
CONFIDENTIAL EMPLOYEE 5	M	73.42	08/16/38			Group C	Inactive Pay Status	130,941.61	149,527.69
CONFIDENTIAL EMPLOYEE 6	M	69.64	05/29/42	68.49	07/23/43	Group C	Inactive Pay Status	2,673,996.91	3,075,806.02
CONFIDENTIAL EMPLOYEE 7	M	77.74	04/22/34	76.02	01/11/36	Group C	Inactive Pay Status	287,637.43	334,014.62
CONFIDENTIAL EMPLOYEE 8	M	75.43	08/14/36	74.24	10/24/37	Group C	Inactive Pay Status	260,883.06	297,108.86
CONFIDENTIAL EMPLOYEE 9	M	76.01	01/14/36	73.26	10/17/38	Group C	Inactive Pay Status	46,224.31	52,996.92
CONFIDENTIAL EMPLOYEE 10	F	52.36	09/08/59			Group A	Cash Balance Active	48,442.30	48,442.30
CONFIDENTIAL EMPLOYEE 11	M	49.33	09/21/62			Group B	Traditional Active	72,741.33	72,741.33
CONFIDENTIAL EMPLOYEE 12	M	73.37	09/06/38	71.14	11/30/40	Group C	Inactive Pay Status	573,668.10	655,179.31
CONFIDENTIAL EMPLOYEE 13	M	73.57	06/25/38	71.45	08/06/40	Group C	Inactive Pay Status	6,213.73	7,093.88
CONFIDENTIAL EMPLOYEE 14	M	51.15	11/26/60			Group A	Cash Balance Active	272.98	272.98
CONFIDENTIAL EMPLOYEE 15	M	64.42	08/17/47	64.66	05/22/47	Group C	Inactive Pay Status	58,832.53	68,493.01
CONFIDENTIAL EMPLOYEE 16	M	50.58	06/22/61			Group A	Cash Balance Active	24,594.91	24,594.91
CONFIDENTIAL EMPLOYEE 17	M	73.38	09/01/38	66.6	06/14/45	Group C	Inactive Pay Status	322,329.06	368,081.02
CONFIDENTIAL EMPLOYEE 18	M	62.43	08/15/49			Group C	Inactive Pay Status	369,609.80	432,007.43
CONFIDENTIAL EMPLOYEE 19	M	69.47	07/29/42	65.82	03/25/46	Group C	Inactive Pay Status	51,875.88	59,694.65
CONFIDENTIAL EMPLOYEE 21	M	84.62	06/06/27			Group C	Inactive Pay Status	8,423.87	9,454.34
CONFIDENTIAL EMPLOYEE 22	M	63.94	02/09/48	62.67	05/19/49	Group C	Inactive Pay Status	94,313.90	109,911.49
CONFIDENTIAL EMPLOYEE 23	M	61.1	12/13/50			Group A	Cash Balance Active	18,224.02	18,224.02
CONFIDENTIAL EMPLOYEE 24	F	52.91	02/21/59			Group C	Inactive Deferred	23,625.69	32,256.49
CONFIDENTIAL EMPLOYEE 25	F	61.27	10/12/50			Group C	Inactive Pay Status	8,547.84	10,089.98
CONFIDENTIAL EMPLOYEE 26	M	64.02	01/12/48	61.18	11/13/50	Group C	Inactive Pay Status	257,242.93	299,734.48
CONFIDENTIAL EMPLOYEE 27	M	66.35	09/14/45	65.77	04/13/46	Group C	Inactive Pay Status	416,833.86	483,305.15
CONFIDENTIAL EMPLOYEE 28	M	69.9	02/26/42	70.14	11/30/41	Group C	Inactive Pay Status	182,592.65	209,903.25
CONFIDENTIAL EMPLOYEE 29	M	65.06	12/29/46	64.49	07/21/47	Group C	Inactive Pay Status	101,515.00	118,020.93
CONFIDENTIAL EMPLOYEE 31	M	78.22	10/30/33	78.95	02/06/33	Group C	Inactive Pay Status	35,633.08	40,468.84
CONFIDENTIAL EMPLOYEE 32	M	64.51	07/14/47	61.62	06/05/50	Group C	Inactive Pay Status	161,221.01	187,661.97
CONFIDENTIAL EMPLOYEE 33	M	64.85	03/12/47	63.84	03/18/48	Group C	Inactive Pay Status	1,362.41	1,584.76
CONFIDENTIAL EMPLOYEE 34	M	69.24	10/23/42	68.97	01/29/43	Group C	Inactive Pay Status	235,273.58	270,892.62
CONFIDENTIAL EMPLOYEE 35	M	80.87	03/05/31	79.16	11/22/32	Group C	Inactive Pay Status	3,950.32	4,473.35
CONFIDENTIAL EMPLOYEE 36	M	90.37	09/06/21			Group C	Inactive Pay Status	66,745.39	72,897.66
CONFIDENTIAL EMPLOYEE 37	M	64.69	05/09/47	61.99	01/23/50	Group C	Inactive Pay Status	3,432.10	3,993.61
CONFIDENTIAL EMPLOYEE 38	M	46.14	11/29/65			Group A	Cash Balance Active	3,789.76	3,789.76
CONFIDENTIAL EMPLOYEE 39	M	72.14	11/29/39	68.81	03/26/43	Group C	Inactive Pay Status	75,717.80	86,649.24
CONFIDENTIAL EMPLOYEE 40	M	73.85	03/13/38	73.74	04/24/38	Group C	Inactive Pay Status	578,135.93	659,765.07
CONFIDENTIAL EMPLOYEE 41	M	64.67	05/17/47	64.33	09/21/47	Group C	Inactive Pay Status	62,127.88	72,292.34
CONFIDENTIAL EMPLOYEE 42	M	72.09	12/17/39	72.64	05/28/39	Group C	Inactive Pay Status	318,781.35	364,856.38
CONFIDENTIAL EMPLOYEE 43	M	63	01/19/49	62.68	05/13/49	Group C	Inactive Pay Status	36,932.84	43,718.92
CONFIDENTIAL EMPLOYEE 44	M	71.9	02/26/40	71.69	05/11/40	Group C	Inactive Pay Status	254,990.16	291,936.14
CONFIDENTIAL EMPLOYEE 45	M	74.03	01/07/38	74.49	07/24/37	Group C	Inactive Pay Status	32,636.00	37,233.97
CONFIDENTIAL EMPLOYEE 46	M	58.33	09/21/53	44.53	07/09/67	Group B	Traditional Active	66,618.72	66,618.72
CONFIDENTIAL EMPLOYEE 47	M	70.92	02/18/41	70.98	01/28/41	Group C	Inactive Pay Status	143,990.48	165,177.93
CONFIDENTIAL EMPLOYEE 48	M	85.6	06/13/26	86.33	09/21/25	Group C	Inactive Pay Status	246,266.58	275,374.21
CONFIDENTIAL EMPLOYEE 49	M	61.65	05/25/50			Group B	Traditional Active	541,121.00	541,121.00
CONFIDENTIAL EMPLOYEE 50	M	69.74	04/24/42	69.74	04/24/42	Group C	Inactive Pay Status	785,556.14	903,416.90

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EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 51	M	77.73	04/28/34	76.03	01/09/36	Group C	Inactive Pay Status	41,169.38	46,777.95
CONFIDENTIAL EMPLOYEE 52	F	67.19	11/09/44			Group C	Inactive Pay Status	112,800.85	131,386.97
CONFIDENTIAL EMPLOYEE 53	M	86.6	06/13/25	86.14	11/30/25	Group C	Inactive Pay Status	219,371.37	244,328.15
CONFIDENTIAL EMPLOYEE 54	M	69.76	04/16/42	68.03	01/09/44	Group C	Inactive Pay Status	316,809.89	364,342.40
CONFIDENTIAL EMPLOYEE 55	M	65.54	07/03/46	67.08	12/22/44	Group C	Inactive Pay Status	565,579.79	656,854.94
CONFIDENTIAL EMPLOYEE 56	M	68.19	11/12/43	67.74	04/23/44	Group C	Inactive Pay Status	68,142.68	79,723.99
CONFIDENTIAL EMPLOYEE 57	M	54.51	07/16/57			Group B	Traditional Active	2,309,881.51	2,309,881.51
CONFIDENTIAL EMPLOYEE 58	M	73.49	07/24/38	67.99	01/22/44	Group C	Inactive Pay Status	50,987.14	58,216.79
CONFIDENTIAL EMPLOYEE 59	M	70.41	08/23/41	53.34	09/15/58	Group C	Inactive Pay Status	119,287.87	136,985.28
CONFIDENTIAL EMPLOYEE 60	M	68.75	04/18/43	67.11	12/09/44	Group C	Inactive Pay Status	964,090.75	1,116,092.92
CONFIDENTIAL EMPLOYEE 62	M	76.01	01/17/36	74.14	11/30/37	Group C	Inactive Pay Status	114,209.57	129,970.21
CONFIDENTIAL EMPLOYEE 63	M	83.16	11/23/28	81.43	08/14/30	Group C	Inactive Pay Status	29,653.04	33,415.71
CONFIDENTIAL EMPLOYEE 64	M	45.83	03/20/66			Group A	Cash Balance Active	151,956.01	151,956.01
CONFIDENTIAL EMPLOYEE 65	M	59.67	05/17/52			Group C	Inactive Deferred	36,572.92	45,564.42
CONFIDENTIAL EMPLOYEE 66	M	66.28	10/07/45			Group B	Traditional Active	31,677.32	31,677.32
CONFIDENTIAL EMPLOYEE 67	M	70.64	05/29/41	63.97	01/30/48	Group C	Inactive Pay Status	39,544.58	45,387.60
CONFIDENTIAL EMPLOYEE 68	M	66.39	08/27/45	65.12	12/05/46	Group C	Inactive Pay Status	251,990.88	292,119.04
CONFIDENTIAL EMPLOYEE 69	M	68.98	01/27/43	64.42	08/16/47	Group C	Inactive Pay Status	54,036.88	62,253.50
CONFIDENTIAL EMPLOYEE 70	M	66.82	03/25/45	65.25	10/19/46	Group C	Inactive Pay Status	372,980.30	438,490.30
CONFIDENTIAL EMPLOYEE 71	M	66.31	09/26/45	62.97	02/01/49	Group C	Inactive Pay Status	6,508.87	7,546.82
CONFIDENTIAL EMPLOYEE 73	M	89.19	11/12/22	87.28	10/09/24	Group C	Inactive Pay Status	30,593.43	33,627.83
CONFIDENTIAL EMPLOYEE 74	M	77.99	01/22/34	78.68	05/15/33	Group C	Inactive Pay Status	506,659.49	575,549.04
CONFIDENTIAL EMPLOYEE 75	M	65.11	12/08/46	63.75	04/19/48	Group C	Inactive Pay Status	281,387.23	332,010.27
CONFIDENTIAL EMPLOYEE 76	M	68.47	07/30/43			Group C	Inactive Pay Status	21,851.75	25,205.33
CONFIDENTIAL EMPLOYEE 78	M	50.24	10/23/61			Group A	Cash Balance Active	5,503.78	5,503.78
CONFIDENTIAL EMPLOYEE 80	M	49.39	08/30/62			Group A	Cash Balance Active	7,771.03	7,771.03
CONFIDENTIAL EMPLOYEE 81	M	70.99	01/22/41	71.64	05/27/40	Group C	Inactive Pay Status	217,504.61	252,344.38
CONFIDENTIAL EMPLOYEE 82	M	63.1	12/12/48	61.31	09/28/50	Group C	Inactive Pay Status	889,401.43	1,038,220.02
CONFIDENTIAL EMPLOYEE 83	M	65.85	03/12/46	63.26	10/16/48	Group C	Inactive Pay Status	383,413.61	449,190.71
CONFIDENTIAL EMPLOYEE 84	F	53.55	07/02/58			Group B	Traditional Active	16,219.78	16,219.78
CONFIDENTIAL EMPLOYEE 85	F	52.93	02/15/59			Group B	Traditional Active	1,072,053.36	1,072,053.36
CONFIDENTIAL EMPLOYEE 86	M	54.83	03/22/57			Group A	Cash Balance Active	5,965.21	5,965.21
CONFIDENTIAL EMPLOYEE 87	M	60.68	05/15/51	81.85	03/12/30	Group C	Inactive Pay Status	52,239.56	61,279.06
CONFIDENTIAL EMPLOYEE 88	M	74.25	10/18/37	73.41	08/22/38	Group C	Inactive Pay Status	60,385.25	68,871.71
CONFIDENTIAL EMPLOYEE 89	M	70.73	04/25/41	70.15	11/24/41	Group C	Inactive Pay Status	162,097.34	186,015.60
CONFIDENTIAL EMPLOYEE 90	M	74.73	04/25/37	69.05	12/31/42	Group C	Inactive Pay Status	83,377.13	96,881.08
CONFIDENTIAL EMPLOYEE 91	M	69.54	07/06/42	67.86	03/11/44	Group C	Inactive Pay Status	267,413.26	307,717.94
CONFIDENTIAL EMPLOYEE 92	M	79.65	05/25/32	76.14	11/27/35	Group C	Inactive Pay Status	54,513.81	61,823.19
CONFIDENTIAL EMPLOYEE 93	M	69.24	10/21/42	67.78	04/08/44	Group C	Inactive Pay Status	61,421.80	71,789.68
CONFIDENTIAL EMPLOYEE 94	M	67.99	01/22/44	67.84	03/16/44	Group C	Inactive Pay Status	60,559.91	70,206.42
CONFIDENTIAL EMPLOYEE 95	M	86.2	11/06/25	84.76	04/15/27	Group C	Inactive Pay Status	73,712.68	82,854.93
CONFIDENTIAL EMPLOYEE 96	M	67.29	10/05/44	52.14	11/29/59	Group C	Inactive Pay Status	47,682.05	55,166.59
CONFIDENTIAL EMPLOYEE 97	M	46.74	04/24/65			Group A	Cash Balance Active	7,410.50	7,410.50
CONFIDENTIAL EMPLOYEE 98	M	58.05	01/02/54			Group B	Traditional Active	46,023.76	46,023.76
CONFIDENTIAL EMPLOYEE 100	M	62.99	01/24/49	59.55	07/01/52	Group C	Inactive Pay Status	21,381.03	24,962.64
CONFIDENTIAL EMPLOYEE 102	M	75.65	05/24/36			Group C	Inactive Pay Status	94,688.42	107,802.31
CONFIDENTIAL EMPLOYEE 103	F	60.78	04/09/51			Group A	Cash Balance Active	1,449.78	1,449.78
CONFIDENTIAL EMPLOYEE 104	M	66.86	03/11/45	67.41	08/21/44	Group C	Inactive Pay Status	45,940.69	53,204.65

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 105	M	73.14	11/29/38	71.89	02/27/40	Group C	Inactive Pay Status	154,007.26	175,934.43
CONFIDENTIAL EMPLOYEE 106	M	53.82	03/25/58			Group A	Cash Balance Active	4,721.70	4,721.70
CONFIDENTIAL EMPLOYEE 108	M	70.54	07/05/41	65.1	12/14/46	Group C	Inactive Pay Status	19,604.58	22,509.20
CONFIDENTIAL EMPLOYEE 109	M	48.93	02/13/63			Group B	Traditional Active	235,392.80	235,392.80
CONFIDENTIAL EMPLOYEE 110	M	65.96	02/03/46	64.42	08/19/47	Group C	Inactive Pay Status	296,459.33	343,995.01
CONFIDENTIAL EMPLOYEE 111	M	80.56	06/29/31	84.41	08/22/27	Group C	Inactive Pay Status	38,266.39	43,347.79
CONFIDENTIAL EMPLOYEE 112	M	65.71	05/04/46	67.03	01/09/45	Group C	Inactive Pay Status	113,698.06	132,023.69
CONFIDENTIAL EMPLOYEE 113	M	65.64	05/30/46	63.15	11/26/48	Group C	Inactive Pay Status	39,505.21	45,872.58
CONFIDENTIAL EMPLOYEE 114	M	71.77	04/12/40	70.85	03/13/41	Group C	Inactive Pay Status	14,223.80	16,290.16
CONFIDENTIAL EMPLOYEE 115	M	49.12	12/07/62			Group A	Cash Balance Active	33,261.20	33,261.20
CONFIDENTIAL EMPLOYEE 116	M	71	01/18/41	77.03	01/09/35	Group C	Inactive Pay Status	147,957.13	169,697.68
CONFIDENTIAL EMPLOYEE 117	M	83.05	12/30/28	84.11	12/08/27	Group C	Inactive Pay Status	7,642.47	8,613.88
CONFIDENTIAL EMPLOYEE 118	F	52.38	09/02/59			Group B	Traditional Active	175,258.70	175,258.70
CONFIDENTIAL EMPLOYEE 119	F	60.62	06/05/51			Group A	Cash Balance Active	9,478.53	9,478.53
CONFIDENTIAL EMPLOYEE 120	M	82.44	08/10/29	80.95	02/06/31	Group C	Inactive Pay Status	200,185.07	229,271.03
CONFIDENTIAL EMPLOYEE 121	M	77.79	04/03/34	70.01	01/14/42	Group C	Inactive Pay Status	39,248.24	44,591.65
CONFIDENTIAL EMPLOYEE 122	M	73.15	11/26/38	71.41	08/20/40	Group C	Inactive Pay Status	225,863.99	258,021.93
CONFIDENTIAL EMPLOYEE 123	M	73.86	03/08/38	73.72	04/29/38	Group C	Inactive Pay Status	78,614.13	89,713.95
CONFIDENTIAL EMPLOYEE 124	F	74.87	03/07/37			Group C	Inactive Pay Status	118,512.12	138,003.99
CONFIDENTIAL EMPLOYEE 125	M	66.73	04/27/45	64.68	05/14/47	Group C	Inactive Pay Status	213,243.74	247,009.55
CONFIDENTIAL EMPLOYEE 126	M	80.52	07/10/31	77.03	01/09/35	Group C	Inactive Pay Status	30,632.75	34,704.37
CONFIDENTIAL EMPLOYEE 127	M	71.64	05/30/40	61.25	10/20/50	Group C	Inactive Pay Status	68,056.26	77,956.06
CONFIDENTIAL EMPLOYEE 128	M	70.94	02/12/41	69.12	12/06/42	Group C	Inactive Pay Status	52,415.02	60,127.62
CONFIDENTIAL EMPLOYEE 129	M	86.68	05/15/25	85.58	06/21/26	Group C	Inactive Pay Status	2,331,510.86	2,595,849.24
CONFIDENTIAL EMPLOYEE 129	M	86.68	05/15/25	85.58	06/21/26	Group C	Inactive Pay Status	108,598.68	121,234.44
CONFIDENTIAL EMPLOYEE 130	M	72.34	09/15/39	71.52	07/11/40	Group C	Inactive Pay Status	168,432.61	192,693.37
CONFIDENTIAL EMPLOYEE 131	M	79.93	02/13/32	77.42	08/19/34	Group C	Inactive Pay Status	34,080.92	38,639.72
CONFIDENTIAL EMPLOYEE 133	M	67.93	02/15/44	67.97	01/31/44	Group C	Inactive Pay Status	83,621.67	96,589.51
CONFIDENTIAL EMPLOYEE 134	M	63.35	09/12/48	63.01	01/17/49	Group C	Inactive Pay Status	1,398,412.50	1,643,926.43
CONFIDENTIAL EMPLOYEE 136	M	67.19	11/09/44			Group C	Inactive Deferred	49,552.58	57,332.05
CONFIDENTIAL EMPLOYEE 137	M	41.04	01/04/71			Group A	Cash Balance Active	30,319.66	30,319.66
CONFIDENTIAL EMPLOYEE 138	M	68.83	03/20/43	68.87	03/07/43	Group C	Inactive Pay Status	175,759.08	202,568.07
CONFIDENTIAL EMPLOYEE 139	M	64.25	10/20/47			Group A	Cash Balance Active	4,440.93	4,440.93
CONFIDENTIAL EMPLOYEE 140	F	59.81	03/26/52	62.52	07/10/49	Group B	Traditional Active	58,830.54	58,830.54
CONFIDENTIAL EMPLOYEE 141	M	69.65	05/26/42	68.2	11/07/43	Group C	Inactive Pay Status	16,552.75	19,040.05
CONFIDENTIAL EMPLOYEE 142	M	51.24	10/21/60			Group B	Traditional Active	202,136.73	202,136.73
CONFIDENTIAL EMPLOYEE 143	M	68.83	03/22/43	69.45	08/06/42	Group C	Inactive Pay Status	57,490.55	66,259.73
CONFIDENTIAL EMPLOYEE 144	M	62.82	03/25/49	62.61	06/10/49	Group C	Inactive Pay Status	112,285.89	131,137.70
CONFIDENTIAL EMPLOYEE 147	M	67.59	06/17/44	66.01	01/16/46	Group C	Inactive Pay Status	524,669.07	611,680.56
CONFIDENTIAL EMPLOYEE 148	M	69.56	06/27/42	69.49	07/24/42	Group C	Inactive Pay Status	96,468.86	110,986.81
CONFIDENTIAL EMPLOYEE 149	M	46.52	07/13/65			Group A	Cash Balance Active	17,653.32	17,653.32
CONFIDENTIAL EMPLOYEE 150	M	49.2	11/07/62			Group A	Cash Balance Active	3,386.83	3,386.83
CONFIDENTIAL EMPLOYEE 151	M	57.47	07/31/54			Group C	Inactive Deferred	65,362.37	83,738.62
CONFIDENTIAL EMPLOYEE 152	M	54.16	11/22/57			Group B	Traditional Active	64,047.28	64,047.28
CONFIDENTIAL EMPLOYEE 153	M	51.98	01/25/60			Group A	Cash Balance Active	1,106.19	1,106.19
CONFIDENTIAL EMPLOYEE 154	M	83.51	07/17/28	80.63	06/01/31	Group C	Inactive Pay Status	27,585.52	31,061.27
CONFIDENTIAL EMPLOYEE 155	M	74.3	09/30/37	74.59	06/18/37	Group C	Inactive Pay Status	97,291.64	110,953.42
CONFIDENTIAL EMPLOYEE 157	M	69.75	04/18/42	69.34	09/16/42	Group C	Inactive Pay Status	25,446.56	29,264.43

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 158	M	68.3	10/02/43	68.75	04/18/43	Group C	Inactive Pay Status	417,952.03	482,287.41
CONFIDENTIAL EMPLOYEE 159	M	87.34	09/16/24			Group C	Inactive Pay Status	5,649.69	6,271.72
CONFIDENTIAL EMPLOYEE 160	M	74.56	06/29/37	72.86	03/10/39	Group C	Inactive Pay Status	49,089.61	55,965.17
CONFIDENTIAL EMPLOYEE 161	M	71.78	04/07/40	70.08	12/22/41	Group C	Inactive Pay Status	142,670.91	163,397.40
CONFIDENTIAL EMPLOYEE 162	M	57.67	05/16/54			Group C	Inactive Deferred	174,905.67	222,624.39
CONFIDENTIAL EMPLOYEE 163	M	80.5	07/20/31	80.56	06/29/31	Group C	Inactive Pay Status	202,935.89	229,909.59
CONFIDENTIAL EMPLOYEE 164	M	70.77	04/12/41	67.53	07/07/44	Group C	Inactive Pay Status	144,703.39	166,055.09
CONFIDENTIAL EMPLOYEE 165	M	65.94	02/12/46	65.15	11/26/46	Group C	Inactive Pay Status	450,972.36	530,666.16
CONFIDENTIAL EMPLOYEE 166	M	52.54	07/03/59	51.44	08/12/60	Group C	Inactive Pay Status	616,583.45	718,332.25
CONFIDENTIAL EMPLOYEE 167	F	62.65	05/25/49			Group A	Cash Balance Active	2,817.62	2,817.62
CONFIDENTIAL EMPLOYEE 168	M	62.66	05/23/49	62.23	10/27/49	Group C	Inactive Pay Status	473,394.45	553,050.40
CONFIDENTIAL EMPLOYEE 170	M	70.4	08/26/41	70.53	07/07/41	Group C	Inactive Pay Status	24,227.34	27,821.68
CONFIDENTIAL EMPLOYEE 171	M	87.33	09/21/24			Group C	Inactive Pay Status	16,119.18	17,893.89
CONFIDENTIAL EMPLOYEE 172	M	82.17	11/19/29	80.56	06/28/31	Group C	Inactive Pay Status	22,357.92	25,257.16
CONFIDENTIAL EMPLOYEE 173	M	62.95	02/07/49	57.25	10/18/54	Group C	Inactive Pay Status	1,863,651.95	2,216,359.74
CONFIDENTIAL EMPLOYEE 174	F	44.81	03/28/67			Group A	Inactive Deferred	36,084.65	36,084.65
CONFIDENTIAL EMPLOYEE 175	M	73.93	02/13/38			Group C	Inactive Pay Status	144,244.39	164,588.78
CONFIDENTIAL EMPLOYEE 176	M	64.89	02/28/47	63.1	12/14/48	Group C	Inactive Pay Status	410,781.80	477,738.76
CONFIDENTIAL EMPLOYEE 177	M	60.52	07/10/51	59.14	11/30/52	Group C	Inactive Pay Status	181,090.19	212,418.82
CONFIDENTIAL EMPLOYEE 178	M	77.48	07/27/34	77.39	08/30/34	Group C	Inactive Pay Status	38,269.51	43,492.84
CONFIDENTIAL EMPLOYEE 179	F	59.16	11/21/52			Group A	Cash Balance Active	24,867.72	24,867.72
CONFIDENTIAL EMPLOYEE 180	F	64	01/20/48	66.81	03/26/45	Group C	Inactive Pay Status	540,646.60	634,385.42
CONFIDENTIAL EMPLOYEE 181	F	46.04	01/03/66			Group A	Cash Balance Active	14,005.02	14,005.02
CONFIDENTIAL EMPLOYEE 183	M	67.04	01/06/45	67.95	02/07/44	Group C	Inactive Pay Status	110,587.56	128,022.35
CONFIDENTIAL EMPLOYEE 184	M	91.81	03/26/20	87.59	06/17/24	Group C	Inactive Pay Status	16,758.03	18,136.25
CONFIDENTIAL EMPLOYEE 185	M	69.7	05/06/42			Group C	Inactive Pay Status	294,758.48	339,050.48
CONFIDENTIAL EMPLOYEE 186	M	64.63	05/31/47			Group B	Traditional Active	16,149.11	16,149.11
CONFIDENTIAL EMPLOYEE 187	M	72.36	09/10/39	68.61	06/09/43	Group C	Inactive Pay Status	428,059.14	489,716.08
CONFIDENTIAL EMPLOYEE 188	M	74.28	10/07/37	73.26	10/14/38	Group C	Inactive Pay Status	79,988.48	91,229.95
CONFIDENTIAL EMPLOYEE 189	M	73.37	09/06/38	65.29	10/04/46	Group C	Inactive Pay Status	54,762.43	63,508.84
CONFIDENTIAL EMPLOYEE 190	M	66.95	02/07/45			Group C	Inactive Pay Status	104,520.89	121,023.30
CONFIDENTIAL EMPLOYEE 191	M	72.14	11/28/39	73.3	10/02/38	Group C	Inactive Pay Status	70,439.00	80,608.34
CONFIDENTIAL EMPLOYEE 192	M	68.66	05/20/43			Group C	Inactive Pay Status	92,084.21	106,173.47
CONFIDENTIAL EMPLOYEE 193	F	55.81	03/28/56			Group A	Cash Balance Active	6,588.21	6,588.21
CONFIDENTIAL EMPLOYEE 194	M	74.75	04/18/37	70.07	12/24/41	Group C	Inactive Pay Status	34,111.19	38,880.50
CONFIDENTIAL EMPLOYEE 196	M	74.36	09/10/37	68.33	09/19/43	Group C	Inactive Pay Status	7,726.21	8,811.13
CONFIDENTIAL EMPLOYEE 197	M	68.09	12/18/43	66.52	07/12/45	Group C	Inactive Pay Status	168,826.10	194,928.40
CONFIDENTIAL EMPLOYEE 198	M	59.98	01/27/52			Group A	Cash Balance Active	2,156.63	2,156.63
CONFIDENTIAL EMPLOYEE 199	M	69.24	10/21/42	68.93	02/14/43	Group C	Inactive Pay Status	666,589.83	767,507.60
CONFIDENTIAL EMPLOYEE 200	M	72.59	06/17/39	68.4	08/25/43	Group C	Inactive Pay Status	20,115.75	23,002.99
CONFIDENTIAL EMPLOYEE 201	M	55.97	01/30/56			Group A	Cash Balance Active	1,801.23	1,801.23
CONFIDENTIAL EMPLOYEE 202	M	75.97	01/29/36	73.95	02/07/38	Group C	Inactive Pay Status	184,133.45	209,543.42
CONFIDENTIAL EMPLOYEE 203	M	72.82	03/23/39	68.01	01/15/44	Group C	Inactive Pay Status	57,468.24	65,686.99
CONFIDENTIAL EMPLOYEE 204	M	65.93	02/13/46	68.25	10/20/43	Group C	Inactive Pay Status	9,494.24	11,078.07
CONFIDENTIAL EMPLOYEE 205	F	61.61	06/11/50	59.61	06/08/52	Group C	Inactive Pay Status	232,880.11	274,704.78
CONFIDENTIAL EMPLOYEE 206	M	49.94	02/10/62			Group A	Cash Balance Active	66,418.15	66,418.15
CONFIDENTIAL EMPLOYEE 207	M	73.55	06/30/38	71.35	09/14/40	Group C	Inactive Pay Status	464,599.81	530,408.35
CONFIDENTIAL EMPLOYEE 208	M	84.36	09/11/27	83.37	09/05/28	Group C	Inactive Pay Status	3,862.55	4,338.87

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 209	M	72.05	01/01/40	66.81	03/29/45	Group C	Inactive Pay Status	235,991.39	270,100.37
CONFIDENTIAL EMPLOYEE 210	M	72.79	04/06/39	68.07	12/24/43	Group C	Inactive Pay Status	803,399.95	918,436.54
CONFIDENTIAL EMPLOYEE 211	F	47.22	10/30/64			Group A	Inactive Deferred	8,269.95	8,269.95
CONFIDENTIAL EMPLOYEE 212	M	80.36	09/09/31	78.22	10/30/33	Group C	Inactive Pay Status	48,991.74	55,515.87
CONFIDENTIAL EMPLOYEE 213	M	70.83	03/22/41	66.14	11/30/45	Group C	Inactive Pay Status	94,383.91	108,291.38
CONFIDENTIAL EMPLOYEE 214	M	68.19	11/10/43	62.55	07/02/49	Group C	Inactive Pay Status	74,424.10	85,914.04
CONFIDENTIAL EMPLOYEE 215	M	81.33	09/20/30	68.42	08/16/43	Group C	Inactive Pay Status	94,889.52	107,366.36
CONFIDENTIAL EMPLOYEE 216	F	54.54	07/04/57			Group C	Inactive Deferred	63,256.01	84,765.56
CONFIDENTIAL EMPLOYEE 217	M	49.12	12/07/62			Group B	Traditional Active	198,589.51	198,589.51
CONFIDENTIAL EMPLOYEE 218	M	52.25	10/19/59			Group A	Cash Balance Active	11,174.38	11,174.38
CONFIDENTIAL EMPLOYEE 219	M	58.74	04/22/53	54.15	11/24/57	Group C	Inactive Pay Status	25,894.40	30,469.53
CONFIDENTIAL EMPLOYEE 220	M	70.89	02/27/41	72.56	06/27/39	Group C	Inactive Pay Status	137,652.82	157,907.71
CONFIDENTIAL EMPLOYEE 221	M	39.28	10/08/72			Group A	Cash Balance Active	50,150.70	50,150.70
CONFIDENTIAL EMPLOYEE 223	M	67.7	05/07/44	64.12	12/06/47	Group C	Inactive Pay Status	56,771.50	65,616.29
CONFIDENTIAL EMPLOYEE 224	M	59.38	09/02/52	59.19	11/11/52	Group C	Inactive Pay Status	215,368.57	255,125.38
CONFIDENTIAL EMPLOYEE 225	M	83.29	10/05/28	79.48	07/28/32	Group C	Inactive Pay Status	62,662.99	70,600.49
CONFIDENTIAL EMPLOYEE 226	M	65.37	09/07/46	57.39	08/27/54	Group C	Inactive Pay Status	146,639.49	170,394.18
CONFIDENTIAL EMPLOYEE 228	M	47.02	01/13/65			Group A	Cash Balance Active	1,623.72	1,623.72
CONFIDENTIAL EMPLOYEE 229	M	61.67	05/18/50	61.23	10/28/50	Group C	Inactive Pay Status	374,151.41	437,934.48
CONFIDENTIAL EMPLOYEE 230	M	87.12	12/04/24	84.1	12/13/27	Group C	Inactive Pay Status	19,872.12	22,085.29
CONFIDENTIAL EMPLOYEE 231	M	66.28	10/09/45	61.68	05/14/50	Group C	Inactive Pay Status	502,439.99	582,673.54
CONFIDENTIAL EMPLOYEE 232	M	82.17	11/18/29	82.26	10/15/29	Group C	Inactive Pay Status	15,546.58	17,562.56
CONFIDENTIAL EMPLOYEE 233	M	82.76	04/15/29	79.32	09/23/32	Group C	Inactive Pay Status	43,499.59	49,069.84
CONFIDENTIAL EMPLOYEE 234	M	67.62	06/05/44	63.97	01/29/48	Group C	Inactive Pay Status	198,898.77	229,933.45
CONFIDENTIAL EMPLOYEE 235	M	46.45	08/08/65			Group A	Cash Balance Active	25,380.84	25,380.84
CONFIDENTIAL EMPLOYEE 236	M	41.09	12/16/70			Group A	Cash Balance Active	3,918.13	3,918.13
CONFIDENTIAL EMPLOYEE 237	M	82.75	04/20/29			Group C	Inactive Pay Status	130,326.24	147,014.90
CONFIDENTIAL EMPLOYEE 238	M	85.97	02/01/26	84.87	03/05/27	Group C	Inactive Pay Status	29,158.50	32,658.53
CONFIDENTIAL EMPLOYEE 240	F	49.74	04/22/62			Group C	Inactive Deferred	18,391.30	26,105.51
CONFIDENTIAL EMPLOYEE 241	M	77.26	10/16/34	77.94	02/12/34	Group C	Inactive Pay Status	122,207.56	138,917.97
CONFIDENTIAL EMPLOYEE 242	M	88.05	12/31/23	84.96	02/05/27	Group C	Inactive Pay Status	29,609.42	32,747.84
CONFIDENTIAL EMPLOYEE 243	M	57.45	08/07/54	63.58	06/20/48	Group C	Inactive Pay Status	352,606.38	415,873.34
CONFIDENTIAL EMPLOYEE 244	M	76.69	05/09/35	75.31	09/29/36	Group C	Inactive Pay Status	12,913.33	14,686.73
CONFIDENTIAL EMPLOYEE 245	M	67.61	06/11/44			Group C	Inactive Pay Status	26,967.90	31,175.77
CONFIDENTIAL EMPLOYEE 246	M	79.25	10/19/32	77.69	05/10/34	Group C	Inactive Pay Status	17,603.22	19,972.52
CONFIDENTIAL EMPLOYEE 247	M	68.49	07/21/43	67.35	09/12/44	Group C	Inactive Pay Status	20,976.74	24,196.03
CONFIDENTIAL EMPLOYEE 248	M	68.9	02/24/43	66.27	10/10/45	Group C	Inactive Pay Status	128,315.88	147,857.72
CONFIDENTIAL EMPLOYEE 249	M	51.07	12/24/60			Group A	Cash Balance Active	112,230.36	112,230.36
CONFIDENTIAL EMPLOYEE 250	M	88.5	07/20/23	85.83	03/19/26	Group C	Inactive Pay Status	25,086.11	27,679.72
CONFIDENTIAL EMPLOYEE 252	M	61.99	01/23/50			Group A	Cash Balance Active	16,773.93	16,773.93
CONFIDENTIAL EMPLOYEE 253	M	68.37	09/05/43	69.06	12/26/42	Group C	Inactive Pay Status	111,855.83	129,073.80
CONFIDENTIAL EMPLOYEE 254	M	68.33	09/20/43	64.96	02/05/47	Group C	Inactive Pay Status	24,163.25	27,882.71
CONFIDENTIAL EMPLOYEE 256	M	90.46	08/03/21	86.11	12/09/25	Group C	Inactive Pay Status	32,121.10	35,043.77
CONFIDENTIAL EMPLOYEE 257	F	90.73	04/27/21			Group C	Inactive Pay Status	14,488.76	15,862.35
CONFIDENTIAL EMPLOYEE 258	M	60.98	01/28/51			Group B	Traditional Active	23,903.98	23,903.98
CONFIDENTIAL EMPLOYEE 259	M	59.95	02/08/52	53.7	05/08/58	Group C	Inactive Pay Status	116,954.79	140,445.07
CONFIDENTIAL EMPLOYEE 260	M	85.67	05/18/26			Group C	Inactive Pay Status	27,607.74	30,860.90
CONFIDENTIAL EMPLOYEE 261	M	56.08	12/19/55			Group B	Traditional Active	198,252.30	198,252.30

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EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 262	M	75.3	10/02/36			Group C	Inactive Pay Status	49,209.98	56,049.05
CONFIDENTIAL EMPLOYEE 263	M	74.69	05/09/37	69.96	02/05/42	Group C	Inactive Pay Status	133,843.81	152,573.93
CONFIDENTIAL EMPLOYEE 264	M	66.84	03/18/45	65.12	12/07/46	Group C	Inactive Pay Status	20,169.38	23,717.63
CONFIDENTIAL EMPLOYEE 265	M	56.59	06/17/55			Group A	Cash Balance Active**	3,062,224.02	3,062,224.02
CONFIDENTIAL EMPLOYEE 266	M	71.48	07/26/40	64.32	09/24/47	Group C	Inactive Pay Status	51,133.25	58,590.54
CONFIDENTIAL EMPLOYEE 267	M	73.16	11/21/38	71.74	04/23/40	Group C	Inactive Pay Status	189,381.92	216,345.64
CONFIDENTIAL EMPLOYEE 268	M	73.81	03/29/38	70.73	04/28/41	Group C	Inactive Pay Status	386,289.89	440,831.58
CONFIDENTIAL EMPLOYEE 269	M	72.65	05/24/39	71.7	05/07/40	Group C	Inactive Pay Status	860,037.17	983,332.44
CONFIDENTIAL EMPLOYEE 270	F	65.75	04/19/46	64.49	07/21/47	Group C	Inactive Pay Status	804,092.87	939,742.58
CONFIDENTIAL EMPLOYEE 271	M	67.76	04/14/44	67.09	12/17/44	Group C	Inactive Pay Status	2,206.75	2,550.03
CONFIDENTIAL EMPLOYEE 272	M	69.9	02/25/42	68.28	10/08/43	Group C	Inactive Pay Status	55,242.35	63,505.01
CONFIDENTIAL EMPLOYEE 273	M	72.58	06/22/39	72.71	05/04/39	Group C	Inactive Pay Status	75,871.03	86,760.91
CONFIDENTIAL EMPLOYEE 274	M	64.97	01/31/47	63.32	09/23/48	Group C	Inactive Pay Status	8,621.89	10,025.48
CONFIDENTIAL EMPLOYEE 275	M	49.54	07/03/62			Group A	Cash Balance Active	13,581.81	13,581.81
CONFIDENTIAL EMPLOYEE 276	F	45.91	02/20/66			Group A	Cash Balance Active	7,680.57	7,680.57
CONFIDENTIAL EMPLOYEE 277	M	53.78	04/08/58			Group A	Cash Balance Active	725.40	725.40
CONFIDENTIAL EMPLOYEE 280	F	58.16	11/21/53			Group B	Traditional Active	167,262.37	167,262.37
CONFIDENTIAL EMPLOYEE 281	M	82.5	07/18/29	78.83	03/21/33	Group C	Inactive Pay Status	534,232.87	607,544.95
CONFIDENTIAL EMPLOYEE 282	M	64.54	07/03/47	60.38	09/02/51	Group C	Inactive Pay Status	94,005.13	109,403.68
CONFIDENTIAL EMPLOYEE 283	M	85.61	06/11/26	87.94	02/09/24	Group C	Inactive Pay Status	54,768.94	61,242.39
CONFIDENTIAL EMPLOYEE 284	M	52.86	03/11/59			Group B	Traditional Active	88,707.00	88,707.00
CONFIDENTIAL EMPLOYEE 285	M	71.14	11/30/40	69.14	11/27/42	Group C	Inactive Pay Status	2,868,529.74	3,288,988.47
CONFIDENTIAL EMPLOYEE 286	M	72.06	12/28/39			Group C	Inactive Pay Status	186,395.08	213,335.68
CONFIDENTIAL EMPLOYEE 287	M	63.49	07/21/48	62.45	08/06/49	Group C	Inactive Pay Status	103,573.70	120,804.57
CONFIDENTIAL EMPLOYEE 288	M	84.92	02/19/27	87.38	09/01/24	Group C	Inactive Pay Status	64,783.06	72,501.45
CONFIDENTIAL EMPLOYEE 289	F	64.47	07/30/47			Group C	Inactive Pay Status	41,282.86	48,386.36
CONFIDENTIAL EMPLOYEE 290	M	51.46	08/05/60			Group A	Cash Balance Active	50,544.23	50,544.23
CONFIDENTIAL EMPLOYEE 291	M	46.53	07/07/65			Group A	Cash Balance Active	1,484.91	1,484.91
CONFIDENTIAL EMPLOYEE 292	M	90.48	07/28/21			Group C	Inactive Pay Status	11,041.35	12,045.99
CONFIDENTIAL EMPLOYEE 293	F	71.32	09/25/40			Group C	Inactive Pay Status	45,329.79	52,245.71
CONFIDENTIAL EMPLOYEE 294	F	48.84	03/17/63			Group A	Cash Balance Active	4,245.39	4,245.39
CONFIDENTIAL EMPLOYEE 295	M	73.49	07/21/38	73.41	08/22/38	Group C	Inactive Pay Status	57,897.05	66,443.35
CONFIDENTIAL EMPLOYEE 296	M	61.77	04/13/50	61.45	08/08/50	Group C	Inactive Pay Status	27,812.37	32,548.51
CONFIDENTIAL EMPLOYEE 297	M	68.69	05/12/43	70.12	12/05/41	Group C	Inactive Pay Status	51,037.67	58,846.64
CONFIDENTIAL EMPLOYEE 298	M	75.99	01/23/36	74.07	12/24/37	Group C	Inactive Pay Status	25,261.76	28,747.82
CONFIDENTIAL EMPLOYEE 299	M	61.26	10/15/50	59.83	03/21/52	Group C	Inactive Pay Status	89,491.94	104,829.85
CONFIDENTIAL EMPLOYEE 300	M	79.21	11/02/32	79.06	12/29/32	Group C	Inactive Pay Status	6,947.24	7,882.30
CONFIDENTIAL EMPLOYEE 301	M	53.51	07/15/58			Group A	Cash Balance Active	3,627.27	3,627.27
CONFIDENTIAL EMPLOYEE 302	M	63.57	06/25/48	61.87	03/05/50	Group C	Inactive Pay Status	746,014.78	869,978.80
CONFIDENTIAL EMPLOYEE 303	M	70	01/19/42	70.59	06/17/41	Group C	Inactive Pay Status	230,224.25	264,605.11
CONFIDENTIAL EMPLOYEE 304	M	82.31	09/27/29	83	01/19/29	Group C	Inactive Pay Status	106,092.67	119,802.13
CONFIDENTIAL EMPLOYEE 305	F	58.82	03/25/53	61.85	03/12/50	Group A	Cash Balance Active	50,548.76	50,548.76
CONFIDENTIAL EMPLOYEE 306	M	54.06	12/26/57			Group A	Cash Balance Active	25,892.28	25,892.28
CONFIDENTIAL EMPLOYEE 307	M	69.83	03/19/42	71.33	09/19/40	Group C	Inactive Pay Status	87,768.18	100,916.18
CONFIDENTIAL EMPLOYEE 308	M	69.13	12/03/42	67.8	04/02/44	Group C	Inactive Pay Status	76,936.30	88,601.11
CONFIDENTIAL EMPLOYEE 309	F	61.24	10/23/50			Group C	Inactive Deferred	391,288.82	480,861.77
CONFIDENTIAL EMPLOYEE 310	M	51.75	04/20/60			Group A	Cash Balance Active	3,001.01	3,001.01
CONFIDENTIAL EMPLOYEE 311	M	72.27	10/13/39	62.8	03/31/49	Group C	Inactive Pay Status	622,609.59	712,393.40

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 312	M	65.8	03/31/46	58.49	07/24/53	Group C	Inactive Pay Status	759,546.15	881,653.44
CONFIDENTIAL EMPLOYEE 313	M	67.86	03/08/44	62.87	03/06/49	Group C	Inactive Pay Status	264,275.32	305,322.13
CONFIDENTIAL EMPLOYEE 314	M	53.25	10/18/58			Group A	Cash Balance Active	2,180.72	2,180.72
CONFIDENTIAL EMPLOYEE 315	M	54.22	10/29/57			Group A	Cash Balance Active	25,219.88	25,219.88
CONFIDENTIAL EMPLOYEE 316	M	81.05	01/01/31	83.29	10/06/28	Group C	Inactive Pay Status	36,005.74	40,757.65
CONFIDENTIAL EMPLOYEE 317	M	68.02	01/12/44	67.14	11/27/44	Group C	Inactive Pay Status	64,194.91	74,134.53
CONFIDENTIAL EMPLOYEE 318	M	63.06	12/29/48	60.96	02/04/51	Group C	Inactive Pay Status	23,154.69	27,029.04
CONFIDENTIAL EMPLOYEE 319	M	62.82	03/23/49			Group A	Cash Balance Active	4,251.32	4,251.32
CONFIDENTIAL EMPLOYEE 321	M	66.18	11/15/45	67.19	11/10/44	Group C	Inactive Pay Status	73,578.19	85,343.94
CONFIDENTIAL EMPLOYEE 322	M	68.79	04/03/43	68.95	02/06/43	Group C	Inactive Pay Status	767,547.92	884,624.02
CONFIDENTIAL EMPLOYEE 323	M	82.77	04/13/29	81.29	10/04/30	Group C	Inactive Pay Status	174,569.62	199,678.01
CONFIDENTIAL EMPLOYEE 324	M	50.82	03/23/61			Group A	Cash Balance Active	3,003.80	3,003.80
CONFIDENTIAL EMPLOYEE 325	M	73.99	01/24/38	71.8	03/31/40	Group C	Inactive Pay Status	780,599.66	890,575.54
CONFIDENTIAL EMPLOYEE 326	M	74.76	04/14/37	72.12	12/05/39	Group C	Inactive Pay Status	163,604.27	186,478.88
CONFIDENTIAL EMPLOYEE 327	M	86.4	08/25/25	74.37	09/06/37	Group C	Inactive Pay Status	67,665.82	75,415.26
CONFIDENTIAL EMPLOYEE 328	M	81.16	11/23/30			Group C	Inactive Pay Status	86,685.07	98,111.52
CONFIDENTIAL EMPLOYEE 329	M	63.54	07/06/48	62.52	07/13/49	Group C	Inactive Pay Status	51,206.70	59,725.62
CONFIDENTIAL EMPLOYEE 330	M	73.19	11/11/38	71.8	04/02/40	Group C	Inactive Pay Status	534,924.65	611,085.88
CONFIDENTIAL EMPLOYEE 331	F	61.44	08/11/50			Group C	Inactive Deferred	55,031.45	67,543.01
CONFIDENTIAL EMPLOYEE 332	M	69.24	10/24/42	65.54	07/06/46	Group C	Inactive Pay Status	586,659.85	682,729.12
CONFIDENTIAL EMPLOYEE 333	F	54.64	05/30/57			Group A	Inactive Deferred	2,942.14	2,942.14
CONFIDENTIAL EMPLOYEE 334	M	61.44	08/12/50	55.96	02/03/56	Group B	Traditional Active	178,698.24	178,698.24
CONFIDENTIAL EMPLOYEE 335	M	68.16	11/21/43	68.42	08/18/43	Group C	Inactive Pay Status	115,308.69	133,110.59
CONFIDENTIAL EMPLOYEE 336	M	68.67	05/16/43	56.78	04/07/55	Group C	Inactive Pay Status	38,689.85	44,609.55
CONFIDENTIAL EMPLOYEE 337	M	65.51	07/14/46			Group A	Cash Balance Active	19,821.90	19,821.90
CONFIDENTIAL EMPLOYEE 338	M	61.65	05/25/50	66.01	01/14/46	Group C	Inactive Pay Status	79,237.10	92,744.96
CONFIDENTIAL EMPLOYEE 339	M	42.03	01/08/70	43.12	12/07/68	Group A	Inactive Deferred	57,778.06	57,778.06
CONFIDENTIAL EMPLOYEE 340	M	98.09	12/16/13	90.74	04/24/21	Group C	Inactive Pay Status	9,807.21	10,309.09
CONFIDENTIAL EMPLOYEE 342	M	66.62	06/07/45	55.16	11/23/56	Group C	Inactive Pay Status	65,270.32	75,635.01
CONFIDENTIAL EMPLOYEE 343	M	59.86	03/10/52			Group A	Cash Balance Active	2,738.22	2,738.22
CONFIDENTIAL EMPLOYEE 344	M	61.75	04/20/50	61.09	12/17/50	Group C	Inactive Pay Status	123,547.44	144,586.21
CONFIDENTIAL EMPLOYEE 345	M	81.63	06/03/30	76.35	09/13/35	Group C	Inactive Pay Status	352,622.23	398,750.97
CONFIDENTIAL EMPLOYEE 346	M	74.47	07/30/37	74.32	09/24/37	Group C	Inactive Pay Status	194,691.72	221,983.95
CONFIDENTIAL EMPLOYEE 347	M	67.59	06/18/44	65.7	05/06/46	Group C	Inactive Pay Status	20,598.24	23,812.23
CONFIDENTIAL EMPLOYEE 348	M	67.9	02/24/44	57.26	10/17/54	Group C	Inactive Pay Status	28,528.70	32,952.86
CONFIDENTIAL EMPLOYEE 349	M	88.59	06/17/23			Group C	Inactive Pay Status	20,655.62	22,780.09
CONFIDENTIAL EMPLOYEE 350	M	72.15	11/25/39	69.56	06/28/42	Group C	Inactive Pay Status	200,717.21	229,694.92
CONFIDENTIAL EMPLOYEE 351	M	70.87	03/07/41	69.96	02/03/42	Group C	Inactive Pay Status	35,105.31	40,278.08
CONFIDENTIAL EMPLOYEE 352	M	66.74	04/24/45	60.61	06/09/51	Group C	Inactive Pay Status	87,128.00	100,924.18
CONFIDENTIAL EMPLOYEE 353	M	70.14	11/27/41	65.36	09/08/46	Group C	Inactive Pay Status	1,026,462.07	1,179,352.43
CONFIDENTIAL EMPLOYEE 354	M	68.51	07/15/43	58.55	06/30/53	Group C	Inactive Pay Status	1,108,333.69	1,278,428.90
CONFIDENTIAL EMPLOYEE 355	M	66.87	03/07/45	64.85	03/14/47	Group C	Inactive Pay Status	1,275,892.40	1,490,645.13
CONFIDENTIAL EMPLOYEE 356	M	86.92	02/19/25			Group C	Inactive Pay Status	99,758.34	110,950.24
CONFIDENTIAL EMPLOYEE 357	M	64.71	05/04/47	65.22	10/30/46	Group C	Inactive Pay Status	36,981.03	43,031.33
CONFIDENTIAL EMPLOYEE 358	M	72.59	06/18/39	70.03	01/08/42	Group C	Inactive Pay Status	13,598.13	15,549.89
CONFIDENTIAL EMPLOYEE 359	M	76.46	08/02/35	78.83	03/19/33	Group C	Inactive Pay Status	152,317.85	173,261.90
CONFIDENTIAL EMPLOYEE 360	M	65.97	01/29/46	65.57	06/23/46	Group C	Inactive Pay Status	224,024.54	263,441.79
CONFIDENTIAL EMPLOYEE 361	M	74.15	11/24/37	73.62	06/04/38	Group C	Inactive Pay Status	194,717.25	222,105.29

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 362	M	76.2	11/06/35	70.25	10/20/41	Group C	Inactive Pay Status	172,995.99	196,841.04
CONFIDENTIAL EMPLOYEE 364	M	70.94	02/12/41	66.82	03/24/45	Group C	Inactive Pay Status	21,281.88	24,413.40
CONFIDENTIAL EMPLOYEE 365	M	91.26	10/15/20	89.08	12/19/22	Group C	Inactive Pay Status	8,437.53	9,161.69
CONFIDENTIAL EMPLOYEE 367	M	69.47	08/01/42	73.67	05/18/38	Group C	Inactive Pay Status	11,309.17	13,068.33
CONFIDENTIAL EMPLOYEE 368	F	47.2	11/06/64			Group A	Cash Balance Active	18,030.09	18,030.09
CONFIDENTIAL EMPLOYEE 369	M	57.67	05/18/54	56.08	12/19/55	Group C	Inactive Pay Status	362,994.89	427,942.71
CONFIDENTIAL EMPLOYEE 370	M	70.57	06/24/41	70.7	05/07/41	Group C	Inactive Pay Status	19,670.92	22,581.43
CONFIDENTIAL EMPLOYEE 371	M	72.79	04/06/39	69.25	10/18/42	Group C	Inactive Pay Status	114,799.33	131,237.12
CONFIDENTIAL EMPLOYEE 372	M	84.05	12/30/27	80.49	07/21/31	Group C	Inactive Pay Status	53,580.89	60,239.80
CONFIDENTIAL EMPLOYEE 373	M	64.64	05/28/47	64.02	01/10/48	Group C	Inactive Pay Status	132,507.81	154,186.81
CONFIDENTIAL EMPLOYEE 375	M	52.42	08/19/59			Group A	Cash Balance Active	5,779.20	5,779.20
CONFIDENTIAL EMPLOYEE 376	M	74.64	05/28/37	72.31	09/26/39	Group C	Inactive Pay Status	162,315.93	185,030.43
CONFIDENTIAL EMPLOYEE 377	M	67.33	09/21/44	64.58	06/19/47	Group C	Inactive Pay Status	939,843.83	1,087,151.06
CONFIDENTIAL EMPLOYEE 378	M	69.01	01/14/43	61.56	06/26/50	Group C	Inactive Pay Status	1,547,994.18	1,783,375.44
CONFIDENTIAL EMPLOYEE 379	M	70.94	02/10/41	70.74	04/22/41	Group C	Inactive Pay Status	346,320.44	397,279.67
CONFIDENTIAL EMPLOYEE 380	M	67.05	12/31/44	67.16	11/23/44	Group C	Inactive Pay Status	92,735.15	108,089.27
CONFIDENTIAL EMPLOYEE 381	M	66.62	06/06/45	73.08	12/19/38	Group C	Inactive Pay Status	25,251.76	29,261.65
CONFIDENTIAL EMPLOYEE 382	M	72.33	09/22/39	58.69	05/12/53	Group C	Inactive Pay Status	63,072.72	72,157.61
CONFIDENTIAL EMPLOYEE 383	M	85.23	10/25/26			Group C	Inactive Pay Status	12,211.15	13,671.56
CONFIDENTIAL EMPLOYEE 384	M	69.12	12/04/42	69.28	10/07/42	Group C	Inactive Pay Status	47,021.77	54,161.40
CONFIDENTIAL EMPLOYEE 385	M	67.58	06/20/44	68.76	04/14/43	Group C	Inactive Pay Status	481,628.34	556,778.03
CONFIDENTIAL EMPLOYEE 386	M	72.69	05/09/39	70.05	01/02/42	Group C	Inactive Pay Status	7,138.39	8,161.75
CONFIDENTIAL EMPLOYEE 387	M	66.74	04/23/45			Group C	Inactive Pay Status	101,468.43	117,535.33
CONFIDENTIAL EMPLOYEE 388	M	68.16	11/20/43	65.16	11/22/46	Group C	Inactive Pay Status	843,596.35	973,834.75
CONFIDENTIAL EMPLOYEE 389	M	88.65	05/26/23	90.22	10/30/21	Group C	Inactive Pay Status	30,897.85	34,058.90
CONFIDENTIAL EMPLOYEE 390	M	85.22	10/29/26	75.67	05/18/36	Group C	Inactive Pay Status	690,696.21	773,301.06
CONFIDENTIAL EMPLOYEE 392	M	66.49	07/23/45	65.8	04/02/46	Group C	Inactive Pay Status	208,664.38	241,846.49
CONFIDENTIAL EMPLOYEE 393	M	58.44	08/09/53	58.4	08/24/53	Group C	Inactive Pay Status	16,710.57	19,674.72
CONFIDENTIAL EMPLOYEE 394	M	61.31	09/26/50	51.08	12/20/60	Group B	Traditional Active	181,091.72	181,091.72
CONFIDENTIAL EMPLOYEE 396	M	56.45	08/07/55			Group C	Inactive Deferred	237,951.04	309,437.85
CONFIDENTIAL EMPLOYEE 397	M	74.06	12/29/37	59.71	05/03/52	Group C	Inactive Pay Status	821,352.99	936,975.97
CONFIDENTIAL EMPLOYEE 398	M	62.19	11/10/49	53.66	05/21/58	Group C	Inactive Pay Status	248,533.40	294,908.49
CONFIDENTIAL EMPLOYEE 399	M	48.78	04/09/63			Group A	Inactive Deferred	1,977.91	1,977.91
CONFIDENTIAL EMPLOYEE 400	M	74.13	12/03/37	73.26	10/14/38	Group C	Inactive Pay Status	11,860.43	13,528.67
CONFIDENTIAL EMPLOYEE 402	M	71.67	05/16/40	71.55	07/01/40	Group C	Inactive Pay Status	434,524.21	497,732.23
CONFIDENTIAL EMPLOYEE 403	F	53.17	11/17/58			Group B	Traditional Active	209,900.05	209,900.05
CONFIDENTIAL EMPLOYEE 404	F	66	01/18/46			Group C	Inactive Pay Status	297,876.63	347,921.92
CONFIDENTIAL EMPLOYEE 405	M	69.1	12/12/42	64.07	12/24/47	Group C	Inactive Pay Status	356,898.73	411,089.07
CONFIDENTIAL EMPLOYEE 406	M	46.56	06/29/65			Group A	Cash Balance Active	21,870.58	21,870.58
CONFIDENTIAL EMPLOYEE 407	M	67.16	11/23/44	67.22	10/30/44	Group C	Inactive Pay Status	513,392.27	594,096.73
CONFIDENTIAL EMPLOYEE 408	M	76.03	01/07/36	72.2	11/07/39	Group C	Inactive Pay Status	326,988.52	372,112.12
CONFIDENTIAL EMPLOYEE 409	M	67.72	04/29/44	55.94	02/12/56	Group C	Inactive Pay Status	559,822.68	646,907.58
CONFIDENTIAL EMPLOYEE 410	M	68.77	04/11/43			Group C	Inactive Pay Status	1,657,911.71	1,911,189.28
CONFIDENTIAL EMPLOYEE 411	M	68.87	03/05/43	67.92	02/18/44	Group C	Inactive Pay Status	42,720.32	49,236.57
CONFIDENTIAL EMPLOYEE 412	M	47.91	02/22/64			Group A	Cash Balance Active	10,013.05	10,013.05
CONFIDENTIAL EMPLOYEE 413	M	75.7	05/07/36	76.4	08/24/35	Group C	Inactive Pay Status	56,770.57	64,633.02
CONFIDENTIAL EMPLOYEE 414	M	74.07	12/25/37	70.23	10/28/41	Group C	Inactive Pay Status	162,568.08	185,453.01
CONFIDENTIAL EMPLOYEE 415	M	71.37	09/07/40	73.19	11/09/38	Group C	Inactive Pay Status	134,394.82	154,887.18

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 416	M	64.52	07/12/47	62.64	05/28/49	Group C	Inactive Pay Status	43,873.85	51,069.36
CONFIDENTIAL EMPLOYEE 417	F	54.77	04/10/57			Group B	Traditional Active	141,050.82	141,050.82
CONFIDENTIAL EMPLOYEE 418	M	69.66	05/20/42	68.35	09/12/43	Group C	Inactive Pay Status	1,504,001.87	1,730,001.26
CONFIDENTIAL EMPLOYEE 419	M	73.77	04/13/38	73.03	01/08/39	Group C	Inactive Pay Status	90,289.92	103,051.96
CONFIDENTIAL EMPLOYEE 420	M	77.92	02/16/34	77.41	08/22/34	Group C	Inactive Pay Status	55,171.02	62,677.36
CONFIDENTIAL EMPLOYEE 421	M	79.83	03/21/32	74.03	01/07/38	Group C	Inactive Pay Status	66,700.85	75,630.17
CONFIDENTIAL EMPLOYEE 422	M	64.1	12/12/47	61.2	11/07/50	Group C	Inactive Pay Status	25,710.49	30,241.23
CONFIDENTIAL EMPLOYEE 423	M	66.58	06/21/45	63.63	06/02/48	Group C	Inactive Pay Status	42,733.06	49,518.92
CONFIDENTIAL EMPLOYEE 426	M	60.44	08/11/51			Group C	Inactive Deferred	55,355.00	68,364.25
CONFIDENTIAL EMPLOYEE 427	M	54.67	05/18/57			Group B	Traditional Active	52,447.97	52,447.97
CONFIDENTIAL EMPLOYEE 428	M	51.83	03/19/60			Group A	Cash Balance Active	13,342.68	13,342.68
CONFIDENTIAL EMPLOYEE 429	M	71.62	06/06/40	71.13	12/02/40	Group C	Inactive Pay Status	94,785.40	108,591.24
CONFIDENTIAL EMPLOYEE 430	M	67.15	11/26/44	63.68	05/15/48	Group C	Inactive Pay Status	276,800.83	320,313.48
CONFIDENTIAL EMPLOYEE 432	M	76.87	03/07/35	77.43	08/13/34	Group C	Inactive Pay Status	737,047.34	838,138.77
CONFIDENTIAL EMPLOYEE 433	M	51.42	08/17/60			Group A	Cash Balance Active	12,336.38	12,336.38
CONFIDENTIAL EMPLOYEE 434	M	69.91	02/23/42	63.87	03/06/48	Group C	Inactive Pay Status	45,707.72	52,544.29
CONFIDENTIAL EMPLOYEE 435	M	79.31	09/29/32	78.05	12/31/33	Group C	Inactive Pay Status	97,604.68	110,731.91
CONFIDENTIAL EMPLOYEE 436	M	67.94	02/11/44	67.47	07/29/44	Group C	Inactive Pay Status	615,464.95	710,909.66
CONFIDENTIAL EMPLOYEE 437	M	69.81	03/26/42	69.41	08/23/42	Group C	Inactive Pay Status	91,165.62	104,822.57
CONFIDENTIAL EMPLOYEE 438	M	50.22	11/01/61			Group A	Cash Balance Active	17,656.47	17,656.47
CONFIDENTIAL EMPLOYEE 439	M	70.72	04/30/41	70.68	05/13/41	Group C	Inactive Pay Status	311,617.71	357,598.44
CONFIDENTIAL EMPLOYEE 440	M	59.48	07/27/52	59.08	12/20/52	Group C	Inactive Pay Status	552,665.80	656,964.59
CONFIDENTIAL EMPLOYEE 441	M	72.19	11/09/39	72.08	12/20/39	Group C	Inactive Pay Status	450,880.02	515,973.95
CONFIDENTIAL EMPLOYEE 442	M	70.86	03/08/41	71.47	07/30/40	Group C	Inactive Pay Status	63,552.47	72,916.94
CONFIDENTIAL EMPLOYEE 443	M	71.99	01/24/40	50.59	06/16/61	Group C	Inactive Pay Status	59,737.23	68,381.14
CONFIDENTIAL EMPLOYEE 444	M	85.57	06/23/26	84.52	07/12/27	Group C	Inactive Pay Status	35,938.63	40,186.42
CONFIDENTIAL EMPLOYEE 445	M	74.19	11/12/37	71.85	03/12/40	Group C	Inactive Pay Status	1,410.11	1,608.45
CONFIDENTIAL EMPLOYEE 446	M	72.81	03/27/39	71.68	05/13/40	Group C	Inactive Pay Status	189,265.29	216,332.82
CONFIDENTIAL EMPLOYEE 447	M	63.04	01/06/49			Group C	Inactive Pay Status	608,374.44	710,285.33
CONFIDENTIAL EMPLOYEE 448	M	69.25	10/20/42	67.47	07/31/44	Group C	Inactive Pay Status	204,689.92	235,678.77
CONFIDENTIAL EMPLOYEE 449	F	64.64	05/27/47			Group C	Inactive Pay Status	268,956.38	315,115.60
CONFIDENTIAL EMPLOYEE 450	M	77.31	09/27/34	70.9	02/26/41	Group C	Inactive Pay Status	91,562.24	104,074.67
CONFIDENTIAL EMPLOYEE 451	F	78.79	04/06/33			Group C	Inactive Pay Status	4,470.29	5,067.12
CONFIDENTIAL EMPLOYEE 452	M	68.11	12/11/43	68.46	08/02/43	Group C	Inactive Pay Status	162,311.24	187,406.27
CONFIDENTIAL EMPLOYEE 453	M	69.28	10/09/42	54.14	11/27/57	Group C	Inactive Pay Status	131,068.22	150,911.18
CONFIDENTIAL EMPLOYEE 454	M	57.33	09/21/54			Group A	Cash Balance Active	26,621.13	26,621.13
CONFIDENTIAL EMPLOYEE 456	M	70.97	01/29/41	67.52	07/13/44	Group C	Inactive Pay Status	175,499.23	201,286.76
CONFIDENTIAL EMPLOYEE 457	M	58.66	05/21/53			Group B	Traditional Active	179,480.69	179,480.69
CONFIDENTIAL EMPLOYEE 458	M	69.61	06/08/42	61.41	08/23/50	Group C	Inactive Pay Status	161,749.27	186,091.51
CONFIDENTIAL EMPLOYEE 459	M	84.09	12/17/27	77.73	04/26/34	Group C	Inactive Pay Status	3,981.65	4,476.48
CONFIDENTIAL EMPLOYEE 460	M	76.09	12/15/35			Group C	Inactive Pay Status	260,541.94	296,475.12
CONFIDENTIAL EMPLOYEE 461	M	76.8	03/31/35	72.21	11/05/39	Group C	Inactive Pay Status	382,921.48	435,441.96
CONFIDENTIAL EMPLOYEE 462	M	69.12	12/06/42	68.79	04/05/43	Group C	Inactive Pay Status	126,696.94	145,934.18
CONFIDENTIAL EMPLOYEE 463	M	84.95	02/08/27	79.14	11/29/32	Group C	Inactive Pay Status	8,854.08	9,925.05
CONFIDENTIAL EMPLOYEE 464	M	70.73	04/27/41	68.34	09/17/43	Group C	Inactive Pay Status	36,096.75	41,423.01
CONFIDENTIAL EMPLOYEE 465	F	74.47	07/30/37			Group C	Inactive Pay Status	274,562.78	314,012.01
CONFIDENTIAL EMPLOYEE 466	M	80.17	11/18/31	78.68	05/15/33	Group C	Inactive Pay Status	21,248.30	24,083.12
CONFIDENTIAL EMPLOYEE 467	M	79.97	01/30/32	77.15	11/26/34	Group C	Inactive Pay Status	14,049.47	15,927.25

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled Amount	Allowed Claim
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group		
CONFIDENTIAL EMPLOYEE 469	M	70.67	05/16/41	70.92	02/18/41	Group C	Inactive Pay Status	163,898.87	188,116.17
CONFIDENTIAL EMPLOYEE 470	M	46.96	02/03/65			Group A	Cash Balance Active	1,556.21	1,556.21
CONFIDENTIAL EMPLOYEE 471	F	77.54	07/06/34			Group C	Inactive Pay Status	37,896.31	43,071.99
CONFIDENTIAL EMPLOYEE 472	F	57.08	12/20/54			Group C	Inactive Pay Status	4,678.45	5,566.78
CONFIDENTIAL EMPLOYEE 473	M	66.25	10/20/45	66.39	08/28/45	Group C	Inactive Pay Status	299,071.21	346,829.24
CONFIDENTIAL EMPLOYEE 475	M	49.84	03/17/62			Group A	Cash Balance Active	6,688.99	6,688.99
CONFIDENTIAL EMPLOYEE 476	M	67.31	09/27/44	61.67	05/16/50	Group C	Inactive Pay Status	511,228.04	591,355.81
CONFIDENTIAL EMPLOYEE 477	M	78.48	07/25/33	68.59	06/17/43	Group C	Inactive Pay Status	92,813.16	105,384.10
CONFIDENTIAL EMPLOYEE 478	M	69.93	02/13/42	70.71	05/03/41	Group C	Inactive Pay Status	12,399.16	14,414.28
CONFIDENTIAL EMPLOYEE 479	M	65.07	12/23/46			Group C	Inactive Pay Status	200,277.42	232,841.72
CONFIDENTIAL EMPLOYEE 480	F	60.08	12/22/51			Group C	Inactive Deferred	296,080.16	369,373.85
CONFIDENTIAL EMPLOYEE 481	M	69.25	10/18/42	65.43	08/15/46	Group C	Inactive Pay Status	168,269.49	193,744.50
CONFIDENTIAL EMPLOYEE 483	M	52.85	03/14/59			Group A	Cash Balance Active	6,030.73	6,030.73
CONFIDENTIAL EMPLOYEE 484	M	75.17	11/18/36	65.38	09/02/46	Group C	Inactive Pay Status	1,309,659.55	1,491,979.76
CONFIDENTIAL EMPLOYEE 485	M	73.89	02/27/38	81.58	06/19/30	Group C	Inactive Pay Status	93,032.68	106,154.11
CONFIDENTIAL EMPLOYEE 486	M	46.43	08/13/65			Group A	Cash Balance Active	4,238.42	4,238.42
CONFIDENTIAL EMPLOYEE 487	M	66.13	12/01/45	64.37	09/06/47	Group C	Inactive Pay Status	88,907.16	103,124.14
CONFIDENTIAL EMPLOYEE 488	M	91.04	01/04/21			Group C	Inactive Pay Status	54,589.14	59,353.83
CONFIDENTIAL EMPLOYEE 489	M	68.19	11/09/43	66.51	07/16/45	Group C	Inactive Pay Status	348,710.06	402,545.57
CONFIDENTIAL EMPLOYEE 490	F	82.04	01/06/30			Group C	Inactive Pay Status	2,440.56	2,748.89
CONFIDENTIAL EMPLOYEE 491	M	58.93	02/15/53			Group C	Inactive Deferred	5,090.30	6,410.26
CONFIDENTIAL EMPLOYEE 492	M	85.5	07/19/26	88.16	11/21/23	Group C	Inactive Pay Status	18,185.78	20,341.74
CONFIDENTIAL EMPLOYEE 493	M	84.01	01/15/28	83.33	09/21/28	Group C	Inactive Pay Status	35,714.34	40,163.96
CONFIDENTIAL EMPLOYEE 494	M	68.67	05/17/43	62.88	03/01/49	Group C	Inactive Pay Status	12,709.86	14,654.52
CONFIDENTIAL EMPLOYEE 495	M	83.86	03/11/28	83.14	11/29/28	Group C	Inactive Pay Status	38,523.07	43,374.13
CONFIDENTIAL EMPLOYEE 496	M	67.99	01/22/44	61.55	07/01/50	Group C	Inactive Pay Status	4,164.46	4,809.26
CONFIDENTIAL EMPLOYEE 497	M	68.09	12/18/43	69.48	07/28/42	Group C	Inactive Pay Status	2,464,463.62	2,845,495.72
CONFIDENTIAL EMPLOYEE 498	M	89.47	07/30/22	87.38	09/02/24	Group C	Inactive Pay Status	164,321.22	180,319.70
CONFIDENTIAL EMPLOYEE 499	M	64.56	06/28/47	64.33	09/21/47	Group C	Inactive Pay Status	76,157.29	88,632.26
CONFIDENTIAL EMPLOYEE 500	M	54.33	09/20/57			Group A	Cash Balance Active	303,383.76	303,383.76
CONFIDENTIAL EMPLOYEE 501	M	69.01	01/17/43	67.62	06/04/44	Group C	Inactive Pay Status	421,661.30	498,012.77
CONFIDENTIAL EMPLOYEE 502	M	68.34	09/17/43	70.27	10/13/41	Group C	Inactive Pay Status	1,600,054.98	1,865,429.47
CONFIDENTIAL EMPLOYEE 503	M	62.19	11/09/49	61.35	09/14/50	Group C	Inactive Pay Status	1,135,782.88	1,328,146.98
CONFIDENTIAL EMPLOYEE 504	M	68.89	02/27/43	66.04	01/04/46	Group C	Inactive Pay Status	94,240.41	108,592.74
CONFIDENTIAL EMPLOYEE 505	M	62.74	04/23/49	62.31	09/28/49	Group C	Inactive Pay Status	180,057.46	210,321.23
CONFIDENTIAL EMPLOYEE 507	M	79.96	02/02/32	78.72	04/29/33	Group C	Inactive Pay Status	7,208.69	8,172.17
CONFIDENTIAL EMPLOYEE 508	M	69.3	10/01/42	69.42	08/17/42	Group C	Inactive Pay Status	152,784.40	175,881.00
CONFIDENTIAL EMPLOYEE 509	M	51.88	03/03/60			Group B	Traditional Active	1,584,030.22	1,584,030.22
CONFIDENTIAL EMPLOYEE 510	F	50.69	05/12/61			Group B	Traditional Active	539,018.16	539,018.16
CONFIDENTIAL EMPLOYEE 511	M	65.93	02/14/46	57.01	01/14/55	Group C	Inactive Pay Status	12,742.58	14,788.45
CONFIDENTIAL EMPLOYEE 512	M	69.97	01/29/42	67.29	10/05/44	Group C	Inactive Pay Status	52,274.12	60,080.55
CONFIDENTIAL EMPLOYEE 513	M	80.24	10/22/31	81.63	05/31/30	Group C	Inactive Pay Status	14,622.63	16,571.70
CONFIDENTIAL EMPLOYEE 514	M	64.6	06/13/47			Group A	Cash Balance Active	17,200.21	17,200.21
CONFIDENTIAL EMPLOYEE 515	M	74.15	11/24/37	73.23	10/27/38	Group C	Inactive Pay Status	94,737.48	108,062.82
CONFIDENTIAL EMPLOYEE 516	M	46.66	05/21/65			Group A	Cash Balance Active	13,389.06	13,389.06
CONFIDENTIAL EMPLOYEE 517	M	72.32	09/24/39	60.89	02/27/51	Group C	Inactive Pay Status	6,136.99	7,020.96
CONFIDENTIAL EMPLOYEE 518	F	51.87	03/05/60			Group A	Cash Balance Active	5,450.90	5,450.90
CONFIDENTIAL EMPLOYEE 520	M	78.04	01/06/34	76	01/19/36	Group C	Inactive Pay Status	213.50	242.53

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EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 522	F	47.34	09/15/64			Group A	Cash Balance Active	26,229.34	26,229.34
CONFIDENTIAL EMPLOYEE 523	M	70.61	06/09/41	68.37	09/06/43	Group C	Inactive Pay Status	510,678.26	591,048.22
CONFIDENTIAL EMPLOYEE 524	M	68.96	02/04/43	66.28	10/08/45	Group C	Inactive Pay Status	60,450.57	70,839.71
CONFIDENTIAL EMPLOYEE 525	M	76	01/18/36	81.96	02/04/30	Group C	Inactive Pay Status	142,375.15	162,022.57
CONFIDENTIAL EMPLOYEE 526	F	55.69	05/10/56			Group A	Cash Balance Active	11,443.19	11,443.19
CONFIDENTIAL EMPLOYEE 527	M	71.47	08/01/40	67.71	05/05/44	Group C	Inactive Pay Status	529,779.98	607,043.25
CONFIDENTIAL EMPLOYEE 528	M	62.99	01/21/49	63.09	12/17/48	Group C	Inactive Pay Status	1,232,736.08	1,449,704.75
CONFIDENTIAL EMPLOYEE 529	M	64.41	08/23/47	61.92	02/18/50	Group C	Inactive Pay Status	410,946.05	478,424.71
CONFIDENTIAL EMPLOYEE 530	M	54.27	10/11/57			Group A	Inactive Deferred	28,303.05	28,303.05
CONFIDENTIAL EMPLOYEE 531	M	76.93	02/13/35	75.51	07/16/36	Group C	Inactive Pay Status	108,406.03	123,265.22
CONFIDENTIAL EMPLOYEE 533	M	47.38	09/02/64			Group A	Cash Balance Active	2,059.93	2,059.93
CONFIDENTIAL EMPLOYEE 534	M	80.3	10/02/31	80.8	04/01/31	Group C	Inactive Pay Status	14,235.03	16,130.68
CONFIDENTIAL EMPLOYEE 535	M	67.39	08/28/44	67.54	07/06/44	Group C	Inactive Pay Status	621,868.05	719,192.07
CONFIDENTIAL EMPLOYEE 537	M	86.18	11/13/25	81.18	11/15/30	Group C	Inactive Pay Status	49,760.88	55,515.03
CONFIDENTIAL EMPLOYEE 539	M	68.87	03/04/43	66.28	10/08/45	Group C	Inactive Pay Status	3,763.72	4,337.81
CONFIDENTIAL EMPLOYEE 540	M	67.31	09/26/44	65.41	08/20/46	Group C	Inactive Pay Status	400,066.35	462,771.10
CONFIDENTIAL EMPLOYEE 541	M	75.43	08/15/36	78.67	05/18/33	Group C	Inactive Pay Status	387,078.90	443,276.01
CONFIDENTIAL EMPLOYEE 542	F	61.09	12/18/50			Group C	Inactive Deferred	143,432.30	176,655.48
CONFIDENTIAL EMPLOYEE 543	F	79.21	11/02/32			Group C	Inactive Pay Status	324.82	367.80
CONFIDENTIAL EMPLOYEE 544	M	68.39	08/30/43	67.33	09/20/44	Group C	Inactive Pay Status	69,229.17	80,213.38
CONFIDENTIAL EMPLOYEE 545	M	44.81	03/29/67			Group A	Cash Balance Active	2,228.07	2,228.07
CONFIDENTIAL EMPLOYEE 546	M	67.48	07/28/44	63.59	06/18/48	Group C	Inactive Pay Status	78,553.40	90,828.81
CONFIDENTIAL EMPLOYEE 547	M	82.06	12/26/29	82	01/20/30	Group C	Inactive Pay Status	19,591.38	22,184.10
CONFIDENTIAL EMPLOYEE 548	M	68.18	11/15/43			Group C	Inactive Pay Status	46,694.84	53,903.81
CONFIDENTIAL EMPLOYEE 549	M	58.57	06/23/53			Group B	Traditional Active	317,376.39	317,376.39
CONFIDENTIAL EMPLOYEE 550	M	68.63	06/01/43	67.55	07/02/44	Group C	Inactive Pay Status	70,875.41	81,719.63
CONFIDENTIAL EMPLOYEE 551	M	66.61	06/08/45	65.52	07/13/46	Group C	Inactive Pay Status	83,356.16	96,592.82
CONFIDENTIAL EMPLOYEE 552	M	73.63	06/02/38	73.49	07/23/38	Group C	Inactive Pay Status	232,094.48	264,935.02
CONFIDENTIAL EMPLOYEE 553	M	69.2	11/08/42	69.23	10/27/42	Group C	Inactive Pay Status	48,439.07	55,783.23
CONFIDENTIAL EMPLOYEE 555	M	70.13	12/02/41	60.39	08/29/51	Group C	Inactive Pay Status	253,571.81	291,341.04
CONFIDENTIAL EMPLOYEE 556	M	69.99	01/21/42	69.05	01/01/43	Group C	Inactive Pay Status	95,326.26	109,561.93
CONFIDENTIAL EMPLOYEE 557	M	64.05	01/01/48			Group C	Inactive Pay Status	9,971.41	11,616.56
CONFIDENTIAL EMPLOYEE 558	M	72.91	02/21/39	73.52	07/12/38	Group C	Inactive Pay Status	39,931.27	45,635.01
CONFIDENTIAL EMPLOYEE 559	M	71.59	06/17/40	70.64	05/30/41	Group C	Inactive Pay Status	91,734.62	105,096.10
CONFIDENTIAL EMPLOYEE 560	M	53.26	10/15/58			Group A	Cash Balance Active	1,344.61	1,344.61
CONFIDENTIAL EMPLOYEE 561	M	90.77	04/13/21	88.01	01/14/24	Group C	Inactive Pay Status	73,992.82	80,590.42
CONFIDENTIAL EMPLOYEE 562	M	56.55	07/01/55			Group C	Inactive Deferred	2,174.78	2,454.62
CONFIDENTIAL EMPLOYEE 563	M	68.78	04/09/43	72.8	04/01/39	Group C	Inactive Pay Status	164,953.34	190,153.10
CONFIDENTIAL EMPLOYEE 564	M	74.64	05/30/37	70.94	02/11/41	Group C	Inactive Pay Status	131,766.23	150,205.61
CONFIDENTIAL EMPLOYEE 565	M	65.96	02/04/46	66.96	02/04/45	Group C	Inactive Pay Status	193,435.14	225,912.84
CONFIDENTIAL EMPLOYEE 566	F	51.61	06/11/60			Group B	Traditional Active	221,039.27	221,039.27
CONFIDENTIAL EMPLOYEE 567	M	62.44	08/10/49	58.54	07/03/53	Group C	Inactive Pay Status	30,188.71	35,285.17
CONFIDENTIAL EMPLOYEE 568	M	48.72	04/30/63			Group A	Cash Balance Active	37,972.34	37,972.34
CONFIDENTIAL EMPLOYEE 569	F	67.29	10/03/44			Group C	Inactive Pay Status	110,762.98	128,961.67
CONFIDENTIAL EMPLOYEE 570	M	76.63	06/02/35	77.2	11/08/34	Group C	Inactive Pay Status	752,328.32	855,646.49
CONFIDENTIAL EMPLOYEE 571	M	77.86	03/10/34	77.84	03/16/34	Group C	Inactive Pay Status	16,771.28	19,054.59
CONFIDENTIAL EMPLOYEE 572	M	54.46	08/03/57			Group C	Inactive Deferred	18,681.48	24,899.11
CONFIDENTIAL EMPLOYEE 573	M	72.5	07/19/39	65.1	12/12/46	Group C	Inactive Pay Status	147,446.13	168,634.47

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 574	M	61.58	06/19/50	60.54	07/06/51	Group C	Inactive Pay Status	343,490.46	402,110.12
CONFIDENTIAL EMPLOYEE 575	M	55.29	10/05/56			Group A	Cash Balance Active	203,211.55	203,211.55
CONFIDENTIAL EMPLOYEE 576	M	68.72	04/30/43	69.57	06/23/42	Group C	Inactive Pay Status	19,578.74	22,569.76
CONFIDENTIAL EMPLOYEE 577	M	73.31	09/26/38	72.46	08/03/39	Group C	Inactive Pay Status	14,258.16	16,284.06
CONFIDENTIAL EMPLOYEE 579	M	71.37	09/04/40	71.14	11/30/40	Group C	Inactive Pay Status	230,846.16	264,598.36
CONFIDENTIAL EMPLOYEE 580	M	65.47	08/01/46	65.86	03/10/46	Group C	Inactive Pay Status	19,206.38	22,309.89
CONFIDENTIAL EMPLOYEE 581	F	49.48	07/28/62			Group A	Cash Balance Active	25,861.68	25,861.68
CONFIDENTIAL EMPLOYEE 582	M	50.21	11/03/61			Group A	Cash Balance Active	27,895.95	27,895.95
CONFIDENTIAL EMPLOYEE 583	M	76.79	04/04/35	59.71	05/04/52	Group C	Inactive Pay Status	30,885.28	35,124.14
CONFIDENTIAL EMPLOYEE 584	M	70.46	08/04/41	68.4	08/24/43	Group C	Inactive Pay Status	487,579.09	559,915.79
CONFIDENTIAL EMPLOYEE 585	M	72.65	05/25/39	71.51	07/14/40	Group C	Inactive Pay Status	103,162.42	117,951.83
CONFIDENTIAL EMPLOYEE 586	M	69.38	09/02/42	69.07	12/23/42	Group C	Inactive Pay Status	482,042.78	557,000.86
CONFIDENTIAL EMPLOYEE 587	F	65.53	07/07/46	63.05	01/01/49	Group C	Inactive Pay Status	9,231.06	10,794.63
CONFIDENTIAL EMPLOYEE 588	M	55.56	06/26/56			Group A	Cash Balance Active	30,307.79	30,307.79
CONFIDENTIAL EMPLOYEE 589	M	69.91	02/22/42	64.62	06/05/47	Group C	Inactive Pay Status	107,277.97	123,323.66
CONFIDENTIAL EMPLOYEE 590	M	80.09	12/16/31	77.56	06/29/34	Group C	Inactive Pay Status	86,915.92	98,522.26
CONFIDENTIAL EMPLOYEE 591	M	76.41	08/22/35	77.19	11/09/34	Group C	Inactive Pay Status	35,324.67	40,184.85
CONFIDENTIAL EMPLOYEE 592	M	64.46	08/05/47	65.26	10/14/46	Group C	Inactive Pay Status	66,883.62	77,866.13
CONFIDENTIAL EMPLOYEE 593	M	71.04	01/06/41	68.56	06/26/43	Group C	Inactive Pay Status	13,894.24	15,935.83
CONFIDENTIAL EMPLOYEE 594	F	38.61	06/10/73			Group A	Cash Balance Active	1,025.35	1,025.35
CONFIDENTIAL EMPLOYEE 595	M	68.79	04/06/43	65.75	04/18/46	Group C	Inactive Pay Status	295,011.89	341,890.20
CONFIDENTIAL EMPLOYEE 596	M	40.58	06/21/71			Group A	Cash Balance Active	681.06	681.06
CONFIDENTIAL EMPLOYEE 597	M	88.23	10/27/23	88.77	04/12/23	Group C	Inactive Pay Status	21,338.84	23,578.73
CONFIDENTIAL EMPLOYEE 598	M	79.99	01/22/32	81.13	12/03/30	Group C	Inactive Pay Status	51,724.67	58,637.95
CONFIDENTIAL EMPLOYEE 599	M	69.71	05/03/42	69.05	01/01/43	Group C	Inactive Pay Status	51,740.77	59,503.68
CONFIDENTIAL EMPLOYEE 600	M	50.45	08/06/61			Group B	Traditional Active	442,172.51	442,172.51
CONFIDENTIAL EMPLOYEE 601	M	70.08	12/20/41	68.14	11/29/43	Group C	Inactive Pay Status	77,024.21	88,511.88
CONFIDENTIAL EMPLOYEE 602	M	72.45	08/08/39	72.49	07/22/39	Group C	Inactive Pay Status	390,875.10	447,110.65
CONFIDENTIAL EMPLOYEE 603	M	53.94	02/12/58			Group A	Cash Balance Active	25,518.04	25,518.04
CONFIDENTIAL EMPLOYEE 604	M	84.7	05/08/27			Group C	Inactive Pay Status	127,634.00	143,204.21
CONFIDENTIAL EMPLOYEE 605	M	52.74	04/22/59			Group A	Cash Balance Active	3,106.11	3,106.11
CONFIDENTIAL EMPLOYEE 606	M	68.27	10/12/43	67.4	08/25/44	Group C	Inactive Pay Status	243,724.62	285,263.84
CONFIDENTIAL EMPLOYEE 607	M	68.77	04/13/43	68.17	11/16/43	Group C	Inactive Pay Status	50,522.59	58,240.87
CONFIDENTIAL EMPLOYEE 608	M	41.98	01/25/70			Group A	Cash Balance Active	4,348.62	4,348.62
CONFIDENTIAL EMPLOYEE 610	M	66.97	01/30/45	67.9	02/24/44	Group C	Inactive Pay Status	58,412.22	67,621.26
CONFIDENTIAL EMPLOYEE 611	M	53.06	12/28/58			Group A	Cash Balance Active	3,036.95	3,036.95
CONFIDENTIAL EMPLOYEE 612	M	72.41	08/23/39	71.49	07/22/40	Group C	Inactive Pay Status	1,973,647.54	2,257,597.97
CONFIDENTIAL EMPLOYEE 614	M	68.01	01/15/44	71.53	07/09/40	Group C	Inactive Pay Status	36,673.15	42,351.44
CONFIDENTIAL EMPLOYEE 615	M	68.01	01/15/44	67.38	08/31/44	Group C	Inactive Pay Status	68,255.15	78,823.44
CONFIDENTIAL EMPLOYEE 616	M	73.42	08/18/38	72.69	05/09/39	Group C	Inactive Pay Status	165,438.80	188,921.48
CONFIDENTIAL EMPLOYEE 617	M	56.74	04/24/55			Group A	Cash Balance Active	8,682.95	8,682.95
CONFIDENTIAL EMPLOYEE 618	M	73.3	09/30/38	73.38	09/03/38	Group C	Inactive Pay Status	205,220.35	234,379.64
CONFIDENTIAL EMPLOYEE 619	M	84.58	06/22/27			Group C	Inactive Pay Status	84,206.26	94,507.05
CONFIDENTIAL EMPLOYEE 620	M	48.35	09/12/63			Group A	Cash Balance Active	4,116.31	4,116.31
CONFIDENTIAL EMPLOYEE 621	M	64.94	02/11/47	64.69	05/10/47	Group C	Inactive Pay Status	44,332.66	51,558.83
CONFIDENTIAL EMPLOYEE 622	F	54.62	06/05/57			Group A	Cash Balance Active	214,294.39	214,294.39
CONFIDENTIAL EMPLOYEE 623	M	80.56	06/29/31	80.84	03/18/31	Group C	Inactive Pay Status	40,053.72	45,372.46
CONFIDENTIAL EMPLOYEE 624	F	43.28	10/07/68			Group C	Inactive Deferred	1,092.11	1,680.84

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 625	M	64.95	02/07/47	62.8	04/02/49	Group C	Inactive Pay Status	54,398.46	63,265.34
CONFIDENTIAL EMPLOYEE 627	M	85.59	06/16/26	78.97	01/30/33	Group C	Inactive Pay Status	3,546.20	3,965.34
CONFIDENTIAL EMPLOYEE 628	M	77.24	10/23/34	76.42	08/19/35	Group C	Inactive Pay Status	25,379.38	28,849.71
CONFIDENTIAL EMPLOYEE 629	M	78.66	05/22/33	75.99	01/23/36	Group C	Inactive Pay Status	76,339.33	86,665.16
CONFIDENTIAL EMPLOYEE 630	M	88.71	05/04/23			Group C	Inactive Pay Status	25,467.24	28,072.71
CONFIDENTIAL EMPLOYEE 631	M	75.87	03/07/36	74.71	05/05/37	Group C	Inactive Pay Status	593,639.49	675,709.52
CONFIDENTIAL EMPLOYEE 632	M	60.54	07/05/51	58.09	12/18/53	Group C	Inactive Pay Status	191,923.80	225,126.64
CONFIDENTIAL EMPLOYEE 633	F	85.77	04/13/26			Group C	Inactive Pay Status	6,369.99	7,136.22
CONFIDENTIAL EMPLOYEE 634	M	76.31	09/26/35	72.8	04/01/39	Group C	Inactive Pay Status	120,066.73	136,596.37
CONFIDENTIAL EMPLOYEE 635	M	50.61	06/11/61			Group A	Cash Balance Active	59,651.30	59,743.27
CONFIDENTIAL EMPLOYEE 636	M	66.7	05/08/45	66.29	10/03/45	Group C	Inactive Pay Status	40,823.01	47,644.77
CONFIDENTIAL EMPLOYEE 638	M	55.75	04/18/56			Group A	Cash Balance Active	101,532.78	101,532.78
CONFIDENTIAL EMPLOYEE 640	F	51.18	11/15/60			Group A	Cash Balance Active	29,135.70	29,135.70
CONFIDENTIAL EMPLOYEE 641	F	69.53	07/09/42			Group C	Inactive Pay Status	841.54	974.54
CONFIDENTIAL EMPLOYEE 642	M	70.84	03/15/41	70.24	10/24/41	Group C	Inactive Pay Status	198,468.92	227,713.32
CONFIDENTIAL EMPLOYEE 643	M	77.3	10/02/34	76.33	09/20/35	Group C	Inactive Pay Status	194,269.80	220,817.73
CONFIDENTIAL EMPLOYEE 644	M	65.27	10/11/46	55.04	01/05/57	Group C	Inactive Pay Status	26,336.38	30,608.03
CONFIDENTIAL EMPLOYEE 645	M	78.35	09/13/33	78.99	01/21/33	Group C	Inactive Pay Status	707,516.06	803,470.43
CONFIDENTIAL EMPLOYEE 646	M	49.2	11/06/62			Group A	Cash Balance Active	137,393.27	137,393.27
CONFIDENTIAL EMPLOYEE 647	M	68.12	12/07/43	67.42	08/18/44	Group C	Inactive Pay Status	464,372.54	536,169.44
CONFIDENTIAL EMPLOYEE 648	F	53.39	08/27/58	61.62	06/05/50	Group B	Traditional Active	25,425.14	25,425.14
CONFIDENTIAL EMPLOYEE 649	M	71.99	01/22/40	70.43	08/14/41	Group C	Inactive Pay Status	155,859.48	178,412.16
CONFIDENTIAL EMPLOYEE 650	M	79.61	06/08/32	78.7	05/06/33	Group C	Inactive Pay Status	109,989.31	124,917.30
CONFIDENTIAL EMPLOYEE 651	M	65.23	10/28/46	65.75	04/19/46	Group C	Inactive Pay Status	33,353.62	39,025.57
CONFIDENTIAL EMPLOYEE 652	M	66.24	10/24/45	59.57	06/24/52	Group C	Inactive Pay Status	28,329.02	32,852.81
CONFIDENTIAL EMPLOYEE 653	M	68.74	04/22/43	65	01/18/47	Group C	Inactive Pay Status	96,576.04	113,417.85
CONFIDENTIAL EMPLOYEE 654	M	78.69	05/09/33			Group C	Inactive Pay Status	58,666.72	66,602.11
CONFIDENTIAL EMPLOYEE 655	M	77.98	01/27/34	78.38	08/31/33	Group C	Inactive Pay Status	31,588.73	35,883.79
CONFIDENTIAL EMPLOYEE 656	M	58.09	12/17/53			Group B	Traditional Active	41,310.71	41,310.71
CONFIDENTIAL EMPLOYEE 657	M	72.75	04/19/39			Group C	Inactive Pay Status	35,656.07	40,761.56
CONFIDENTIAL EMPLOYEE 658	M	46.29	10/03/65			Group A	Cash Balance Active	1,861.73	1,861.73
CONFIDENTIAL EMPLOYEE 659	M	76.21	11/02/35	48.62	06/06/63	Group C	Inactive Pay Status	522,820.54	594,840.62
CONFIDENTIAL EMPLOYEE 661	M	69.47	07/30/42	68.97	01/29/43	Group C	Inactive Pay Status	46,544.33	53,966.14
CONFIDENTIAL EMPLOYEE 663	M	68.57	06/25/43	68.32	09/24/43	Group C	Inactive Pay Status	45,781.50	52,796.92
CONFIDENTIAL EMPLOYEE 664	M	60.78	04/07/51	60.3	10/01/51	Group C	Inactive Pay Status	14,591.40	17,107.94
CONFIDENTIAL EMPLOYEE 665	M	81.46	08/05/30	81.66	05/22/30	Group C	Inactive Pay Status	114,698.45	129,760.95
CONFIDENTIAL EMPLOYEE 666	M	80.19	11/09/31	80.35	09/13/31	Group C	Inactive Pay Status	4,928.49	5,586.01
CONFIDENTIAL EMPLOYEE 667	M	72.17	11/18/39	69.06	12/28/42	Group C	Inactive Pay Status	73,321.96	83,907.51
CONFIDENTIAL EMPLOYEE 668	M	63.3	09/30/48	63.73	04/25/48	Group C	Inactive Pay Status	195,768.74	228,413.19
CONFIDENTIAL EMPLOYEE 669	M	72.53	07/09/39	72.37	09/06/39	Group C	Inactive Pay Status	499,510.02	571,290.72
CONFIDENTIAL EMPLOYEE 670	M	71.43	08/14/40	63.11	12/10/48	Group C	Inactive Pay Status	642,131.27	735,899.53
CONFIDENTIAL EMPLOYEE 671	M	66.61	06/11/45	50.02	01/12/62	Group C	Inactive Pay Status	11,266.42	13,055.48
CONFIDENTIAL EMPLOYEE 672	M	59.94	02/11/52	59.99	01/23/52	Group C	Inactive Pay Status	329,464.47	386,865.73
CONFIDENTIAL EMPLOYEE 674	M	74.74	04/21/37	54.81	03/26/57	Group C	Inactive Pay Status	1,391.19	1,585.71
CONFIDENTIAL EMPLOYEE 675	M	57.67	05/18/54			Group B	Traditional Active	6,007.55	6,007.55
CONFIDENTIAL EMPLOYEE 676	M	65.45	08/06/46	64.65	05/26/47	Group C	Inactive Pay Status	381,283.30	442,971.74
CONFIDENTIAL EMPLOYEE 677	M	69.29	10/04/42	68.54	07/05/43	Group C	Inactive Pay Status	148,258.89	170,704.41
CONFIDENTIAL EMPLOYEE 678	M	69.83	03/22/42			Group C	Inactive Pay Status	196,906.01	226,403.26

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled Amount	Allowed Claim
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group		
CONFIDENTIAL EMPLOYEE 679	M	39.41	08/20/72			Group A	Cash Balance Active	3,080.54	3,080.54
CONFIDENTIAL EMPLOYEE 680	M	66.83	03/21/45	66.47	07/29/45	Group C	Inactive Pay Status	391,266.83	453,132.36
CONFIDENTIAL EMPLOYEE 681	M	89.09	12/15/22	89.02	01/13/23	Group C	Inactive Pay Status	197,289.65	216,945.49
CONFIDENTIAL EMPLOYEE 682	M	60.94	02/10/51	58.61	06/08/53	Group C	Inactive Pay Status	62,869.68	73,690.08
CONFIDENTIAL EMPLOYEE 683	M	72.87	03/06/39	73.91	02/20/38	Group C	Inactive Pay Status	238,306.19	272,387.24
CONFIDENTIAL EMPLOYEE 684	M	67.14	11/28/44	66.22	11/01/45	Group C	Inactive Pay Status	180,628.88	209,023.46
CONFIDENTIAL EMPLOYEE 685	M	59.57	06/25/52			Group B	Traditional Active	339,862.94	339,862.94
CONFIDENTIAL EMPLOYEE 686	M	46.14	11/29/65			Group A	Cash Balance Active	13,826.31	13,826.31
CONFIDENTIAL EMPLOYEE 687	M	49.31	09/29/62			Group A	Cash Balance Active	11,089.42	11,089.42
CONFIDENTIAL EMPLOYEE 689	M	67.54	07/04/44	61.92	02/17/50	Group C	Inactive Pay Status	312,542.75	361,383.26
CONFIDENTIAL EMPLOYEE 690	F	61.53	07/07/50			Group C	Inactive Pay Status	65,892.15	77,739.73
CONFIDENTIAL EMPLOYEE 691	M	75.96	02/04/36	73.96	02/02/38	Group C	Inactive Pay Status	18,620.66	21,192.62
CONFIDENTIAL EMPLOYEE 692	M	52.45	08/07/59			Group A	Cash Balance Active	9,284.39	9,284.39
CONFIDENTIAL EMPLOYEE 694	M	70.89	02/27/41	70.6	06/13/41	Group C	Inactive Pay Status	93,356.34	107,093.24
CONFIDENTIAL EMPLOYEE 695	M	58.03	01/09/54			Group C	Inactive Deferred	17,761.74	22,634.98
CONFIDENTIAL EMPLOYEE 697	M	69.49	07/24/42	72.62	06/05/39	Group C	Inactive Pay Status	151,050.05	173,816.40
CONFIDENTIAL EMPLOYEE 698	M	51.65	05/25/60			Group A	Cash Balance Active	4,412.16	4,412.16
CONFIDENTIAL EMPLOYEE 699	M	75.37	09/06/36	76.47	07/30/35	Group C	Inactive Pay Status	217,071.98	248,350.37
CONFIDENTIAL EMPLOYEE 700	M	70.83	03/21/41	70.51	07/15/41	Group C	Inactive Pay Status	122,780.21	140,871.88
CONFIDENTIAL EMPLOYEE 701	F	58.45	08/06/53			Group A	Cash Balance Active	2,348.23	2,348.23
CONFIDENTIAL EMPLOYEE 702	M	75.34	09/18/36			Group C	Inactive Pay Status	26,524.92	30,211.28
CONFIDENTIAL EMPLOYEE 703	M	55.03	01/07/57			Group A	Cash Balance Active	14,516.27	14,516.27
CONFIDENTIAL EMPLOYEE 704	M	65.08	12/22/46	65.62	06/05/46	Group C	Inactive Pay Status	51,236.85	59,567.75
CONFIDENTIAL EMPLOYEE 705	M	64.77	04/12/47	64.96	02/04/47	Group C	Inactive Pay Status	377,707.75	439,426.60
CONFIDENTIAL EMPLOYEE 706	M	71.29	10/06/40	70.59	06/15/41	Group C	Inactive Pay Status	52,168.86	60,151.21
CONFIDENTIAL EMPLOYEE 707	M	64.85	03/12/47	66.59	06/15/45	Group C	Inactive Pay Status	213,734.69	251,319.30
CONFIDENTIAL EMPLOYEE 708	M	47.91	02/22/64			Group A	Cash Balance Active	166,613.78	166,613.78
CONFIDENTIAL EMPLOYEE 709	M	77.25	10/19/34	76.91	02/22/35	Group C	Inactive Pay Status	268,307.92	304,995.80
CONFIDENTIAL EMPLOYEE 710	M	49.01	01/17/63			Group C	Inactive Deferred	12,393.18	17,714.74
CONFIDENTIAL EMPLOYEE 711	M	49.2	11/06/62			Group A	Cash Balance Active	35,247.32	35,247.32
CONFIDENTIAL EMPLOYEE 712	M	51.71	05/05/60			Group B	Traditional Active	306,007.34	306,007.34
CONFIDENTIAL EMPLOYEE 714	M	58.31	09/27/53	58.18	11/13/53	Group C	Inactive Pay Status	35,062.22	41,287.70
CONFIDENTIAL EMPLOYEE 715	M	76.54	07/04/35			Group C	Inactive Pay Status	599,363.76	681,777.63
CONFIDENTIAL EMPLOYEE 716	M	93.79	04/06/18			Group C	Inactive Pay Status	4,735.13	5,056.90
CONFIDENTIAL EMPLOYEE 717	M	79.04	01/03/33	80.04	01/05/32	Group C	Inactive Pay Status	259,762.43	294,776.62
CONFIDENTIAL EMPLOYEE 718	M	69.42	08/18/42	69.02	01/11/43	Group C	Inactive Pay Status	70,159.08	80,749.38
CONFIDENTIAL EMPLOYEE 719	M	46.94	02/10/65			Group A	Cash Balance Active	11,081.93	11,081.93
CONFIDENTIAL EMPLOYEE 721	M	68.65	05/25/43	67.91	02/21/44	Group C	Inactive Pay Status	235,189.57	271,174.53
CONFIDENTIAL EMPLOYEE 722	M	69.04	01/05/43	67.26	10/17/44	Group C	Inactive Pay Status	5,686.30	6,550.94
CONFIDENTIAL EMPLOYEE 723	M	59.87	03/04/52			Group A	Cash Balance Active	68,448.30	68,448.30
CONFIDENTIAL EMPLOYEE 724	M	46.3	09/30/65			Group A	Cash Balance Active	9,139.14	9,139.14
CONFIDENTIAL EMPLOYEE 725	M	72.5	07/20/39	71.27	10/11/40	Group C	Inactive Pay Status	133,561.40	152,754.48
CONFIDENTIAL EMPLOYEE 726	M	74.78	04/07/37			Group B	Traditional Active	11,926.00	11,926.00
CONFIDENTIAL EMPLOYEE 727	M	70.41	08/21/41	70.78	04/07/41	Group C	Inactive Pay Status	1,457,482.79	1,673,713.30
CONFIDENTIAL EMPLOYEE 728	M	52.81	03/27/59			Group A	Cash Balance Active	19,182.04	19,182.04
CONFIDENTIAL EMPLOYEE 729	M	70.81	03/28/41			Group C	Inactive Pay Status	199,632.44	229,048.29
CONFIDENTIAL EMPLOYEE 730	F	70.88	03/02/41			Group C	Inactive Pay Status	16,134.97	18,616.05
CONFIDENTIAL EMPLOYEE 731	M	71.08	12/19/40	70.38	09/01/41	Group C	Inactive Pay Status	14,901.77	17,088.72

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 733	M	77.65	05/25/34	76.96	02/05/35	Group C	Inactive Pay Status	175,857.36	199,829.70
CONFIDENTIAL EMPLOYEE 734	M	73.31	09/27/38	72.57	06/25/39	Group C	Inactive Pay Status	386,200.45	441,074.80
CONFIDENTIAL EMPLOYEE 735	M	56.04	01/04/56			Group A	Cash Balance Active	6,299.16	6,299.16
CONFIDENTIAL EMPLOYEE 736	M	68.58	06/20/43	67.57	06/24/44	Group C	Inactive Pay Status	146,654.87	169,127.81
CONFIDENTIAL EMPLOYEE 737	M	73.05	12/31/38	72.26	10/16/39	Group C	Inactive Pay Status	12,835.61	14,664.95
CONFIDENTIAL EMPLOYEE 738	M	47.63	06/03/64			Group A	Cash Balance Active	10,960.69	10,960.69
CONFIDENTIAL EMPLOYEE 739	F	64.05	01/02/48			Group C	Inactive Pay Status	4,941.24	5,796.89
CONFIDENTIAL EMPLOYEE 740	M	63.61	06/08/48	63.73	04/28/48	Group C	Inactive Pay Status	412,035.01	480,502.17
CONFIDENTIAL EMPLOYEE 741	F	52.92	02/19/59			Group C	Inactive Deferred	29,655.24	40,488.73
CONFIDENTIAL EMPLOYEE 742	M	66.2	11/08/45			Group A	Cash Balance Active	17,573,377.96	17,573,377.96
CONFIDENTIAL EMPLOYEE 743	M	72.49	07/22/39	74.17	11/18/37	Group C	Inactive Pay Status	153,368.19	175,407.54
CONFIDENTIAL EMPLOYEE 744	M	76.76	04/15/35	77.52	07/13/34	Group C	Inactive Pay Status	24,979.19	28,407.46
CONFIDENTIAL EMPLOYEE 745	M	71.08	12/20/40			Group C	Inactive Pay Status	154,529.83	177,208.30
CONFIDENTIAL EMPLOYEE 746	M	71.71	05/04/40	71.71	05/05/40	Group C	Inactive Pay Status	249,652.41	285,968.08
CONFIDENTIAL EMPLOYEE 747	M	77.09	12/16/34	77.76	04/15/34	Group C	Inactive Pay Status	373,968.29	425,164.80
CONFIDENTIAL EMPLOYEE 748	M	77.33	09/19/34	69.85	03/12/42	Group C	Inactive Pay Status	113,071.97	128,523.82
CONFIDENTIAL EMPLOYEE 751	M	82.09	12/18/29	72.77	04/10/39	Group C	Inactive Pay Status	127,501.45	145,729.13
CONFIDENTIAL EMPLOYEE 752	M	69.09	12/17/42	68.51	07/16/43	Group C	Inactive Pay Status	785,833.29	905,151.65
CONFIDENTIAL EMPLOYEE 753	M	63.5	07/20/48			Group B	Traditional Active	118,900.00	118,900.00
CONFIDENTIAL EMPLOYEE 754	M	59.76	04/15/52			Group B	Traditional Active	323,180.57	323,180.57
CONFIDENTIAL EMPLOYEE 755	M	53.05	01/01/59			Group A	Cash Balance Active	10,298.94	10,298.94
CONFIDENTIAL EMPLOYEE 756	F	57.26	10/14/54			Group B	Traditional Active	75,687.00	75,687.00
CONFIDENTIAL EMPLOYEE 757	M	67.47	07/31/44	67.95	02/08/44	Group C	Inactive Pay Status	404,212.49	467,378.06
CONFIDENTIAL EMPLOYEE 758	F	64.62	06/06/47	64.59	06/18/47	Group C	Inactive Pay Status	88,477.16	103,681.67
CONFIDENTIAL EMPLOYEE 759	M	79.96	02/04/32			Group C	Inactive Pay Status	34,005.01	38,553.65
CONFIDENTIAL EMPLOYEE 760	M	67.04	01/05/45	47.41	08/23/64	Group C	Inactive Pay Status	522,034.20	604,336.05
CONFIDENTIAL EMPLOYEE 761	M	75.98	01/25/36	75.97	01/30/36	Group C	Inactive Pay Status	16,790.78	19,107.87
CONFIDENTIAL EMPLOYEE 762	M	71.77	04/10/40	63.31	09/27/48	Group C	Inactive Pay Status	159,661.47	182,856.26
CONFIDENTIAL EMPLOYEE 763	M	71.43	08/15/40	69.35	09/12/42	Group C	Inactive Pay Status	7,359.03	8,433.65
CONFIDENTIAL EMPLOYEE 764	M	79.08	12/21/32	69.52	07/12/42	Group C	Inactive Pay Status	117,544.13	133,388.27
CONFIDENTIAL EMPLOYEE 765	M	75.6	06/12/36	74.91	02/22/37	Group C	Inactive Pay Status	355,684.22	404,988.05
CONFIDENTIAL EMPLOYEE 766	M	65.23	10/28/46	64.92	02/19/47	Group C	Inactive Pay Status	44,053.73	51,199.05
CONFIDENTIAL EMPLOYEE 767	M	83.06	12/29/28	77.24	10/22/34	Group C	Inactive Pay Status	142,318.87	160,408.49
CONFIDENTIAL EMPLOYEE 768	M	42.38	09/01/69			Group A	Cash Balance Active	8,196.41	8,196.41
CONFIDENTIAL EMPLOYEE 769	M	52.03	01/07/60			Group B	Traditional Active	58,885.22	58,885.22
CONFIDENTIAL EMPLOYEE 770	M	76.25	10/20/35	63.59	06/17/48	Group C	Inactive Pay Status	436,531.51	496,665.02
CONFIDENTIAL EMPLOYEE 771	M	70.86	03/10/41	69.68	05/14/42	Group C	Inactive Pay Status	114,701.68	131,602.97
CONFIDENTIAL EMPLOYEE 772	M	71.52	07/12/40	69.42	08/18/42	Group C	Inactive Pay Status	456,522.60	523,102.00
CONFIDENTIAL EMPLOYEE 773	M	71.09	12/18/40	70.41	08/21/41	Group C	Inactive Pay Status	4,516,445.34	5,179,269.17
CONFIDENTIAL EMPLOYEE 774	F	54.05	01/01/58			Group B	Traditional Active	405,294.00	405,294.00
CONFIDENTIAL EMPLOYEE 775	M	53.1	12/12/58			Group A	Cash Balance Active	8,259.56	8,259.56
CONFIDENTIAL EMPLOYEE 776	M	78.56	06/29/33	78.14	11/28/33	Group C	Inactive Pay Status	868,710.76	986,294.15
CONFIDENTIAL EMPLOYEE 778	M	68.39	08/29/43	69.02	01/12/43	Group C	Inactive Pay Status	451,483.30	520,876.43
CONFIDENTIAL EMPLOYEE 779	F	51.85	03/14/60			Group A	Cash Balance Active	26,875.01	26,875.01
CONFIDENTIAL EMPLOYEE 780	M	44.14	11/30/67			Group A	Cash Balance Active	4,274.68	4,274.68
CONFIDENTIAL EMPLOYEE 781	M	66.06	12/28/45	63.82	03/24/48	Group C	Inactive Pay Status	956,827.92	1,110,041.55
CONFIDENTIAL EMPLOYEE 782	M	68.46	08/04/43	68.2	11/06/43	Group C	Inactive Pay Status	2,292.39	2,644.73
CONFIDENTIAL EMPLOYEE 783	F	54.5	07/18/57			Group A	Cash Balance Active	89,187.52	89,187.52

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 784	M	74.99	01/21/37	72.67	05/17/39	Group C	Inactive Pay Status	1,392,849.94	1,587,074.65
CONFIDENTIAL EMPLOYEE 785	M	56.39	08/30/55			Group B	Traditional Active	95,790.71	95,790.71
CONFIDENTIAL EMPLOYEE 788	M	61.47	07/30/50			Group C	Inactive Deferred	270,924.61	329,623.18
CONFIDENTIAL EMPLOYEE 789	M	51.78	04/09/60			Group A	Inactive Deferred	5,929.44	5,929.44
CONFIDENTIAL EMPLOYEE 790	M	78.45	08/06/33	64.14	11/29/47	Group C	Inactive Pay Status	47,707.25	54,173.18
CONFIDENTIAL EMPLOYEE 791	M	74.5	07/20/37	73.79	04/04/38	Group C	Inactive Pay Status	110,025.71	125,449.32
CONFIDENTIAL EMPLOYEE 792	M	61.51	07/14/50			Group B	Traditional Active	76,280.30	76,280.30
CONFIDENTIAL EMPLOYEE 793	M	50.11	12/11/61			Group A	Cash Balance Active	18,307.33	18,307.33
CONFIDENTIAL EMPLOYEE 794	M	60.21	11/04/51			Group C	Inactive Pay Status	386,906.35	454,112.40
CONFIDENTIAL EMPLOYEE 795	M	77.09	12/18/34	76.03	01/08/36	Group C	Inactive Pay Status	222,752.73	253,247.73
CONFIDENTIAL EMPLOYEE 796	M	74.45	08/07/37	71.07	12/24/40	Group C	Inactive Pay Status	84,501.42	96,357.08
CONFIDENTIAL EMPLOYEE 797	M	71.47	07/30/40	64.98	01/28/47	Group C	Inactive Pay Status	8,299.65	9,510.07
CONFIDENTIAL EMPLOYEE 798	M	69.26	10/17/42	67.35	09/14/44	Group C	Inactive Pay Status	254,407.59	292,923.40
CONFIDENTIAL EMPLOYEE 799	M	67.5	07/18/44	69.38	08/31/42	Group C	Inactive Pay Status	124,561.08	144,841.72
CONFIDENTIAL EMPLOYEE 800	M	86.03	01/07/26	86.3	10/02/25	Group C	Inactive Pay Status	164,483.53	183,737.15
CONFIDENTIAL EMPLOYEE 801	M	53.6	06/12/58			Group A	Cash Balance Active	10,886.71	10,886.71
CONFIDENTIAL EMPLOYEE 802	M	57.72	05/01/54			Group B	Traditional Active	152,734.79	152,734.79
CONFIDENTIAL EMPLOYEE 803	M	48.52	07/11/63			Group A	Cash Balance Active	5,273.91	5,273.91
CONFIDENTIAL EMPLOYEE 805	M	88.54	07/06/23	87.91	02/21/24	Group C	Inactive Pay Status	5,509.96	6,079.62
CONFIDENTIAL EMPLOYEE 806	M	57.73	04/28/54			Group C	Inactive Pay Status	509.29	600.32
CONFIDENTIAL EMPLOYEE 807	M	60.98	01/28/51			Group C	Inactive Deferred	306.52	375.40
CONFIDENTIAL EMPLOYEE 808	M	69.24	10/23/42	69.44	08/09/42	Group C	Inactive Pay Status	128,481.60	147,932.95
CONFIDENTIAL EMPLOYEE 809	M	77.81	03/29/34	76.38	08/31/35	Group C	Inactive Pay Status	72,425.64	82,285.97
CONFIDENTIAL EMPLOYEE 810	M	67.01	01/17/45	67.39	08/30/44	Group C	Inactive Pay Status	208,355.01	241,203.44
CONFIDENTIAL EMPLOYEE 811	M	42.14	11/28/69			Group A	Cash Balance Active	5,762.34	5,762.34
CONFIDENTIAL EMPLOYEE 812	M	77.91	02/20/34	77.36	09/10/34	Group C	Inactive Pay Status	237,523.28	269,839.71
CONFIDENTIAL EMPLOYEE 813	M	72.79	04/03/39	72.72	04/30/39	Group C	Inactive Pay Status	56,029.49	64,042.47
CONFIDENTIAL EMPLOYEE 814	M	51.94	02/09/60			Group A	Cash Balance Active	160,453.35	160,453.35
CONFIDENTIAL EMPLOYEE 815	M	70.85	03/12/41	65.06	12/29/46	Group C	Inactive Pay Status	43,236.47	50,708.66
CONFIDENTIAL EMPLOYEE 816	M	80.86	03/10/31	83.43	08/14/28	Group C	Inactive Pay Status	15,187.52	17,198.37
CONFIDENTIAL EMPLOYEE 817	M	70.7	05/07/41	63.39	08/30/48	Group C	Inactive Pay Status	50,490.37	57,950.71
CONFIDENTIAL EMPLOYEE 818	M	85.84	03/16/26	83.62	06/06/28	Group C	Inactive Pay Status	4,884.59	5,456.60
CONFIDENTIAL EMPLOYEE 819	F	40.68	05/15/71			Group A	Cash Balance Active	10,227.15	10,227.15
CONFIDENTIAL EMPLOYEE 820	M	62.27	10/13/49	63.26	10/14/48	Group C	Inactive Pay Status	38,591.98	45,681.70
CONFIDENTIAL EMPLOYEE 821	M	54.78	04/09/57			Group A	Inactive Deferred	3,276.69	3,276.69
CONFIDENTIAL EMPLOYEE 822	M	51.71	05/05/60			Group B	Traditional Active	301,391.64	301,391.64
CONFIDENTIAL EMPLOYEE 823	M	59.38	09/03/52	58.88	03/01/53	Group C	Inactive Pay Status	268,460.50	315,518.38
CONFIDENTIAL EMPLOYEE 824	M	62.88	03/03/49	56.79	04/04/55	Group C	Inactive Pay Status	141,617.61	167,450.29
CONFIDENTIAL EMPLOYEE 825	M	73.37	09/05/38	73.55	06/30/38	Group C	Inactive Pay Status	170,230.26	194,417.88
CONFIDENTIAL EMPLOYEE 826	M	77.08	12/19/34	69.19	11/12/42	Group C	Inactive Pay Status	163,216.43	185,560.87
CONFIDENTIAL EMPLOYEE 827	M	74.01	01/15/38	69.09	12/16/42	Group C	Inactive Pay Status	83,194.60	94,915.60
CONFIDENTIAL EMPLOYEE 828	M	68.33	09/19/43	64.81	03/28/47	Group C	Inactive Pay Status	53,659.61	61,919.43
CONFIDENTIAL EMPLOYEE 829	M	47.81	03/27/64			Group A	Cash Balance Active	72,236.49	72,236.49
CONFIDENTIAL EMPLOYEE 830	F	54.31	09/29/57			Group C	Inactive Pay Status	251,115.46	300,174.48
CONFIDENTIAL EMPLOYEE 831	M	77.43	08/13/34	65.93	02/14/46	Group C	Inactive Pay Status	1,090,844.56	1,239,822.57
CONFIDENTIAL EMPLOYEE 832	M	43.92	02/18/68			Group A	Cash Balance Active	17,653.41	17,653.41
CONFIDENTIAL EMPLOYEE 833	M	73.05	01/01/39	69.26	10/14/42	Group C	Inactive Pay Status	120,752.67	137,962.38
CONFIDENTIAL EMPLOYEE 834	M	75.81	03/26/36	66.32	09/23/45	Group C	Inactive Pay Status	50,805.68	57,829.51

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 835	M	69.35	09/12/42	66.29	10/06/45	Group C	Inactive Pay Status	4,570.22	5,261.11
CONFIDENTIAL EMPLOYEE 836	M	46.16	11/20/65			Group A	Cash Balance Active	54,087.52	54,087.52
CONFIDENTIAL EMPLOYEE 838	M	68.92	02/16/43	68.54	07/04/43	Group C	Inactive Pay Status	622,987.30	717,865.04
CONFIDENTIAL EMPLOYEE 840	M	72.15	11/24/39	64.96	02/05/47	Group C	Inactive Pay Status	27,738.78	32,524.17
CONFIDENTIAL EMPLOYEE 841	M	67.01	01/17/45	58.43	08/15/53	Group C	Inactive Pay Status	32,472.26	37,591.70
CONFIDENTIAL EMPLOYEE 843	M	69.14	11/27/42	69.76	04/16/42	Group C	Inactive Pay Status	20,592.45	23,714.61
CONFIDENTIAL EMPLOYEE 844	M	79.62	06/05/32	78.63	06/01/33	Group C	Inactive Pay Status	66,649.39	75,592.91
CONFIDENTIAL EMPLOYEE 845	M	53.68	05/14/58			Group A	Cash Balance Active	4,655.88	4,655.88
CONFIDENTIAL EMPLOYEE 847	M	82.88	03/03/29	82.33	09/20/29	Group C	Inactive Pay Status	49,568.60	55,984.25
CONFIDENTIAL EMPLOYEE 848	M	68.28	10/08/43	68.92	02/16/43	Group C	Inactive Pay Status	476,922.43	550,444.05
CONFIDENTIAL EMPLOYEE 850	M	71.94	02/10/40	56.03	01/08/56	Group C	Inactive Pay Status	745,758.78	853,813.10
CONFIDENTIAL EMPLOYEE 851	M	69.41	08/23/42			Group C	Inactive Pay Status	65,842.50	75,781.23
CONFIDENTIAL EMPLOYEE 852	M	74.33	09/19/37	75.29	10/03/36	Group C	Inactive Pay Status	40,671.54	46,382.68
CONFIDENTIAL EMPLOYEE 853	M	52	01/20/60			Group A	Cash Balance Active	2,506.52	2,506.52
CONFIDENTIAL EMPLOYEE 854	M	48.33	09/22/63			Group B	Traditional Active	198,693.40	198,693.40
CONFIDENTIAL EMPLOYEE 855	M	64.82	03/25/47	64.83	03/21/47	Group C	Inactive Pay Status	124,232.77	144,507.78
CONFIDENTIAL EMPLOYEE 856	M	86.64	05/27/25	86.58	06/22/25	Group C	Inactive Pay Status	64,536.36	71,853.27
CONFIDENTIAL EMPLOYEE 857	M	70.26	10/17/41	70.77	04/10/41	Group C	Inactive Pay Status	81,201.42	93,280.43
CONFIDENTIAL EMPLOYEE 858	M	68.16	11/23/43	67.26	10/17/44	Group C	Inactive Pay Status	362,968.89	419,005.76
CONFIDENTIAL EMPLOYEE 859	M	66.65	05/25/45	66.83	03/22/45	Group C	Inactive Pay Status	364,431.86	422,220.22
CONFIDENTIAL EMPLOYEE 860	M	71.92	02/18/40	63.77	04/11/48	Group C	Inactive Pay Status	19,974.27	22,868.37
CONFIDENTIAL EMPLOYEE 861	F	87.57	06/23/24			Group C	Inactive Pay Status	24,697.47	27,523.70
CONFIDENTIAL EMPLOYEE 862	M	76.37	09/05/35	74.34	09/18/37	Group C	Inactive Pay Status	317,025.55	360,670.60
CONFIDENTIAL EMPLOYEE 863	M	57.97	01/31/54			Group A	Inactive Deferred	156.99	156.99
CONFIDENTIAL EMPLOYEE 864	M	50.74	04/21/61			Group B	Traditional Active	137,974.49	137,974.49
CONFIDENTIAL EMPLOYEE 865	M	93.15	11/25/18	91.97	02/01/20	Group C	Inactive Pay Status	157,400.42	168,731.96
CONFIDENTIAL EMPLOYEE 866	M	81.73	04/28/30	87.75	04/20/24	Group C	Inactive Pay Status	13,917.67	15,735.93
CONFIDENTIAL EMPLOYEE 867	M	68.04	01/03/44	60.53	07/08/51	Group C	Inactive Pay Status	395,092.25	456,177.69
CONFIDENTIAL EMPLOYEE 869	M	81.82	03/25/30	77.51	07/14/34	Group C	Inactive Pay Status	613,812.07	693,895.38
CONFIDENTIAL EMPLOYEE 870	M	56.31	09/27/55			Group C	Inactive Pay Status	233,258.65	275,610.56
CONFIDENTIAL EMPLOYEE 871	M	81.64	05/29/30	81.74	04/22/30	Group C	Inactive Pay Status	96,941.78	109,623.34
CONFIDENTIAL EMPLOYEE 872	M	64.34	09/18/47	65.7	05/06/46	Group C	Inactive Pay Status	334,977.15	390,047.48
CONFIDENTIAL EMPLOYEE 873	M	65.23	10/27/46			Group C	Inactive Pay Status	66,881.66	77,729.59
CONFIDENTIAL EMPLOYEE 874	M	45.14	11/29/66			Group A	Cash Balance Active	3,522.93	3,522.93
CONFIDENTIAL EMPLOYEE 875	F	51.86	03/08/60			Group B	Traditional Active	150,898.48	150,898.48
CONFIDENTIAL EMPLOYEE 877	M	69.43	08/14/42	68.58	06/20/43	Group C	Inactive Pay Status	56,346.04	64,851.31
CONFIDENTIAL EMPLOYEE 878	M	72.24	10/24/39	70.74	04/22/41	Group C	Inactive Pay Status	67,440.25	77,165.51
CONFIDENTIAL EMPLOYEE 879	M	64.83	03/22/47	65.59	06/16/46	Group C	Inactive Pay Status	138,287.68	160,856.47
CONFIDENTIAL EMPLOYEE 880	M	68.83	03/20/43	67.45	08/07/44	Group C	Inactive Pay Status	565,923.05	657,735.82
CONFIDENTIAL EMPLOYEE 881	M	71.85	03/14/40	70.4	08/26/41	Group C	Inactive Pay Status	118,727.68	135,953.22
CONFIDENTIAL EMPLOYEE 882	M	73.64	05/30/38	73.83	03/20/38	Group C	Inactive Pay Status	32,976.85	37,642.96
CONFIDENTIAL EMPLOYEE 883	M	74.36	09/10/37	70.15	11/25/41	Group C	Inactive Pay Status	151,388.28	172,646.37
CONFIDENTIAL EMPLOYEE 884	M	76.28	10/07/35	76.19	11/10/35	Group C	Inactive Pay Status	1,578,735.61	1,796,211.10
CONFIDENTIAL EMPLOYEE 885	M	72.53	07/07/39	72.34	09/15/39	Group C	Inactive Pay Status	1,511,706.03	1,728,941.57
CONFIDENTIAL EMPLOYEE 886	M	54.27	10/13/57			Group B	Traditional Active	47,196.71	47,196.71
CONFIDENTIAL EMPLOYEE 887	M	83.19	11/10/28	82.17	11/16/29	Group C	Inactive Pay Status	79,001.45	89,025.94
CONFIDENTIAL EMPLOYEE 888	M	81.59	06/18/30	78.63	05/31/33	Group C	Inactive Pay Status	7,227.73	8,174.47
CONFIDENTIAL EMPLOYEE 889	M	92.61	06/09/19			Group C	Inactive Pay Status	77,644.93	83,590.65

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 890	F	49.45	08/06/62			Group A	Cash Balance Active	25,448.83	25,448.83
CONFIDENTIAL EMPLOYEE 893	M	73.33	09/20/38	73.79	04/05/38	Group C	Inactive Pay Status	91,724.33	104,757.23
CONFIDENTIAL EMPLOYEE 894	M	49.05	01/01/63			Group A	Cash Balance Active	2,496.54	2,496.54
CONFIDENTIAL EMPLOYEE 895	F	67.79	04/03/44			Group C	Inactive Pay Status	188,262.99	218,927.08
CONFIDENTIAL EMPLOYEE 896	M	76.5	07/19/35	67.41	08/22/44	Group C	Inactive Pay Status	595,770.52	677,690.31
CONFIDENTIAL EMPLOYEE 897	F	60.53	07/07/51			Group C	Inactive Pay Status	227,258.54	268,667.99
CONFIDENTIAL EMPLOYEE 898	M	64.48	07/27/47	70.81	03/28/41	Group C	Inactive Pay Status	90,540.07	105,389.05
CONFIDENTIAL EMPLOYEE 899	F	55.57	06/24/56			Group B	Traditional Active	664,109.24	664,109.24
CONFIDENTIAL EMPLOYEE 900	M	60.2	11/08/51			Group A	Cash Balance Active	7,138.87	7,138.87
CONFIDENTIAL EMPLOYEE 901	M	55.99	01/24/56			Group A	Cash Balance Active	61,688.60	61,688.60
CONFIDENTIAL EMPLOYEE 902	M	73.46	08/04/38	73.27	10/13/38	Group C	Inactive Pay Status	530,999.99	606,371.07
CONFIDENTIAL EMPLOYEE 903	F	74.16	11/21/37			Group C	Inactive Pay Status	347,538.71	397,780.17
CONFIDENTIAL EMPLOYEE 904	M	70.6	06/13/41	71.73	04/25/40	Group C	Inactive Pay Status	71,734.28	82,348.08
CONFIDENTIAL EMPLOYEE 905	M	73.35	09/14/38	70.22	11/01/41	Group C	Inactive Pay Status	132,646.52	151,493.96
CONFIDENTIAL EMPLOYEE 906	M	72.17	11/17/39	68.42	08/19/43	Group C	Inactive Pay Status	798,694.52	914,002.72
CONFIDENTIAL EMPLOYEE 907	M	76.04	01/04/36	70.72	04/30/41	Group C	Inactive Pay Status	130,768.01	148,813.67
CONFIDENTIAL EMPLOYEE 908	M	61.73	04/28/50			Group A	Cash Balance Active	57,437.66	57,437.66
CONFIDENTIAL EMPLOYEE 909	M	70.87	03/05/41	70.24	10/23/41	Group C	Inactive Pay Status	2,477,100.69	2,842,101.61
CONFIDENTIAL EMPLOYEE 910	M	51.44	08/11/60			Group A	Cash Balance Active	19,696.00	19,696.00
CONFIDENTIAL EMPLOYEE 911	F	72.61	06/08/39			Group C	Inactive Pay Status	16,336.95	18,770.14
CONFIDENTIAL EMPLOYEE 912	M	73.25	10/20/38	68.6	06/14/43	Group C	Inactive Pay Status	446,345.91	509,830.86
CONFIDENTIAL EMPLOYEE 913	M	69.57	06/23/42	71.04	01/05/41	Group C	Inactive Pay Status	129,666.71	149,180.73
CONFIDENTIAL EMPLOYEE 914	M	80.07	12/23/31	58.21	11/04/53	Group C	Inactive Pay Status	17,604.04	19,954.80
CONFIDENTIAL EMPLOYEE 915	M	60.06	12/29/51	59.4	08/24/52	Group C	Inactive Pay Status	143,182.85	168,078.63
CONFIDENTIAL EMPLOYEE 916	M	68.17	11/16/43			Group A	Cash Balance Active	1,651.91	1,651.91
CONFIDENTIAL EMPLOYEE 917	M	59.79	04/05/52			Group B	Traditional Active	108,140.86	108,140.86
CONFIDENTIAL EMPLOYEE 918	M	65.92	02/18/46	65.14	11/30/46	Group C	Inactive Pay Status	1,696,981.08	1,969,437.34
CONFIDENTIAL EMPLOYEE 919	M	42.69	05/10/69			Group A	Inactive Deferred	600.95	600.95
CONFIDENTIAL EMPLOYEE 920	M	67.31	09/27/44	61.08	12/20/50	Group C	Inactive Pay Status	199,530.77	230,804.39
CONFIDENTIAL EMPLOYEE 921	M	74.88	03/03/37	72.07	12/25/39	Group C	Inactive Pay Status	59,018.16	67,255.28
CONFIDENTIAL EMPLOYEE 922	M	60.33	09/20/51			Group A	Cash Balance Active	808.11	808.11
CONFIDENTIAL EMPLOYEE 923	M	80.43	08/14/31	78.65	05/26/33	Group C	Inactive Pay Status	7,432.52	8,421.37
CONFIDENTIAL EMPLOYEE 924	M	59.98	01/26/52			Group C	Inactive Deferred	17,853.98	22,150.19
CONFIDENTIAL EMPLOYEE 925	M	61.06	12/27/50	61.71	05/04/50	Group C	Inactive Pay Status	126,147.58	147,813.30
CONFIDENTIAL EMPLOYEE 926	M	76.29	10/05/35	76.98	01/28/35	Group C	Inactive Pay Status	1,775,883.62	2,020,516.84
CONFIDENTIAL EMPLOYEE 927	M	84.31	09/28/27	82.68	05/15/29	Group C	Inactive Pay Status	16,096.48	18,081.47
CONFIDENTIAL EMPLOYEE 928	M	71.48	07/27/40	70.12	12/05/41	Group C	Inactive Pay Status	86,185.00	98,754.25
CONFIDENTIAL EMPLOYEE 929	M	69.41	08/20/42	72.42	08/19/39	Group C	Inactive Pay Status	332,155.02	382,292.83
CONFIDENTIAL EMPLOYEE 931	M	84.87	03/05/27			Group C	Inactive Pay Status	72,282.11	81,050.37
CONFIDENTIAL EMPLOYEE 932	M	69.92	02/17/42	57.16	11/21/54	Group C	Inactive Pay Status	59,643.04	68,563.92
CONFIDENTIAL EMPLOYEE 933	M	58.57	06/24/53			Group B	Traditional Active	107,983.88	107,983.88
CONFIDENTIAL EMPLOYEE 934	M	85.9	02/26/26	83.7	05/06/28	Group C	Inactive Pay Status	128,955.13	144,358.89
CONFIDENTIAL EMPLOYEE 935	M	68.84	03/15/43	65.66	05/22/46	Group C	Inactive Pay Status	233,782.02	269,441.41
CONFIDENTIAL EMPLOYEE 936	M	57.31	09/26/54			Group B	Traditional Active	1,026,939.96	1,026,939.96
CONFIDENTIAL EMPLOYEE 937	M	70.21	11/02/41	70.16	11/22/41	Group C	Inactive Pay Status	357,310.43	410,461.69
CONFIDENTIAL EMPLOYEE 938	M	71.94	02/12/40	73.52	07/11/38	Group C	Inactive Pay Status	127,432.35	145,896.24
CONFIDENTIAL EMPLOYEE 939	M	72.14	11/28/39	70.64	05/27/41	Group C	Inactive Pay Status	106,489.87	121,863.90
CONFIDENTIAL EMPLOYEE 940	M	62.01	01/16/50	61.67	05/19/50	Group C	Inactive Pay Status	1,082,736.25	1,266,506.97

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 941	M	56.91	02/23/55			Group A	Cash Balance Active	3,117.45	3,117.45
CONFIDENTIAL EMPLOYEE 943	F	75.51	07/15/36			Group C	Inactive Pay Status	5,804.62	6,624.11
CONFIDENTIAL EMPLOYEE 944	M	72.35	09/13/39	66.63	06/03/45	Group C	Inactive Pay Status	340,272.00	389,284.23
CONFIDENTIAL EMPLOYEE 945	M	68.9	02/25/43	60.16	11/20/51	Group C	Inactive Pay Status	87,505.84	100,832.52
CONFIDENTIAL EMPLOYEE 946	M	75.78	04/08/36	69.48	07/27/42	Group C	Inactive Pay Status	21,010.84	23,918.16
CONFIDENTIAL EMPLOYEE 947	M	76.63	06/03/35	70.95	02/06/41	Group C	Inactive Pay Status	218,346.73	250,621.52
CONFIDENTIAL EMPLOYEE 948	F	54.85	03/12/57			Group C	Inactive Deferred	1,033.38	1,379.10
CONFIDENTIAL EMPLOYEE 949	F	53.29	10/06/58			Group A	Cash Balance Active	35,508.61	35,508.61
CONFIDENTIAL EMPLOYEE 950	M	68.84	03/15/43	67.97	01/29/44	Group C	Inactive Pay Status	143,637.40	165,546.79
CONFIDENTIAL EMPLOYEE 951	M	57.39	08/28/54			Group B	Traditional Active	250,918.72	250,918.72
CONFIDENTIAL EMPLOYEE 952	M	69.7	05/06/42	69.66	05/22/42	Group C	Inactive Pay Status	191,969.37	220,815.72
CONFIDENTIAL EMPLOYEE 954	F	42.44	08/09/69			Group A	Cash Balance Active	53,056.61	53,056.61
CONFIDENTIAL EMPLOYEE 955	M	60.63	06/03/51	59.8	04/01/52	Group C	Inactive Pay Status	68,190.59	79,963.39
CONFIDENTIAL EMPLOYEE 956	M	78.31	09/26/33	70.85	03/13/41	Group C	Inactive Pay Status	191,878.24	217,901.05
CONFIDENTIAL EMPLOYEE 957	M	65.01	01/14/47	63.73	04/28/48	Group C	Inactive Pay Status	29,073.15	34,199.61
CONFIDENTIAL EMPLOYEE 958	M	67.01	01/14/45	69.29	10/03/42	Group C	Inactive Pay Status	1,257.27	1,455.49
CONFIDENTIAL EMPLOYEE 959	M	66.6	06/12/45	64.3	10/02/47	Group C	Inactive Pay Status	23,513.36	27,247.19
CONFIDENTIAL EMPLOYEE 960	M	71.39	08/28/40	72.05	12/31/39	Group C	Inactive Pay Status	557,647.18	639,078.52
CONFIDENTIAL EMPLOYEE 961	F	67.78	04/08/44	71.96	02/04/40	Group C	Inactive Pay Status	57,619.96	67,018.88
CONFIDENTIAL EMPLOYEE 962	M	62.02	01/10/50	54.31	09/26/57	Group C	Inactive Pay Status	17,854.21	21,401.08
CONFIDENTIAL EMPLOYEE 963	M	64.69	05/11/47	66.33	09/21/45	Group C	Inactive Pay Status	260,500.19	307,141.24
CONFIDENTIAL EMPLOYEE 964	F	49.45	08/08/62			Group A	Cash Balance Active	881.18	881.18
CONFIDENTIAL EMPLOYEE 965	M	62.82	03/25/49			Group B	Traditional Active	142,109.32	142,109.32
CONFIDENTIAL EMPLOYEE 966	M	77.39	08/28/34	70.79	04/05/41	Group C	Inactive Pay Status	167,266.92	190,110.77
CONFIDENTIAL EMPLOYEE 967	M	65.67	05/16/46	62.35	09/14/49	Group C	Inactive Pay Status	7,980.22	9,266.46
CONFIDENTIAL EMPLOYEE 969	M	51.11	12/11/60			Group B	Traditional Active	444,630.20	444,630.20
CONFIDENTIAL EMPLOYEE 970	F	50.69	05/12/61			Group B	Traditional Active	284,973.26	284,973.26
CONFIDENTIAL EMPLOYEE 971	F	91.42	08/17/20			Group C	Inactive Pay Status	6,122.53	6,674.43
CONFIDENTIAL EMPLOYEE 972	M	68.05	01/02/44	66.17	11/19/45	Group C	Inactive Pay Status	117,540.33	137,408.08
CONFIDENTIAL EMPLOYEE 973	M	69.15	11/25/42	70.35	09/13/41	Group C	Inactive Pay Status	51,199.79	58,962.52
CONFIDENTIAL EMPLOYEE 974	M	59.34	09/17/52			Group A	Cash Balance Active	39,995.78	39,995.78
CONFIDENTIAL EMPLOYEE 975	M	52.87	03/05/59			Group A	Cash Balance Active	29,892.82	29,892.82
CONFIDENTIAL EMPLOYEE 976	M	49.3	09/30/62			Group A	Cash Balance Active	2,971.97	2,971.97
CONFIDENTIAL EMPLOYEE 977	M	82.26	10/14/29	82.63	05/31/29	Group C	Inactive Pay Status	71,686.13	81,007.26
CONFIDENTIAL EMPLOYEE 978	M	83.67	05/19/28	77.68	05/13/34	Group C	Inactive Pay Status	81,260.49	91,461.89
CONFIDENTIAL EMPLOYEE 979	F	47.61	06/10/64			Group B	Traditional Active	612,192.53	612,192.53
CONFIDENTIAL EMPLOYEE 980	M	65.87	03/04/46	59.37	09/07/52	Group C	Inactive Pay Status	1,997,853.34	2,349,483.21
CONFIDENTIAL EMPLOYEE 981	M	84.3	10/02/27	81.1	12/12/30	Group C	Inactive Pay Status	62,602.14	70,322.12
CONFIDENTIAL EMPLOYEE 982	F	74.49	07/24/37			Group C	Inactive Pay Status	24,136.58	27,604.53
CONFIDENTIAL EMPLOYEE 983	M	62.86	03/08/49	64.37	09/05/47	Group C	Inactive Pay Status	107,123.62	125,108.73
CONFIDENTIAL EMPLOYEE 984	M	77.58	06/20/34	79.81	03/27/32	Group C	Inactive Pay Status	8,704.32	9,891.61
CONFIDENTIAL EMPLOYEE 985	M	65.02	01/11/47	63.88	03/03/48	Group C	Inactive Pay Status	5,374.94	6,249.95
CONFIDENTIAL EMPLOYEE 986	M	64.63	06/01/47	65.41	08/22/46	Group C	Inactive Pay Status	9,279.04	10,868.74
CONFIDENTIAL EMPLOYEE 987	M	59.6	06/14/52			Group A	Cash Balance Active	4,676.43	4,676.43
CONFIDENTIAL EMPLOYEE 988	M	79.66	05/21/32	76.23	10/27/35	Group C	Inactive Pay Status	274,164.64	317,787.68
CONFIDENTIAL EMPLOYEE 989	M	70.51	07/16/41	70.46	08/03/41	Group C	Inactive Pay Status	19,831.25	22,769.45
CONFIDENTIAL EMPLOYEE 990	M	61.61	06/11/50	60.58	06/20/51	Group C	Inactive Pay Status	354,865.02	415,425.85
CONFIDENTIAL EMPLOYEE 991	M	63.7	05/06/48	36.06	12/26/75	Group C	Inactive Pay Status	46,866.11	54,644.58

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 992	M	77.21	11/02/34	80.43	08/15/31	Group C	Inactive Pay Status	127,084.65	144,461.95
CONFIDENTIAL EMPLOYEE 993	F	49.47	08/01/62			Group A	Cash Balance Active	6,780.71	6,780.71
CONFIDENTIAL EMPLOYEE 994	M	61.52	07/10/50			Group B	Traditional Active	29,629.97	29,629.97
CONFIDENTIAL EMPLOYEE 995	M	81.59	06/15/30	81.13	12/02/30	Group C	Inactive Pay Status	3,080.05	3,483.49
CONFIDENTIAL EMPLOYEE 996	M	68.74	04/22/43	68.81	03/27/43	Group C	Inactive Pay Status	342,692.42	395,045.22
CONFIDENTIAL EMPLOYEE 997	M	63.76	04/16/48	63.56	06/28/48	Group C	Inactive Pay Status	55,147.19	64,289.28
CONFIDENTIAL EMPLOYEE 999	M	90.5	07/18/21	82.36	09/10/29	Group C	Inactive Pay Status	103,794.95	113,239.16
CONFIDENTIAL EMPLOYEE 1000	M	78.34	09/15/33	75.66	05/20/36	Group C	Inactive Pay Status	524,408.55	595,529.60
CONFIDENTIAL EMPLOYEE 1001	M	71.31	09/27/40	68.35	09/12/43	Group C	Inactive Pay Status	65,343.42	74,897.33
CONFIDENTIAL EMPLOYEE 1002	M	65.6	06/12/46	66.95	02/08/45	Group C	Inactive Pay Status	10,697.38	12,563.03
CONFIDENTIAL EMPLOYEE 1003	M	62.78	04/08/49			Group B	Traditional Active	638,266.99	638,266.99
CONFIDENTIAL EMPLOYEE 1004	M	69.36	09/09/42	69.28	10/09/42	Group C	Inactive Pay Status	325,235.94	374,402.26
CONFIDENTIAL EMPLOYEE 1005	M	77.92	02/16/34	65.92	02/17/46	Group C	Inactive Pay Status	358,445.03	407,213.59
CONFIDENTIAL EMPLOYEE 1006	M	67.21	11/05/44	67.83	03/21/44	Group C	Inactive Pay Status	470,321.43	544,255.23
CONFIDENTIAL EMPLOYEE 1007	M	81.37	09/04/30			Group C	Inactive Pay Status	47,278.63	53,495.20
CONFIDENTIAL EMPLOYEE 1008	F	53.94	02/10/58			Group C	Inactive Deferred	94,932.49	128,149.41
CONFIDENTIAL EMPLOYEE 1009	M	88.23	10/27/23	86.56	06/26/25	Group C	Inactive Pay Status	1,184.54	1,308.88
CONFIDENTIAL EMPLOYEE 1011	M	65.3	09/30/46	64	01/19/48	Group C	Inactive Pay Status	135,881.55	157,893.52
CONFIDENTIAL EMPLOYEE 1012	M	66.04	01/04/46	65.06	12/26/46	Group C	Inactive Pay Status	33,589.56	38,975.47
CONFIDENTIAL EMPLOYEE 1013	M	67.23	10/26/44	65.53	07/07/46	Group C	Inactive Pay Status	28,390.11	32,846.44
CONFIDENTIAL EMPLOYEE 1014	M	49.85	03/14/62			Group A	Cash Balance Active	5,636.29	5,636.29
CONFIDENTIAL EMPLOYEE 1015	M	69.44	08/11/42	69.26	10/15/42	Group C	Inactive Pay Status	45,506.34	52,375.39
CONFIDENTIAL EMPLOYEE 1016	M	65.67	05/18/46	60.37	09/07/51	Group C	Inactive Pay Status	47,618.91	55,294.03
CONFIDENTIAL EMPLOYEE 1017	M	60.88	03/02/51			Group B	Traditional Active	79,496.64	79,496.64
CONFIDENTIAL EMPLOYEE 1018	M	71.66	05/23/40	62.12	12/05/49	Group C	Inactive Pay Status	154,706.88	177,211.29
CONFIDENTIAL EMPLOYEE 1019	M	43.92	02/19/68			Group A	Cash Balance Active	2,612.63	2,612.63
CONFIDENTIAL EMPLOYEE 1020	M	79.26	10/14/32	79.03	01/09/33	Group C	Inactive Pay Status	101,045.50	114,645.67
CONFIDENTIAL EMPLOYEE 1021	M	71.81	03/28/40	67.53	07/08/44	Group C	Inactive Pay Status	266,331.04	310,842.71
CONFIDENTIAL EMPLOYEE 1022	M	75.08	12/20/36			Group C	Inactive Pay Status	319,953.15	364,531.90
CONFIDENTIAL EMPLOYEE 1023	M	61.83	03/21/50			Group C	Inactive Deferred	79,288.31	96,056.52
CONFIDENTIAL EMPLOYEE 1024	M	78.62	06/07/33	77.4	08/24/34	Group C	Inactive Pay Status	22,398.36	25,430.06
CONFIDENTIAL EMPLOYEE 1025	M	70.65	05/25/41	67.69	05/12/44	Group C	Inactive Pay Status	209,099.99	239,996.10
CONFIDENTIAL EMPLOYEE 1026	M	56.62	06/04/55			Group B	Traditional Active	11,446.00	11,446.00
CONFIDENTIAL EMPLOYEE 1027	M	67.13	12/02/44	66.83	03/21/45	Group C	Inactive Pay Status	95,649.45	110,685.39
CONFIDENTIAL EMPLOYEE 1028	M	63.11	12/09/48			Group C	Inactive Pay Status	68,293.51	79,720.68
CONFIDENTIAL EMPLOYEE 1029	M	59.18	11/15/52			Group C	Inactive Deferred	25,699.84	32,258.59
CONFIDENTIAL EMPLOYEE 1030	M	74.08	12/22/37	72.74	04/21/39	Group C	Inactive Pay Status	122,594.09	139,851.83
CONFIDENTIAL EMPLOYEE 1031	M	64.34	09/17/47	56.77	04/12/55	Group C	Inactive Pay Status	1,637,975.32	1,921,701.66
CONFIDENTIAL EMPLOYEE 1032	M	55.89	02/28/56			Group A	Inactive Deferred	13,624.13	13,624.13
CONFIDENTIAL EMPLOYEE 1033	F	53.09	12/16/58			Group C	Inactive Deferred	24,176.95	32,974.77
CONFIDENTIAL EMPLOYEE 1035	M	55.97	01/29/56			Group B	Traditional Active	181,435.48	181,435.48
CONFIDENTIAL EMPLOYEE 1036	M	71.62	06/05/40	70.49	07/23/41	Group C	Inactive Pay Status	169,433.90	194,112.57
CONFIDENTIAL EMPLOYEE 1037	M	71.65	05/24/40	69.66	05/21/42	Group C	Inactive Pay Status	29,422.92	33,702.92
CONFIDENTIAL EMPLOYEE 1039	M	91.27	10/10/20	88.77	04/11/23	Group C	Inactive Pay Status	55,985.83	60,790.86
CONFIDENTIAL EMPLOYEE 1040	M	68.38	08/31/43	68.39	08/27/43	Group C	Inactive Pay Status	56,242.76	65,351.94
CONFIDENTIAL EMPLOYEE 1041	M	70.48	07/26/41	68.02	01/11/44	Group C	Inactive Pay Status	148,252.72	170,217.85
CONFIDENTIAL EMPLOYEE 1042	M	75.78	04/09/36	73.55	07/02/38	Group C	Inactive Pay Status	207,519.24	236,234.21
CONFIDENTIAL EMPLOYEE 1043	M	70.6	06/14/41	69.15	11/24/42	Group C	Inactive Pay Status	322,560.98	370,287.07

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 1044	M	69.49	07/24/42	68.66	05/22/43	Group C	Inactive Pay Status	106,875.23	122,983.52
CONFIDENTIAL EMPLOYEE 1045	M	51.5	07/20/60			Group A	Cash Balance Active	2,855.50	2,855.50
CONFIDENTIAL EMPLOYEE 1046	M	58.98	01/25/53			Group A	Cash Balance Active	57,746.74	57,746.74
CONFIDENTIAL EMPLOYEE 1047	F	47	01/19/65			Group A	Cash Balance Active	7,045.11	7,045.11
CONFIDENTIAL EMPLOYEE 1048	M	57.65	05/24/54			Group A	Cash Balance Active	2,856.77	2,856.77
CONFIDENTIAL EMPLOYEE 1049	M	69.16	11/20/42	67.32	09/23/44	Group C	Inactive Pay Status	615,012.91	708,259.02
CONFIDENTIAL EMPLOYEE 1050	M	78.69	05/12/33	80.99	01/24/31	Group C	Inactive Pay Status	61,090.56	69,401.50
CONFIDENTIAL EMPLOYEE 1051	M	87.53	07/07/24	89.08	12/19/22	Group C	Inactive Pay Status	48,529.96	53,830.88
CONFIDENTIAL EMPLOYEE 1052	M	56.33	09/22/55			Group A	Cash Balance Active	1,132.87	1,132.87
CONFIDENTIAL EMPLOYEE 1053	M	42.62	06/06/69			Group A	Cash Balance Active	1,859.63	1,859.63
CONFIDENTIAL EMPLOYEE 1054	M	86.5	07/20/25			Group C	Inactive Pay Status	15,694.59	17,486.09
CONFIDENTIAL EMPLOYEE 1055	M	68.26	10/15/43	64.65	05/25/47	Group C	Inactive Pay Status	94,412.29	108,966.75
CONFIDENTIAL EMPLOYEE 1056	M	71.16	11/22/40	62.51	07/17/49	Group C	Inactive Pay Status	443,833.05	508,888.49
CONFIDENTIAL EMPLOYEE 1057	M	61.69	05/12/50			Group C	Inactive Deferred	6,076.17	7,383.70
CONFIDENTIAL EMPLOYEE 1058	M	72.28	10/07/39	64.39	08/27/47	Group C	Inactive Pay Status	5,005.90	5,727.78
CONFIDENTIAL EMPLOYEE 1059	F	53.28	10/07/58			Group B	Traditional Active	780,706.00	780,706.00
CONFIDENTIAL EMPLOYEE 1060	M	57.54	07/03/54			Group A	Cash Balance Active	95.90	95.90
CONFIDENTIAL EMPLOYEE 1061	M	67.01	01/16/45			Group C	Inactive Pay Status	119,795.91	138,682.46
CONFIDENTIAL EMPLOYEE 1062	M	69.06	12/29/42	62.59	06/16/49	Group C	Inactive Pay Status	34,872.89	40,167.88
CONFIDENTIAL EMPLOYEE 1063	M	73.99	01/21/38	65.44	08/09/46	Group C	Inactive Pay Status	122,762.75	140,058.35
CONFIDENTIAL EMPLOYEE 1064	M	71.23	10/27/40	69.34	09/16/42	Group C	Inactive Pay Status	19,786.23	22,682.82
CONFIDENTIAL EMPLOYEE 1065	M	49.35	09/13/62			Group A	Cash Balance Active	1,217.51	1,217.51
CONFIDENTIAL EMPLOYEE 1066	M	71.75	04/20/40	70.3	10/02/41	Group C	Inactive Pay Status	14,301.06	16,378.65
CONFIDENTIAL EMPLOYEE 1067	M	69.83	03/22/42	73.82	03/23/38	Group C	Inactive Pay Status	99,012.86	113,845.36
CONFIDENTIAL EMPLOYEE 1068	M	54.28	10/07/57			Group B	Traditional Active	10,382.72	10,382.72
CONFIDENTIAL EMPLOYEE 1069	M	73.96	02/05/38	72.48	07/26/39	Group C	Inactive Pay Status	219,649.87	250,629.53
CONFIDENTIAL EMPLOYEE 1070	M	70.71	05/03/41	66.33	09/19/45	Group C	Inactive Pay Status	87,901.01	100,871.23
CONFIDENTIAL EMPLOYEE 1071	M	72.59	06/15/39	60.48	07/28/51	Group C	Inactive Pay Status	19,603.82	22,417.58
CONFIDENTIAL EMPLOYEE 1072	M	48.35	09/13/63			Group A	Cash Balance Active	1,513.68	1,513.68
CONFIDENTIAL EMPLOYEE 1073	M	60.73	04/27/51			Group B	Traditional Active	41,876.12	41,876.12
CONFIDENTIAL EMPLOYEE 1074	F	52.97	02/01/59			Group B	Traditional Active	14,962.86	14,962.86
CONFIDENTIAL EMPLOYEE 1075	F	64.59	06/17/47			Group C	Inactive Pay Status	40,689.46	40,689.46
CONFIDENTIAL EMPLOYEE 1076	M	52.85	03/13/59			Group B	Traditional Active	45,343.25	45,343.25
CONFIDENTIAL EMPLOYEE 1077	M	53.03	01/09/59			Group A	Cash Balance Active	95.94	95.94
CONFIDENTIAL EMPLOYEE 1078	M	71.73	04/26/40	71.96	02/03/40	Group C	Inactive Pay Status	39,406.72	45,131.52
CONFIDENTIAL EMPLOYEE 1079	M	67.96	02/02/44	67.99	01/23/44	Group C	Inactive Pay Status	94,746.01	109,416.02
CONFIDENTIAL EMPLOYEE 1080	M	66.45	08/06/45	64.77	04/12/47	Group C	Inactive Pay Status	47,883.50	55,508.68
CONFIDENTIAL EMPLOYEE 1081	M	54.87	03/07/57			Group B	Traditional Active	36,663.60	36,663.60
CONFIDENTIAL EMPLOYEE 1082	F	61.72	04/29/50			Group B	Traditional Active	26,976.02	26,976.02
CONFIDENTIAL EMPLOYEE 1083	M	56.97	01/30/55			Group B	Traditional Active	5,588.00	5,588.00
CONFIDENTIAL EMPLOYEE 1084	M	54.21	11/05/57			Group B	Traditional Active	17,006.07	17,006.07
CONFIDENTIAL EMPLOYEE 1085	M	67.95	02/06/44	65.24	10/21/46	Group C	Inactive Pay Status	6,886.09	7,953.97
CONFIDENTIAL EMPLOYEE 1086	M	52.97	01/30/59			Group A	Cash Balance Active	1,481.35	1,481.35
CONFIDENTIAL EMPLOYEE 1087	M	66.82	03/24/45			Group A	Cash Balance Active	954.01	954.01
CONFIDENTIAL EMPLOYEE 1088	M	52.56	06/27/59			Group A	Cash Balance Active	153.03	153.03
CONFIDENTIAL EMPLOYEE 1089	M	73.33	09/19/38	50.9	02/25/61	Group C	Inactive Pay Status	174,980.29	199,842.85
CONFIDENTIAL EMPLOYEE 1090	M	67.93	02/14/44	65.87	03/06/46	Group C	Inactive Pay Status	214,816.13	248,129.26
CONFIDENTIAL EMPLOYEE 1091	M	47.58	06/22/64			Group A	Cash Balance Active	1,066.83	1,066.83

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 1092	M	41.86	03/09/70			Group A	Cash Balance Active	1,216.24	1,216.24
CONFIDENTIAL EMPLOYEE 1093	M	69.21	11/02/42	66.56	06/29/45	Group C	Inactive Pay Status	125,947.57	145,015.29
CONFIDENTIAL EMPLOYEE 1094	F	61.14	11/27/50			Group C	Inactive Pay Status	171,999.65	171,999.65
CONFIDENTIAL EMPLOYEE 1095	M	68.57	06/23/43	60.11	12/10/51	Group C	Inactive Pay Status	19,792.82	22,825.81
CONFIDENTIAL EMPLOYEE 1096	F	49.26	10/15/62			Group A	Cash Balance Active	2.60	2.60
CONFIDENTIAL EMPLOYEE 1097	M	73.14	11/28/38	69.58	06/20/42	Group C	Inactive Pay Status	20,688.20	23,633.73
CONFIDENTIAL EMPLOYEE 1098	F	53.14	11/27/58			Group B	Traditional Active	35,127.99	35,127.99
CONFIDENTIAL EMPLOYEE 1099	M	54.88	03/02/57			Group A	Cash Balance Active	429.80	429.80
CONFIDENTIAL EMPLOYEE 1100	M	72.26	10/15/39	67.46	08/03/44	Group C	Inactive Pay Status	58,702.16	67,167.34
CONFIDENTIAL EMPLOYEE 1101	M	70.59	06/15/41	69.14	11/28/42	Group C	Inactive Pay Status	132,920.57	152,587.49
CONFIDENTIAL EMPLOYEE 1102	M	65.29	10/03/46			Group C	Inactive Pay Status	8,721.57	10,134.41
CONFIDENTIAL EMPLOYEE 1103	M	50.84	03/15/61			Group A	Cash Balance Active	826.84	826.84
CONFIDENTIAL EMPLOYEE 1104	M	68.42	08/16/43	63.48	07/26/48	Group C	Inactive Pay Status	8,200.38	9,460.78
CONFIDENTIAL EMPLOYEE 1105	M	73.45	08/06/38			Group C	Inactive Pay Status	26,472.36	30,229.89
CONFIDENTIAL EMPLOYEE 1106	M	75.96	02/04/36	75.52	07/10/36	Group C	Inactive Pay Status	49,451.00	56,281.38
CONFIDENTIAL EMPLOYEE 1107	M	69.5	07/19/42	70.45	08/07/41	Group C	Inactive Pay Status	77,371.43	89,032.90
CONFIDENTIAL EMPLOYEE 1108	M	72.98	01/25/39	71.84	03/15/40	Group C	Inactive Pay Status	136,361.53	155,815.15
CONFIDENTIAL EMPLOYEE 1109	M	72.65	05/24/39	62.49	07/22/49	Group C	Inactive Pay Status	91,328.87	104,421.82
CONFIDENTIAL EMPLOYEE 1110	M	50.7	05/08/61			Group A	Cash Balance Active	534.14	534.14
CONFIDENTIAL EMPLOYEE 1111	M	51.93	02/15/60			Group A	Cash Balance Active	694.22	694.22
CONFIDENTIAL EMPLOYEE 1112	M	54.98	01/27/57			Group A	Cash Balance Active	2,985.69	2,985.69
CONFIDENTIAL EMPLOYEE 1113	M	76.43	08/14/35	73.97	01/30/38	Group C	Inactive Pay Status	60,174.59	68,453.78
CONFIDENTIAL EMPLOYEE 1114	M	71.25	10/19/40			Group C	Inactive Pay Status	145,224.52	166,484.61
CONFIDENTIAL EMPLOYEE 1115	F	47.08	12/21/64			Group A	Cash Balance Active	74.49	74.49
CONFIDENTIAL EMPLOYEE 1116	M	70.03	01/08/42	68.3	10/02/43	Group C	Inactive Pay Status	71,157.74	81,784.18
CONFIDENTIAL EMPLOYEE 1117	F	52.81	03/28/59			Group B	Traditional Active	11,270.51	11,270.51
CONFIDENTIAL EMPLOYEE 1118	F	50.35	09/12/61			Group A	Cash Balance Active	108.41	108.41
CONFIDENTIAL EMPLOYEE 1119	M	68.71	05/02/43	67.52	07/13/44	Group C	Inactive Pay Status	203,597.46	234,700.85
CONFIDENTIAL EMPLOYEE 1120	M	69.54	07/05/42	47.76	04/17/64	Group C	Inactive Pay Status	133,450.68	153,564.45
CONFIDENTIAL EMPLOYEE 1121	M	54.46	08/02/57			Group A	Cash Balance Active	803.97	803.97
CONFIDENTIAL EMPLOYEE 1122	F	48.8	04/02/63			Group A	Cash Balance Active	100.27	100.27
CONFIDENTIAL EMPLOYEE 1123	M	54.4	08/24/57			Group A	Cash Balance Active	1,809.24	1,809.24
CONFIDENTIAL EMPLOYEE 1124	F	54.58	06/22/57			Group B	Traditional Active	25,937.30	25,937.30
CONFIDENTIAL EMPLOYEE 1125	M	73.8	03/31/38	73	01/20/39	Group C	Inactive Pay Status	125,502.39	143,222.54
CONFIDENTIAL EMPLOYEE 1126	M	71.23	10/28/40	70.71	05/02/41	Group C	Inactive Pay Status	175,431.19	201,113.38
CONFIDENTIAL EMPLOYEE 1127	F	50.41	08/20/61			Group B	Traditional Active	53,981.63	53,981.63
CONFIDENTIAL EMPLOYEE 1128	F	46.44	08/09/65			Group A	Cash Balance Active	744.54	744.54
CONFIDENTIAL EMPLOYEE 1129	M	71.35	09/12/40	55.69	05/10/56	Group C	Inactive Pay Status	561,162.89	697,848.33
CONFIDENTIAL EMPLOYEE 1130	F	70.84	03/17/41			Group C	Inactive Pay Status	42,907.72	49,516.80
CONFIDENTIAL EMPLOYEE 1131	M	71.55	06/30/40	58.72	04/29/53	Group C	Inactive Pay Status	127,161.23	145,682.74
CONFIDENTIAL EMPLOYEE 1132	M	69.32	09/25/42	66.27	10/11/45	Group C	Inactive Pay Status	98,128.65	112,962.88
CONFIDENTIAL EMPLOYEE 1133	M	69.21	11/03/42			Group C	Inactive Pay Status	223,854.94	257,745.26
CONFIDENTIAL EMPLOYEE 1134	M	50.33	09/20/61			Group A	Cash Balance Active	69.12	69.12
CONFIDENTIAL EMPLOYEE 1135	M	72.63	06/03/39	71.89	02/29/40	Group C	Inactive Pay Status	20,279.17	23,186.40
CONFIDENTIAL EMPLOYEE 1136	M	69.74	04/21/42	69.44	08/12/42	Group C	Inactive Pay Status	209,250.39	240,645.23
CONFIDENTIAL EMPLOYEE 1137	M	69.69	05/12/42	69.76	04/14/42	Group C	Inactive Pay Status	113,792.84	130,891.96
CONFIDENTIAL EMPLOYEE 1138	M	68.81	03/26/43			Group C	Inactive Pay Status	118,846.09	136,974.00
CONFIDENTIAL EMPLOYEE 1139	M	74.03	01/07/38			Group C	Inactive Pay Status	75,650.71	86,308.87

EXHIBIT 2(a)

Confidential Holder ID	Personal Variables							Scheduled	Allowed
	Sex	Age at 1/19/12	Participant DOB	Spouse Age at 1/19/12	Spouse DOB	Assumption Category	Group	Amount	Claim
CONFIDENTIAL EMPLOYEE 1140	M	73.54	07/04/38	74.65	05/24/37	Group C	Inactive Pay Status	159,895.20	182,567.34
CONFIDENTIAL EMPLOYEE 1141	M	73.14	11/27/38	71.58	06/21/40	Group C	Inactive Pay Status	91,622.47	104,667.44
CONFIDENTIAL EMPLOYEE 1142	M	72.89	02/28/39	73.31	09/28/38	Group C	Inactive Pay Status	96,747.59	110,566.92
CONFIDENTIAL EMPLOYEE 1143	M	69.67	05/18/42	68.93	02/14/43	Group C	Inactive Pay Status	108,116.28	124,362.42
CONFIDENTIAL EMPLOYEE 1144	F	49.68	05/13/62			Group B	Traditional Active	3,859.84	3,859.84
CONFIDENTIAL EMPLOYEE 1145	M	68.67	05/16/43	66.77	04/12/45	Group C	Inactive Pay Status	57,323.09	66,093.75
CONFIDENTIAL EMPLOYEE 1146	M	69.96	02/03/42			Group C	Inactive Pay Status	229,750.49	264,060.60
CONFIDENTIAL EMPLOYEE 1147	M	72.96	02/02/39	66.08	12/19/45	Group C	Inactive Pay Status	142,476.37	162,802.36
CONFIDENTIAL EMPLOYEE 1148	F	59.08	12/21/52			Group A	Cash Balance Active	605.11	605.11
CONFIDENTIAL EMPLOYEE 1149	M	71.04	01/04/41	71.76	04/16/40	Group C	Inactive Pay Status	39,191.17	44,949.85
CONFIDENTIAL EMPLOYEE 1150	M	68.69	05/10/43			Group C	Inactive Pay Status	66,291.43	76,434.29
CONFIDENTIAL EMPLOYEE 1151	M	54.69	05/09/57			Group B	Traditional Active	42,647.08	42,647.08
CONFIDENTIAL EMPLOYEE 1152	M	58.61	06/08/53			Group A	Cash Balance Active	3,053.69	3,053.69
CONFIDENTIAL EMPLOYEE 1153	M	67.31	09/27/44	60.7	05/07/51	Group C	Inactive Pay Status	37,130.67	42,950.38
CONFIDENTIAL EMPLOYEE 1154	M	73.12	12/04/38	71.67	05/18/40	Group C	Inactive Pay Status	54,854.14	62,671.97
CONFIDENTIAL EMPLOYEE 1155	F	69.54	07/04/42			Group C	Inactive Pay Status	82,767.34	95,848.60
								217,569,864.15	244,240,699.36

** Participants are Cash Balance participants in the KURIP plan but also have a Traditional Final Average Pay benefit in the special agreements plan.

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EXHIBIT 2(b)

Personal Variables (D) and (E)

EXHIBIT 2(b)

Plan Benefit 1			Plan Benefit 2			Plan Benefit 3			Plan Benefit 4			Plan Benefit 5			Plan Benefit 6		
Confidential Holder ID	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit	
CONFIDENTIAL EMPLOYEE 1	336.27	KURIP Base Benefit, Life Annuity	371.44	KURIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 2	153.68	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 3	619.67	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 4	970.20	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 5	1,128.34	KURIP Base Benefit, Life Annuity	16.79	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 6	123.69	KURIP Base Benefit, Life Annuity	15,402.00	Supplemental Benefit, Life Annuity		4,602.69	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 7	2,200.00	Bermuda Social Security Replacement Amount, Social Security Annuity with Cola															
CONFIDENTIAL EMPLOYEE 8	39.52	KURIP Base Benefit, Life Annuity	2,460.38	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 9	375.19	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 10	48,442.30	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 11	706.03	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 12	2,394.47	KURIP Base Benefit, Life Annuity	2,604.25	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 13	54.74	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 14	272.98	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 15	373.70	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 16	24,594.91	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 17	2,818.88	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 18	1,079.62	KURIP Base Benefit, Life Annuity	1,140.46	KURIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 19	388.14	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 21	135.20	Supplemental Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 22	590.51	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 23	18,224.02	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 24	242.23	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 25	1.48	KURIP Survivor Benefit, Life Annuity	45.96	KERIP Survivor Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 26	1,614.44	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 27	1,450.06	KURIP Base Benefit, Life Annuity	1,354.93	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 28	1,387.07	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 29	657.57	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 31	394.04	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 32	1,026.55	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 33	8.76	KURIP Base Benefit, Life Annuity	1,327.01	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 34	417.56	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 35	50.46	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 36	1,565.54	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 37	21.96	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 38	3,789.76	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 39	627.97	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 40	2,082.79	KURIP Base Benefit, Life Annuity	3,066.99	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 41	333.05	KURIP Base Benefit, Life Annuity	64.47	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 42	183.92	KURIP Base Benefit, Life Annuity	2,450.85	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 43	187.38	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 44	1,659.96	KURIP Base Benefit, Life Annuity	433.27	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 45	155.64	KURIP Base Benefit, Life Annuity	137.24	KURIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 46	319.22	Bermuda Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 47	1,135.99	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 48	4,216.02	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 49	541,121.00	KURIP Benefit, Calculated KURIP Lump Sum															
CONFIDENTIAL EMPLOYEE 50	5,931.21	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 51	443.39	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 52	84.62	KURIP Survivor Benefit, Life Annuity	643.18	KERIP Survivor Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 53	4,013.63	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 54	1,111.92	KURIP Base Benefit, Life Annuity	1,280.10	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 55	3,719.18	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 56	139.29	KURIP Base Benefit, Joint & Survivor 100%	248.81	KERIP Base Benefit, Joint & Survivor 100%													
CONFIDENTIAL EMPLOYEE 57	19,189.77	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 58	447.53	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 59	923.29	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 60	1,899.52	KURIP Base Benefit, Joint & Survivor 43%	1,665.29	KURIP Alternative Payee Benefit, Life Annuity		1,516.75	Supplemental Benefit, Joint & Survivor 43%		1,329.71	Supplemental Alternative Payee Benefit, Life Annuity		98.80	KERIP Base Benefit, Joint & Survivor 43%		86.00	KERIP Alternative Payee Benefit, Life Annuity	
CONFIDENTIAL EMPLOYEE 62	1,125.65	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 63	435.49	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 64	151,956.01	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 65	300.95	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 66	189.62	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 67	110.43	KURIP Base Benefit, Life Annuity	198.57	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 68	1,121.66	KURIP Base Benefit, Life Annuity	578.47	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 69	397.13	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 70	2,023.72	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 71	43.80	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 73	665.28	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 74	5,324.41	KURIP Base Benefit, Life Annuity	204.96	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 75	1,473.21	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 76	157.83	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 78	5,503.78	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 80	7,771.03	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 81	1,099.70	KURIP Base Benefit, Joint & Survivor 100%	262.15	KERIP Base Benefit, Joint & Survivor 100%													
CONFIDENTIAL EMPLOYEE 82	5,440.19	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 83	2,242.88	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 84	138.70	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 85	9,362.49	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 86	5,965.21	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 87	297.91	KURIP Base Benefit, Joint & Survivor 25%															
CONFIDENTIAL EMPLOYEE 88	548.06	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 89	974.08	KURIP Base Benefit, Life Annuity	296.59	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 90	519.98	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 91	2,000.81	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 92	651.37	KURIP Base Benefit, Life Annuity															

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Benefit Amount	Form of Benefit	Plan Benefit 2		Benefit Amount	Form of Benefit	Plan Benefit 3		Benefit Amount	Form of Benefit	Plan Benefit 4		Benefit Amount	Form of Benefit	Plan Benefit 5		Benefit Amount	Form of Benefit	Plan Benefit 6		Benefit Amount	Form of Benefit
	Benefit Amount	Form of Benefit																						
CONFIDENTIAL EMPLOYEE 276	7,680.57	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 277	725.40	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 280	1,227.04	KURIP Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 281	4,483.09	Bermuda Base Benefit, Life Annuity			1,995.63	Bermuda Social Security Replacement Amount, Social Security Annuity with Cola																		
CONFIDENTIAL EMPLOYEE 282	201.45	KURIP Base Benefit, Life Annuity			398.57	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 283	937.63	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 284	88,707.00	KURIP Benefit, Calculated KURIP Lump Sum																						
CONFIDENTIAL EMPLOYEE 285	22,852.75	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 286	1,540.58	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 287	219.48	KURIP Base Benefit, Life Annuity			421.44	Supplemental Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 288	762.49	KURIP Base Benefit, Joint & Survivor 100%																						
CONFIDENTIAL EMPLOYEE 289	247.84	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 290	50,544.23	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 291	1,484.91	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 292	261.68	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 293	332.57	KURIP Alternative Payee Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 294	4,245.39	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 295	452.98	KURIP Base Benefit, Joint & Survivor 39%																						
CONFIDENTIAL EMPLOYEE 296	164.12	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 297	370.76	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 298	248.98	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 299	521.28	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 300	81.11	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 301	3,627.27	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 302	4,627.18	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 303	147.29	KURIP Base Benefit, Life Annuity			1,606.98	KURIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 304	302.84	KURIP Base Benefit, Life Annuity			1,178.08	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 305	50,548.76	Bermuda Base Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 306	25,892.28	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 307	664.70	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 308	568.79	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 309	2,820.62	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 310	3,001.01	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 311	101.54	KURIP Base Benefit, Life Annuity			101.54	KURIP Alternative Payee Benefit, Life Annuity			2,489.19	KERIP Base Benefit, Life Annuity			2,489.20	KERIP Alternative Payee Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 312	3,545.96	KURIP Base Benefit, Life Annuity			1,486.91	Supplemental Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 313	1,866.16	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 314	2,180.72	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 315	25,219.88	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 316	466.71	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 317	455.82	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 318	141.63	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 319	4,251.32	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 321	492.57	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 322	376.61	KURIP Base Benefit, Life Annuity			5,231.55	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 323	1,762.84	Bermuda Social Security Replacement Amount, Social Security Annuity with Cola																						
CONFIDENTIAL EMPLOYEE 324	3,003.80	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 325	3,663.80	KURIP Base Benefit, Life Annuity			3,341.41	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 326	1,519.39	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 327	1,224.22	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 328	377.81	KURIP Base Benefit, Life Annuity			510.85	Supplemental Benefit, Life Annuity			240.39	Supplemental Alternative Payee Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 329	316.87	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 330	435.78	KURIP Base Benefit, Life Annuity			4,191.76	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 331	396.12	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 332	566.75	KURIP Base Benefit, Joint & Survivor 50%			3,164.30	KERIP Base Benefit, Joint & Survivor 50%																		
CONFIDENTIAL EMPLOYEE 333	2,942.14	KURIP Base Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 334	927.16	Bermuda Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 335	823.40	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 336	281.06	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 337	19,821.90	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 338	466.56	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 339	24,410.80	KURIP Base Benefit, Cash Balance Lump Sum			33,367.26	Bermuda Base Benefit, Cash Balance Lump Sum																		
CONFIDENTIAL EMPLOYEE 340	340.17	Bermuda Social Security Replacement Amount, Life Annuity with Cola																						
CONFIDENTIAL EMPLOYEE 342	442.67	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 343	2,738.22	KURIP Benefit, Cash Balance Lump Sum																						
CONFIDENTIAL EMPLOYEE 344	729.05	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 345	3,022.21	KURIP Base Benefit, Life Annuity			136.25	Supplemental Benefit, Life Annuity			1,571.48	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 346	469.85	KURIP Base Benefit, Life Annuity			1,317.48	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 347	73.82	KURIP Base Benefit, Life Annuity			70.44	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 348	202.01	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 349	432.07	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 350	789.89	KURIP Base Benefit, Life Annuity			874.77	Supplemental Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 351	276.07	KERIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 352	594.02	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 353	4,068.53	KURIP Base Benefit, Life Annuity			3,801.82	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 354	6,994.47	KURIP Base Benefit, Life Annuity			1,010.76	KERIP Base Benefit, Life Annuity																		
CONFIDENTIAL EMPLOYEE 355	989.63	KURIP Base Benefit, Joint & Survivor 50%			6,704.84	Supplemental Benefit, Joint & Survivor 50%																		
CONFIDENTIAL EMPLOYEE 356	1,867.27	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 357	236.62	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 358	114.75	KURIP Base Benefit, Life Annuity																						
CONFIDENTIAL EMPLOYEE 359	190.26	KURIP Base Benefit, Life Annuity			1,348.50	KERIP Base Benefit, Life Annuity																		

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Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 360	782.25	KURIP Base Benefit, Joint & Survivor 100%	428.70	KERIP Base Benefit, Joint & Survivor 100%								
CONFIDENTIAL EMPLOYEE 361	1,760.60	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 362	1,629.98	KURIP Base Benefit, Life Annuity	89.04	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 364	167.90	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 365	209.59	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 367	77.37	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 368	18,030.09	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 369	1,942.30	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 370	153.22	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 371	975.58	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 372	833.39	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 373	847.84	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 375	5,779.20	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 376	1,441.87	KURIP Base Benefit, Life Annuity	59.74	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 377	1,147.06	KURIP Base Benefit, Life Annuity	4,721.31	Supplemental Benefit, Life Annuity	660.30	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 378	6,475.57	KURIP Base Benefit, Life Annuity	4,901.01	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 379	1,566.24	KURIP Base Benefit, Life Annuity	1,166.00	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 380	571.97	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 381	171.26	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 382	526.72	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 383	204.57	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 384	346.60	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 385	1,916.25	KURIP Base Benefit, Life Annuity	1,456.84	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 386	60.45	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 387	8.39	KURIP Base Benefit, Life Annuity	683.40	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 388	3,819.26	KURIP Base Benefit, Life Annuity	2,204.72	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 389	649.92	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 390	6,644.88	KURIP Base Benefit, Life Annuity	4,926.16	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 392	414.35	KURIP Base Benefit, Life Annuity	997.14	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 393	90.91	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 394	937.49	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 396	772.33	KURIP Base Benefit, Life Annuity	1,492.00	Bermuda Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 397	5,052.52	KURIP Base Benefit, Life Annuity	2,346.11	KURIP Alternative Payee Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 398	1,285.44	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 399	1,977.91	KURIP Base Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 400	107.24	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 402	210.37	KURIP Base Benefit, Life Annuity	3,320.86	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 403	1,808.44	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 404	1,860.63	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 405	2,630.72	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 406	21,870.58	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 407	3,547.07	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 408	1,279.60	KURIP Base Benefit, Life Annuity	1,943.20	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 409	3,942.28	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 410	8,076.86	KURIP Base Benefit, Life Annuity	4,001.78	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 411	312.14	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 412	10,013.05	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 413	550.55	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 414	1,464.39	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 415	960.40	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 416	279.36	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 417	1,162.61	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 418	11,321.30	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 419	801.29	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 420	599.44	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 421	804.53	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 422	143.74	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 423	289.82	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 426	443.64	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 427	430.98	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 428	13,342.68	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 429	767.72	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 430	1,630.87	KURIP Base Benefit, Life Annuity	281.57	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 432	600.89	KURIP Base Benefit, Life Annuity	316.79	KURIP SEP Benefit, Life Annuity	6,654.33	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 433	12,336.38	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 434	31.41	KURIP Base Benefit, Life Annuity	315.81	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 435	1,144.79	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 436	1,415.40	KURIP Base Benefit, Life Annuity	2,942.67	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 437	690.43	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 438	17,656.47	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 439	1,577.36	KURIP Base Benefit, Life Annuity	865.39	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 440	2,727.30	KURIP Base Benefit, Joint & Survivor 75%										
CONFIDENTIAL EMPLOYEE 441	1,589.72	KURIP Base Benefit, Life Annuity	2,149.68	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 442	499.78	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 443	492.05	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 444	615.26	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 445	12.75	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 446	1,614.09	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 447	1,185.15	KURIP Base Benefit, Life Annuity	2,527.52	Supplemental Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 448	1,517.79	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 449	1,621.62	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 450	964.97	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 451	43.85	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 452	1,155.76	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 453	971.88	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 454	26,621.13	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 456	1,389.04	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 457	1,294.84	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 458	1,213.88	KURIP Base Benefit, Life Annuity										

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 459	61.93	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 460	975.25	KURIP Base Benefit, Life Annuity	1,603.13	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 461	3,933.92	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 462	127.39	KURIP Base Benefit, Life Annuity	806.50	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 463	145.19	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 464	282.96	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 465	2,255.51	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 466	261.18	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 467	171.08	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 469	978.83	KURIP Base Benefit, Life Annuity	293.94	Supplemental Benefit, Life Annuity	7.93	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 470	1,556.21	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 471	351.75	Supplemental Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 472	23.81	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 473	2,007.32	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 475	6,688.99	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 476	3,551.27	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 477	1,040.16	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 478	76.01	KURIP Base Benefit, Joint & Survivor 96%										
CONFIDENTIAL EMPLOYEE 479	761.00	KURIP Base Benefit, Life Annuity	536.31	KURIP Alternative Payee Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 480	2,246.35	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 481	1,247.73	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 483	6,030.73	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 484	12,402.22	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 485	831.78	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 486	4,238.42	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 487	595.19	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 488	1,335.55	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 489	2,062.99	KURIP Base Benefit, Life Annuity	427.09	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 490	28.02	Supplemental Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 491	43.55	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 492	309.64	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 493	552.65	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 494	92.33	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 495	535.25	KURIP Base Benefit, Joint & Survivor 20%										
CONFIDENTIAL EMPLOYEE 496	29.57	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 497	15,581.88	KURIP Base Benefit, Life Annuity	1,966.68	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 498	3,651.81	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 499	486.10	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 500	303,383.76	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 501	637.05	KURIP Base Benefit, Joint & Survivor 66%	1,866.45	Bermuda Social Security Replacement Amount, Social Security Annuity with Cola								
CONFIDENTIAL EMPLOYEE 502	988.12	KURIP Base Benefit, Joint & Survivor 100%	8,467.95	Supplemental Benefit, Joint & Survivor 100%								
CONFIDENTIAL EMPLOYEE 503	6,776.42	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 504	690.58	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 505	1,091.34	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 507	87.78	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 508	1,136.30	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 509	14,272.59	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 510	5,048.74	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 511	84.65	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 512	398.32	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 513	180.59	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 514	17,200.21	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 515	856.60	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 516	13,389.06	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 517	51.25	KERIP Alternative Payee Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 518	5,450.90	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 520	2.33	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 522	26,229.34	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 523	391.76	KURIP Base Benefit, Joint & Survivor 44%	3,094.91	KERIP Base Benefit, Joint & Survivor 44%								
CONFIDENTIAL EMPLOYEE 524	339.42	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 525	1,403.25	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 526	11,443.19	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 527	2,074.37	KURIP Base Benefit, Life Annuity	2,202.35	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 528	6,847.48	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 529	2,610.30	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 530	28,303.05	KURIP Base Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 531	1,118.44	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 533	2,059.93	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 534	176.64	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 535	951.70	KURIP Base Benefit, Life Annuity	2,479.52	Supplemental Benefit, Life Annuity	900.36	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 537	885.48	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 539	27.50	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 540	771.35	KURIP Base Benefit, Life Annuity	2,007.73	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 541	2,953.98	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 542	1,041.70	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 543	3.26	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 544	239.83	KURIP Base Benefit, Joint & Survivor 25%	227.38	KERIP Base Benefit, Joint & Survivor 25%								
CONFIDENTIAL EMPLOYEE 545	2,228.07	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 546	548.65	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 547	185.49	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 548	333.44	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 549	2,296.02	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 550	514.87	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 551	565.33	KURIP Base Benefit, Life Annuity										

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 552	1,449.22	KURIP Base Benefit, Life Annuity	602.95	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 553	358.11	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 555	1,944.25	Supplemental Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 556	726.37	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 557	62.73	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 558	341.75	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 559	743.01	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 560	1,344.61	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 561	1,781.50	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 562	20.42	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 563	424.50	KURIP Base Benefit, Life Annuity	777.26	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 564	332.82	KURIP Base Benefit, Life Annuity	886.17	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 565	1,163.16	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 566	2,012.22	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 567	181.33	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 568	37,972.34	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 569	429.07	KURIP Survivor Benefit, Life Annuity	288.99	KERIP Survivor Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 570	3,451.67	KURIP Base Benefit, Life Annuity	4,212.41	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 571	181.42	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 572	192.62	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 573	1,239.91	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 574	2,018.14	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 575	203,211.55	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 576	142.64	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 577	124.24	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 579	1,851.23	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 580	125.98	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 581	25,861.68	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 582	27,895.95	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 583	315.96	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 584	689.20	KURIP Base Benefit, Life Annuity	3,084.67	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 585	873.61	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 586	3,371.65	KURIP Base Benefit, Joint & Survivor 25%										
CONFIDENTIAL EMPLOYEE 587	56.89	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 588	30,307.79	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 589	814.94	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 590	1,063.34	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 591	355.38	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 592	424.84	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 593	109.97	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 594	1,025.35	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 595	1,994.96	KURIP Base Benefit, Joint & Survivor 25%										
CONFIDENTIAL EMPLOYEE 596	681.06	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 597	436.67	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 598	629.85	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 599	390.66	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 600	4,173.82	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 601	588.74	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 602	2,757.32	KURIP Base Benefit, Life Annuity	518.22	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 603	25,518.04	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 604	2,059.42	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 605	3,106.11	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 606	1,382.75	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 607	368.08	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 608	4,348.62	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 610	401.41	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 611	3,036.95	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 612	6,239.68	KURIP Base Benefit, Life Annuity	1,777.04	KURIP SEP Benefit, Life Annuity	8,522.48	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 614	260.40	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 615	484.65	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 616	1,446.82	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 617	8,682.95	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 618	393.35	KURIP Base Benefit, Life Annuity	1,394.86	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 619	1,351.48	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 620	4,116.31	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 621	285.75	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 622	214,294.39	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 623	504.22	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 624	16.63	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 625	350.63	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 627	60.71	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 628	266.33	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 629	863.28	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 630	535.69	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 631	1,360.14	KURIP Base Benefit, Life Annuity	121.71	KURIP SEP Benefit, Life Annuity	4,321.73	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 632	1,096.95	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 633	89.81	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 634	736.83	KURIP Base Benefit, Life Annuity	466.10	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 635	59,743.27	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 636	248.15	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 638	101,532.78	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 640	29,135.70	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 641	5.82	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 642	80.89	KURIP Base Benefit, Life Annuity	1,479.88	Supplemental Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 643	1,452.40	KURIP Base Benefit, Life Annuity	595.00	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 644	171.45	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 645	3,802.76	KURIP Base Benefit, Life Annuity	924.98	Supplemental Benefit, Life Annuity	3,130.93	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 646	137,393.27	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 647	2,574.35	KURIP Base Benefit, Life Annuity	486.44	Supplemental Benefit, Life Annuity	245.84	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 648	217.33	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 649	1,283.80	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 650	1,207.40	KURIP Base Benefit, Joint & Survivor 19%										

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EXHIBIT 2(b)

Plan Benefit 1			Plan Benefit 2			Plan Benefit 3			Plan Benefit 4			Plan Benefit 5			Plan Benefit 6		
Confidential Holder ID	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit	
CONFIDENTIAL EMPLOYEE 651	196.39	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 652	190.14	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 653	531.29	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 654	663.43	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 655	344.74	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 656	303.91	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 657	303.01	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 658	1,861.73	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 659	301.07	KURIP Alternative Payee Benefit, Life Annuity	4,915.44	KERIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 661	306.81	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 663	331.62	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 664	23.49	KURIP Base Benefit, Life Annuity	60.43	KURIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 665	1,515.89	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 666	60.58	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 667	608.10	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 668	1,205.80	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 669	421.25	KURIP Base Benefit, Life Annuity	3,779.25	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 670	5,166.52	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 671	76.41	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 672	1,856.21	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 674	12.92	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 675	44.80	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 676	2,494.65	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 677	1,099.35	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 678	1,122.90	KERIP Base Benefit, Life Annuity	368.34	KERIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 679	3,080.54	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 680	2,053.61	KURIP Base Benefit, Life Annuity	621.00	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 681	4,267.30	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 682	363.10	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 683	22.02	KURIP Base Benefit, Life Annuity	2,010.30	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 684	317.53	KURIP Base Benefit, Life Annuity	930.45	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 685	2,377.38	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 686	13,826.31	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 687	11,089.42	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 689	2,182.93	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 690	367.79	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 691	182.78	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 692	9,284.39	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 694	736.52	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 695	158.07	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 697	1,130.17	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 698	4,412.16	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 699	1,796.83	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 700	173.03	KURIP Base Benefit, Life Annuity	173.03	KURIP Alternative Payee Benefit, Life Annuity		309.75	KERIP Base Benefit, Life Annuity		309.74	KERIP Alternative Payee Benefit, Life Annuity							
CONFIDENTIAL EMPLOYEE 701	2,348.23	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 702	253.17	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 703	14,516.27	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 704	331.89	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 705	2,422.64	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 706	375.93	KURIP Base Benefit, Joint & Survivor 37%															
CONFIDENTIAL EMPLOYEE 707	1,154.90	KURIP Base Benefit, Joint & Survivor 100%															
CONFIDENTIAL EMPLOYEE 708	166,613.78	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 709	1,254.04	KURIP Base Benefit, Life Annuity	1,561.57	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 710	159.19	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 711	35,247.32	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 712	2,778.54	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 714	190.39	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 715	408.61	KURIP Base Benefit, Life Annuity	5,646.34	Supplemental Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 716	136.47	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 717	3,005.24	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 718	523.36	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 719	11,081.93	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 721	195.67	KURIP Base Benefit, Life Annuity	1,512.85	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 722	41.79	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 723	68,448.30	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 724	9,139.14	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 725	1,123.15	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 726	11,926.00	KURIP Benefit, Calculated KURIP Lump Sum															
CONFIDENTIAL EMPLOYEE 727	7,006.67	KURIP Base Benefit, Life Annuity	4,274.27	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 728	19,182.04	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 729	828.81	KERIP Base Benefit, Life Annuity	741.11	KERIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 730	116.75	KURIP Survivor Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 731	118.33	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 733	314.22	KURIP Base Benefit, Life Annuity	1,571.48	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 734	2,257.69	KURIP Base Benefit, Life Annuity	1,107.51	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 735	6,299.16	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 736	1,062.30	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 737	110.64	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 738	10,960.69	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 739	29.35	KURIP Survivor Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 740	2,555.66	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 741	304.05	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 742	1,402,495.92	KURIP Benefit, Cash Balance Lump Sum	93,136.32	Special Agreement, Calculated Special Agreement Annuity													
CONFIDENTIAL EMPLOYEE 743	1,289.71	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 744	255.54	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 745	1,227.07	KURIP Base Benefit, Life Annuity															

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 746	1,024.42	KURIP Base Benefit, Life Annuity	1,004.42	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 747	1,115.99	KURIP Base Benefit, Life Annuity	2,775.18	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 748	1,191.66	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 751	1,210.07	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 752	3,640.55	KURIP Base Benefit, Life Annuity	1,914.98	Supplemental Benefit, Life Annuity	236.89	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 753	713.39	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 754	1,508.55	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 755	10,298.94	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 756	75,687.00	KURIP Benefit, Calculated KURIP Lump Sum										
CONFIDENTIAL EMPLOYEE 757	2,823.19	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 758	532.31	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 759	412.11	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 760	3,587.43	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 761	165.49	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 762	1,301.87	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 763	59.21	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 764	1,359.89	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 765	1,060.14	KURIP Base Benefit, Life Annuity	2,375.43	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 766	286.79	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 767	2,079.53	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 768	8,196.41	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 769	529.22	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 770	4,355.55	Supplemental Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 771	609.17	KURIP Base Benefit, Life Annuity	292.85	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 772	274.12	KURIP Base Benefit, Life Annuity	3,411.22	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 773	27,596.47	KURIP Base Benefit, Life Annuity	8,267.12	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 774	2,850.65	KURIP Benefit, Life Annuity	55,487.00	Special Agreement, Calculated Special Agreement Lump Sum								
CONFIDENTIAL EMPLOYEE 775	8,259.56	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 776	3,435.13	KURIP Base Benefit, Life Annuity	927.39	KURIP SEP Benefit, Life Annuity	5,417.01	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 778	185.23	KURIP Base Benefit, Life Annuity	3,066.40	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 779	26,875.01	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 780	4,274.68	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 781	6,388.99	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 782	16.51	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 783	89,187.52	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 784	4,930.63	KURIP Base Benefit, Life Annuity	1,338.08	KURIP SEP Benefit, Life Annuity	6,818.75	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 785	744.20	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 788	2,056.78	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 789	5,929.44	KURIP Base Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 790	532.27	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 791	1,010.07	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 792	502.29	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 793	18,307.33	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 794	2,193.19	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 795	2,317.76	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 796	772.79	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 797	67.00	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 798	1,886.45	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 799	787.89	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 800	1,336.93	KURIP Base Benefit, Joint & Survivor 33%	1,336.92	KURIP Alternative Payee Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 801	10,886.71	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 802	1,135.99	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 803	5,273.91	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 805	114.62	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 806	2.73	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 807	2.38	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 808	952.70	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 809	783.45	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 810	373.11	KURIP Base Benefit, Life Annuity	1,058.71	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 811	5,762.34	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 812	1,373.93	KURIP Base Benefit, Life Annuity	1,206.79	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 813	477.83	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 814	160,453.35	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 815	242.28	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 816	194.00	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 817	394.53	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 818	85.02	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 819	10,227.15	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 820	195.66	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 821	3,276.69	KURIP Base Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 822	2,736.63	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 823	1,494.59	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 824	754.94	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 825	359.72	KURIP Base Benefit, Life Annuity	1,123.60	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 826	368.90	KURIP Base Benefit, Life Annuity	1,329.38	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 827	397.97	KURIP Base Benefit, Life Annuity	348.63	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 828	385.36	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 829	72,236.49	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 830	1,216.33	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 831	3,174.86	KURIP Base Benefit, Life Annuity	3,174.87	KURIP Alternative Payee Benefit, Life Annuity	2,598.07	KERIP Base Benefit, Life Annuity	2,598.07	KERIP Alternative Payee Benefit, Life Annuity				
CONFIDENTIAL EMPLOYEE 832	17,653.41	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 833	1,040.86	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 834	496.69	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 835	33.99	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 836	54,087.52	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 838	3,134.32	KURIP Base Benefit, Life Annuity	1,430.84	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 840	156.54	KURIP Base Benefit, Joint & Survivor 100%										

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EXHIBIT 2(b)

Plan Benefit 1			Plan Benefit 2			Plan Benefit 3			Plan Benefit 4			Plan Benefit 5			Plan Benefit 6		
Confidential Holder ID	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit		Benefit Amount	Form of Benefit	
CONFIDENTIAL EMPLOYEE 841	196.61	KURIP Base Benefit, Life Annuity	26.54	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 843	152.24	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 844	792.66	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 845	4,655.88	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 847	576.15	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 848	3,415.31	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 850	2,835.80	KURIP Base Benefit, Life Annuity	3,286.18	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 851	312.33	KERIP Base Benefit, Life Annuity	178.83	KERIP Alternative Payee Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 852	370.54	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 853	2,506.52	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 854	1,988.95	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 855	798.79	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 856	687.45	KURIP Base Benefit, Life Annuity	500.00	Supplemental Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 857	624.56	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 858	1,539.92	KURIP Base Benefit, Life Annuity	1,051.98	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 859	2,478.10	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 860	163.97	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 861	386.52	KURIP Survivor Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 862	3,176.23	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 863	156.99	KURIP Base Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 864	1,281.74	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 865	4,386.93	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 866	187.62	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 867	910.08	KURIP Base Benefit, Life Annuity	1,903.23	Supplemental Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 869	2,610.93	KURIP Base Benefit, Life Annuity	616.38	KURIP SEP Benefit, Life Annuity		5,088.89	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 870	1,213.60	KURIP Alternative Payee Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 871	1,300.34	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 872	2,122.61	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 873	435.40	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 874	3,522.93	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 875	1,363.13	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 877	420.32	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 878	561.25	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 879	889.16	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 880	3,627.47	KURIP Base Benefit, Joint & Survivor 50%															
CONFIDENTIAL EMPLOYEE 881	442.76	KURIP Base Benefit, Life Annuity	528.60	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 882	291.58	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 883	1,379.23	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 884	8,847.04	KURIP Base Benefit, Life Annuity	6,905.00	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 885	8,633.48	KURIP Base Benefit, Life Annuity	4,078.82	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 886	395.22	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 887	1,160.23	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 888	96.47	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 889	2,091.17	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 890	25,448.83	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 893	799.25	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 894	2,496.54	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 895	1,238.20	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 896	1,864.58	KURIP Base Benefit, Life Annuity	4,154.07	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 897	1,240.35	KURIP Survivor Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 898	576.50	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 899	664,109.24	KURIP Benefit, Calculated KURIP Lump Sum															
CONFIDENTIAL EMPLOYEE 900	7,138.87	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 901	61,588.60	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 902	61,588.60	KURIP Benefit, Cash Balance Lump Sum	4,307.94	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 903	2,819.24	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 904	558.75	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 905	1,155.83	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 906	1,328.19	KURIP Base Benefit, Life Annuity	5,295.83	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 907	1,288.85	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 908	57,437.66	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 909	19,480.05	Supplemental Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 910	19,696.00	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 911	125.11	KURIP Survivor Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 912	230.35	KURIP Base Benefit, Life Annuity	1,670.00	Supplemental Benefit, Life Annuity		1,974.87	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 913	973.11	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 914	215.37	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 915	809.97	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 916	1,651.91	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 917	756.51	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 918	11,273.18	Supplemental Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 919	600.95	KURIP Base Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 920	1,386.05	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 921	552.38	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 922	808.11	KURIP Benefit, Cash Balance Lump Sum															
CONFIDENTIAL EMPLOYEE 923	92.67	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 924	144.84	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 925	731.65	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 926	7,345.31	KURIP Base Benefit, Life Annuity	2,433.57	KURIP SEP Benefit, Life Annuity		7,940.23	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 927	254.29	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 928	695.74	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 929	1,657.88	KURIP Base Benefit, Life Annuity	819.87	KERIP Base Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 931	578.89	KURIP Base Benefit, Life Annuity	600.00	Supplemental Benefit, Life Annuity													
CONFIDENTIAL EMPLOYEE 932	453.08	KERIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 933	781.20	KURIP Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 934	1,948.84	KURIP Base Benefit, Joint & Survivor 25%															
CONFIDENTIAL EMPLOYEE 935	1,708.15	KURIP Base Benefit, Life Annuity															
CONFIDENTIAL EMPLOYEE 936	7,743.27	KURIP Benefit, Life Annuity															

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 937	2,748.25	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 938	1,046.10	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 939	883.18	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 940	6,431.20	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 941	3,117.45	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 943	49.58	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 944	2,841.61	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 945	641.23	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 946	204.58	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 947	1,803.35	KURIP Base Benefit, Joint & Survivor 43%										
CONFIDENTIAL EMPLOYEE 948	9.85	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 949	35,508.61	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 950	1,049.50	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 951	250,918.72	KURIP Benefit, Calculated KURIP Lump Sum										
CONFIDENTIAL EMPLOYEE 952	1,445.04	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 954	53,056.61	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 955	391.37	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 956	2,131.27	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 957	159.70	KURIP Base Benefit, Joint & Survivor 75%										
CONFIDENTIAL EMPLOYEE 958	8.64	Bermuda Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 959	159.47	KURIP Alternative Payee Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 960	1,713.00	KURIP Base Benefit, Life Annuity	534.99	KURIP SEP Benefit, Life Annuity	2,238.78	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 961	311.55	KURIP Base Benefit, Life Annuity	66.50	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 962	82.03	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 963	1,011.77	KPG SERP Pre-05 Benefit, Joint & Survivor 100%	394.47	KPG SERP Post-04 Benefit, Joint & Survivor 100%								
CONFIDENTIAL EMPLOYEE 964	881.18	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 965	887.30	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 966	228.11	KURIP Base Benefit, Life Annuity	1,542.30	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 967	52.61	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 969	4,111.44	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 970	2,669.22	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 971	118.32	KURIP Survivor Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 972	691.69	KURIP Base Benefit, Joint & Survivor 75%										
CONFIDENTIAL EMPLOYEE 973	378.52	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 974	39,995.78	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 975	29,892.82	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 976	2,971.97	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 977	897.95	KURIP Base Benefit, Joint & Survivor 25%										
CONFIDENTIAL EMPLOYEE 978	1,231.02	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 979	6,306.94	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 980	11,351.62	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 981	513.97	KURIP Base Benefit, Life Annuity	475.01	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 982	198.28	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 983	391.37	KURIP Base Benefit, Life Annuity	259.39	KURIP Alternative Payee Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 984	92.93	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 985	34.73	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 986	53.91	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 987	4,676.43	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 988	2,187.60	Bermuda Social Security Replacement Amount, Social Security Annuity with Cola										
CONFIDENTIAL EMPLOYEE 989	153.98	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 990	2,084.97	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 991	291.37	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 992	1,333.62	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 993	6,780.71	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 994	195.11	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 995	41.11	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 996	2,442.74	KURIP Base Benefit, Life Annuity	53.93	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 997	343.66	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 999	2,459.94	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1000	1,193.14	KURIP Base Benefit, Life Annuity	63.79	KURIP SEP Benefit, Life Annuity	4,567.89	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 1001	524.01	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1002	58.53	KURIP Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 1003	4,019.80	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1004	2,418.87	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1005	1,658.03	KURIP Base Benefit, Life Annuity	1,658.04	KURIP Alternative Payee Benefit, Life Annuity	289.24	KERIP Base Benefit, Life Annuity	289.24	KERIP Alternative Payee Benefit, Life Annuity				
CONFIDENTIAL EMPLOYEE 1006	3,249.49	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1007	621.80	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1008	939.80	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1009	24.24	Supplemental Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1011	73.07	KURIP Base Benefit, Life Annuity	813.74	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 1012	223.71	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1013	196.68	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1014	5,636.29	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1015	339.46	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1016	313.93	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1017	534.35	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1018	1,257.25	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1019	2,612.63	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1020	1,179.72	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1021	1,568.93	Bermuda Base Benefit, Joint & Survivor 100%										
CONFIDENTIAL EMPLOYEE 1022	3,018.07	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1023	593.13	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1024	252.15	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1025	1,633.90	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1026	11,446.00	KURIP Benefit, Calculated KURIP Lump Sum										
CONFIDENTIAL EMPLOYEE 1027	64.37	KURIP Base Benefit, Life Annuity	596.48	KERIP Base Benefit, Life Annuity								

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Plan Benefit 2		Plan Benefit 3		Plan Benefit 4		Plan Benefit 5		Plan Benefit 6	
	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
CONFIDENTIAL EMPLOYEE 1028	417.73	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1029	217.50	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1030	1,104.31	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1031	9,594.80	KURIP Base Benefit, Joint & Survivor 25%										
CONFIDENTIAL EMPLOYEE 1032	13,624.13	KURIP Base Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1033	247.67	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1035	1,428.95	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1036	1,372.34	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1037	239.11	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1039	1,390.70	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1040	360.21	KURIP Base Benefit, Joint & Survivor 50%										
CONFIDENTIAL EMPLOYEE 1041	391.42	KURIP Base Benefit, Life Annuity	759.69	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 1042	2,020.59	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1043	2,512.48	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1044	470.60	KURIP Base Benefit, Life Annuity	329.05	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 1045	2,855.50	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1046	57,746.74	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1047	7,045.11	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1048	2,856.77	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1049	1,917.47	KURIP Base Benefit, Life Annuity	2,629.32	KERIP Base Benefit, Life Annuity								
CONFIDENTIAL EMPLOYEE 1050	647.74	KURIP Base Benefit, Joint & Survivor 21%										
CONFIDENTIAL EMPLOYEE 1051	944.35	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1052	1,132.87	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1053	1,859.63	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1054	285.54	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1055	676.10	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1056	2,615.96	KURIP Base Benefit, Life Annuity	462.00	Supplemental Benefit, Life Annuity	457.93	KERIP Base Benefit, Life Annuity						
CONFIDENTIAL EMPLOYEE 1057	46.08	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1058	41.66	KURIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1059	780,706.00	KURIP Benefit, Calculated KURIP Lump Sum										
CONFIDENTIAL EMPLOYEE 1060	95.90	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1061	823.24	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1062	257.05	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1063	1,101.69	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1064	158.15	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1065	1,217.51	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1066	116.61	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1067	749.86	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1068	86.94	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1069	1,963.83	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1070	689.05	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1071	165.43	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1072	1,513.68	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1073	281.48	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1074	129.60	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1075	10,158.65	KURIP STP Benefits, 4 Months Certain Annuity										
CONFIDENTIAL EMPLOYEE 1076	397.01	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1077	95.94	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1078	321.32	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1079	672.75	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1080	323.06	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1081	301.41	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1082	175.09	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1083	5,588.00	KURIP Benefit, Calculated KURIP Lump Sum										
CONFIDENTIAL EMPLOYEE 1084	142.79	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1085	48.70	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1086	1,481.35	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1087	954.01	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1088	153.03	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1089	1,524.71	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1090	1,521.10	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1091	1,066.83	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1092	1,216.24	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1093	933.91	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1094	42,941.94	KURIP STP Benefits, 4 Months Certain Annuity										
CONFIDENTIAL EMPLOYEE 1095	143.37	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1096	2.60	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1097	178.97	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1098	302.65	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1099	429.80	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1100	488.53	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1101	1,035.34	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1102	56.92	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1103	826.84	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1104	59.06	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1105	231.51	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1106	485.41	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1107	578.90	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1108	1,171.20	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1109	773.40	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1110	534.14	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1111	694.22	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1112	2,985.69	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1113	605.38	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1114	1,160.77	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1115	74.49	KURIP Benefit, Cash Balance Lump Sum										
CONFIDENTIAL EMPLOYEE 1116	542.21	KERIP Base Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1117	98.12	KURIP Benefit, Life Annuity										
CONFIDENTIAL EMPLOYEE 1118	108.41	KURIP Benefit, Cash Balance Lump Sum										

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EXHIBIT 2(b)

Confidential Holder ID	Plan Benefit 1		Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit	Benefit Amount	Form of Benefit
	Benefit Amount	Form of Benefit														
CONFIDENTIAL EMPLOYEE 1119	1,483.30	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1120	998.49	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1121	803.97	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1122	100.27	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1123	1,809.24	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1124	213.70	KURIP Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1125	1,117.92	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1126	1,402.21	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1127	506.67	KURIP Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1128	744.54	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1129	2,391.49	Supplemental Benefit, Joint & Survivor 50%														
CONFIDENTIAL EMPLOYEE 1130	309.63	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1131	1,029.95	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1132	729.81	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1133	1,659.90	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1134	69.12	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1135	171.73	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1136	1,579.91	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1137	856.57	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1138	868.36	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1139	678.90	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1140	1,403.45	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1141	792.61	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1142	828.01	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1143	813.84	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1144	37.29	KURIP Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1145	416.42	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1146	1,750.66	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1147	1,223.72	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1148	605.11	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1149	310.19	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1150	481.57	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1151	352.44	KURIP Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1152	3,053.69	KURIP Benefit, Cash Balance Lump Sum														
CONFIDENTIAL EMPLOYEE 1153	257.93	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1154	472.83	KERIP Base Benefit, Life Annuity														
CONFIDENTIAL EMPLOYEE 1155	572.41	KERIP Base Benefit, Life Annuity														

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EXHIBIT 3

Stipulation Notice

[KODAK LETTERHEAD]

As you know, on January 19, 2012 (the "Petition Date"), Eastman Kodak Company ("Kodak") and its affiliated debtors and debtors in possession (collectively, the "Debtors") filed petitions for reorganization under Chapter 11 of Title 11 of the United States Code, 11 U.S.C. § 101 et seq. (the "Bankruptcy Code"), in the United States Bankruptcy Court for the Southern District of New York (the "Court").

Prior to the Petition Date, Kodak sponsored various retirement benefit plans, including plans known as the Kodak Excess Retirement Income Plan (the "KERIP") and the Kodak Unfunded Retirement Income Plan (the "KURIP"). In addition, Kodak sponsored the Kodak Company Global Pension Plan for International Employees (the "GPP") and provided supplemental non-qualified pension benefits pursuant to individual letter agreements with certain current and former employees (collectively, the "Letter Agreements," and together with the KERIP, KURIP, and GPP, collectively, the "Non-Qualified Plans").

On May 16, 2012, Kodak filed with the Court its amended Schedules of Assets and Liabilities (each, a "Schedule"). Therein, Kodak listed the following estimated liabilities with respect to the Non-Qualified Plans (collectively, the "Claims"):

Schedule F7	the KERIP	\$48,714,652.34
Schedule F8	the KURIP	\$128,825,178.96
Schedule F9	the GPP and the Letter Agreements	\$40,030,032.86
Total		\$217,569,864.16

On April 30, 2013, EKRA Ltd. and certain holders of Claims related to the KERIP and/or KURIP (collectively, the "Movants") filed a motion [Docket No. 3645] (the "Motion"), requesting the Court to appoint a committee pursuant to section 1102(a)(2) of the Bankruptcy Code to represent the interests of the holders of Claims related to the KERIP and/or KURIP (collectively, the "KERIP/KURIP Claims"), and asserting that the Movants and certain other holders of the KERIP/KURIP Claims disagree with the underlying discount rates and mortality tables used by Kodak to calculate the KERIP/KURIP Claims.

Subsequent to the filing of the Motion, the Movants and the Debtors (together, the "Parties") determined that it was in their respective best interests and in the best interests of the Debtors' estates and creditors to consensually resolve the issues raised in the Motion, including the appropriate allowed amount and classification of the Claims, pursuant to the terms of a stipulation (the "Stipulation") entered into by the Parties and approved by an order [Docket No. ____] (the "Order") of the Bankruptcy Court. A copy of the Stipulation is attached to the Order, and the Stipulation became effective on [____], 2013 (the "Stipulation Effective Date").

Among other things, the Stipulation provides for the following:

- (i) the Claims shall be calculated utilizing certain agreed-upon assumptions (collectively, the "Assumptions");
- (ii) based on the Assumptions, (a) in the aggregate, the Claims shall equal \$244,240,699.36 and the individual holders (each, a "Holder," and collectively, the "Holders") of the Claims shall have allowed, non-priority general unsecured claims in the respective amounts (each, an "Allowed Claim," and collectively, the "Allowed Claims") provided for the Holders on *Exhibit 2(a)* to the Stipulation (the "Allowed Claim Exhibit"), and (b) in the aggregate, the Allowed Claims on account of the KERIP/KURIP Claims shall equal approximately \$201 million and the Allowed Claims on account of the claims related to the GPP and the Letter Agreements shall equal approximately \$43 million;
- (iii) the Allowed Claims shall be Allowed General Unsecured Claims¹ for the purposes of the Debtors' proposed First Amended Joint Chapter 11 Plan of Reorganization of Eastman Kodak Company and Its Debtor Affiliates [Docket No. 4073] (as may be amended or modified from time to time, the "Plan") and section

¹ Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Plan (as defined below).

502(b) of the Bankruptcy Code, without any requirement for a Holder, subsequent to the Stipulation Effective Date, to file a Proof of Claim on account of his or her Allowed Claim, and without regard to whether a Holder was required to file, or did file, a Proof of Claim on or before the Claims Bar Date on account of his or her Claim;

(iv) for the avoidance of doubt, any Holder who, prior to the Stipulation Effective Date, filed a Proof of Claim on account of a Claim and whose Proof of Claim was subject to an Omnibus Claims Objection filed by the Debtors and sustained by an order (a "Claims Objection Order") of the Court that resulted in modifying such Proof of Claim to an amount lower than such Holder's Allowed Claim shall, notwithstanding the Claims Objection Order, maintain such Holder's Allowed Claim;

(v) with respect to any Holder who, prior to the Stipulation Effective Date, timely filed a Proof of Claim on account of a Claim and whose Proof of Claim was filed (a) in an amount higher than such Holder's Allowed Claim or (b) as a priority claim, in whole or in part (each, a "Higher/Priority Proof of Claim," and collectively, the "Higher/Priority Proofs of Claim"), the Movants and their counsel shall use commercially reasonable and good faith efforts to cause each such Holder to withdraw such Higher/Priority Proof of Claim with prejudice, and any and all rights of the Debtors and their estates with respect to such Higher/Priority Proofs of Claim shall be reserved, including, without limitation, the right to object to such Higher/Priority Proofs of Claim on any and all grounds; *provided, however*, that (x) the Debtors and their estates shall not seek to modify the amount of any Higher/Priority Proof of Claim to an amount less than the corresponding Allowed Claim and (y) the Movants shall not oppose the relief requested in any objection to a Higher/Priority Proof of Claim to the extent such objection seeks to modify the amount of such Higher/Priority Proof of Claim to the amount of the corresponding Allowed Claim and/or reclassify the Higher/Priority Proof of Claim to a general unsecured claim (unless an objection is directed to a Higher/Priority Proof of Claim held by an individual Movant personally, in which case such individual Movant, and only that individual Movant, and not EKRA or any of the other Movants, shall be permitted to oppose such objection as if such individual Movant were not a party to the Motion or the Stipulation);

(vi) with respect to any Holder who, prior to the Stipulation Effective Date, timely filed a Proof of Claim on account of a Claim and whose Proof of Claim was filed in an amount lower than such Holder's Allowed Claim (collectively, the "**Lower Proofs of Claim**"), nothing in the Stipulation is intended or shall be deemed to impair, prejudice, waive or otherwise affect the rights of the Debtors and their estates to seek to disallow and expunge such Lower Proofs of Claim as duplicative of the corresponding Allowed Claims; and

(vii) for the avoidance of doubt, nothing in the Stipulation is intended or shall be deemed to amend, modify or otherwise affect any Claims Objection Order entered on or before the Stipulation Effective Date as such order pertains to any Higher/Priority Proofs of Claim.

Please take notice that by accessing the website (<http://www.kccllc.net/kodak>) of the claims and noticing agent in the Chapter 11 Cases and clicking on ["_____"], a Holder may view the Order, the Allowed Claim Exhibit, the amount of his or her Allowed Claim, and the Personal Variables utilized in calculating such Allowed Claim. Pursuant to the Stipulation, "Personal Variables" shall mean solely the following: (A) group; (B) age as of the Petition Date; (C) gender; (D) plan benefit amount; (E) form of benefit; and (F) beneficiary age as of the Petition Date, if applicable. Personal Variables (A), (B), (C) and (F) are identified on *Exhibit 2(a)* to the Stipulation; Personal Variables (D) and (E) are identified on *Exhibit 2(b)* to the Stipulation. A Holder may also call [_____] and request such information.

Each Holder shall have the right to notify Kodak (a "Personal Variable Correction") that an incorrect Personal Variable has been used with respect to such Holder's Allowed Claim. **Any Personal Variable Correction shall: (i) be in writing; (ii) state with specificity, and provide corresponding proof of, the grounds for such Personal Variable Correction; and (iii) be sent to "Eastman Kodak Company, 343 State Street, Building 7, Floor 16, Rochester, New York 14650-0216, Attention: AlixPartners, Michael DeGraf and Nathan Kramer", not later than 4:00 p.m. (ET) on [_____] (the "Personal Variable Correction Deadline").** Any Personal Variable Correction shall be based solely on the Holder's Personal Variables, and shall not be based on the Assumptions. If no Personal Variable Correction is received on or before the Personal Variable Correction Deadline, the Holder shall be forever barred from asserting a Personal Variable Correction, and the Debtors and their estates shall have no obligation whatsoever to consider a Personal Variable Correction

received after the Personal Variable Correction Deadline. In the event that a Personal Variable Correction is received by Kodak on or before the Personal Variable Correction Deadline, Kodak and the applicable Holder shall work in a commercially reasonable and good faith manner to resolve the Personal Variable Correction, and in the event that the parties are unable to do so, all rights of the parties shall be reserved.

If you have any questions regarding this notice, please contact [_____].